

# UNIVERSITY WOMAN TEXAS

**AMERICAN  
ASSOCIATION OF  
UNIVERSITY WOMEN**

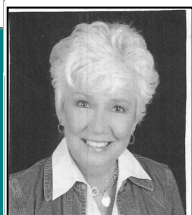
Advances equity for women and girls through advocacy, education and research

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## INSIDE THIS ISSUE

- ◆ **KEEP CONNECTED 2-3**  
ASSOCIATION MESSAGE  
TEXAS AAUW  
REGIONAL DIRECTOR  
BOARD MEETING
- ◆ **IN THE SPOTLIGHT 4**
- ◆ **ONE SHARED WORLD 5**
- ◆ **UPDATES**  
MEMBERSHIP 6  
EDUCATION FOUNDATION 7  
LEGAL ADVOCACY 7  
PUBLIC POLICY 8-9
- ◆ **POTPOURRI – 10**
- ◆ **STRATEGIC GOALS– 11**
- ◆ **CALENDAR –12**
- ◆ **DISTRICT REPS-12**
- ◆ **TEXAS BOARD –13**
- ◆ **COMMITTEES-13**

**STATE OFFICERS  
NOMINATION  
INFORMATION  
PAGE 11**



## Message from Linda Conger

"Because equity is still an issue. . ."

This has been the tagline AAUW the last several years. For me, the phrase encapsulates the reason for AAUW's existence. The question is "Do you believe it?"

At Women's Legislative Days, I learned about a publication "*Texas on the Brink: How Texas Ranks Among the 50 States*,"\* and the sobering statistics it contains.

Consider how Texas ranks among the 50 states in these areas (50<sup>th</sup> = lowest, 1<sup>st</sup> = highest):

- 50<sup>th</sup> in the percentage of residents with a high school diploma;
- 47<sup>th</sup> with our SAT scores;
- 44<sup>th</sup> in the percentage of women living above the poverty level;
- 50<sup>th</sup> in the percentage of non-elderly women with health insurance ;
- 30<sup>th</sup> in the percentage of women with four or more years of college;
- 1<sup>st</sup> in the number of job discrimination lawsuits and
- 5<sup>th</sup> for our teenage birth rate

Also consider:

1. Texas spends \$7,142 per pupil annually; we spend \$20,232 per prisoner annually.
2. 26% of Texas 8th graders scored at or above the national assessment exam in reading, as compared to 38% nationally.
3. 45% of families in Texas earn poverty-level wages.

If you check out this publication on our website, [www.aauwtxas.org](http://www.aauwtxas.org), you will quickly learn that inequity is rampant in our state in the areas of education, women's issues, and income distribution, to name a few. This is a "wake up call" to all of us in AAUW that

**(1) we have a lot of work to do**

**(2) We need to be busy recruiting folks to help us with that work.**

- Be the change you wish to see in the world---Gandhi

AAUW recognized that two things in their dialogues must be different:

- **Association had to commit to change, not merely discuss it**
- **We must hold ourselves and one another accountable to achieve that change.**

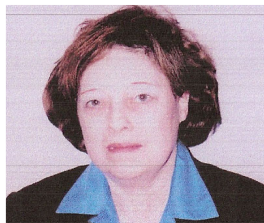
To facilitate discussion and communicate specific changes that AAUW have issued weekly memos called EdEqChange. This is a reference to the three founding principles-----

*Lifelong Education-*

*Equity and*

*Positive Social Change.*

For back issues visit the AAUW [website, www.aaauwtexas.org](http://www.aaauwtexas.org).



## Regional Director Shirley Breeze

AAUW activities are in full swing- Upcoming events include the national convention in Phoenix (June 29-July2), The National Conference for College Women Student Leaders (June 7-9). The Member-Get-Member is producing many new members.

As AAUW reenergizes itself for future success, we all need to embrace change to ensure that our future is bright and as successful as our history indicates we have been in the past. You are the key to this success.

What can you do..

- Use the new Mission and Vision Statements

- Join AAUW's Action Network
- Contribute to EF /LAF
- Participate in Leadership and Training Institute Programs.

**DID YOU KNOW?** SW Central Region was organized in 1919 and based in five states- Arkansas, Kansas, Missouri, Oklahoma and Texas. Conferences themes have centered around AAUW's mission and action. Topics included "My Role as a AAUW Member", The Education Foundation and "Emphasis on the Legislative Program."

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### MEMBERS HAVE SPOKEN! AAUW BOARDS HAVE LISTENED AND NOW WE NEED YOUR SUPPORT

#### STRATEGIC PROCESS ANNOUNCEMENT

For the past 18 months, AAUW and Educational Foundation have been engaged in an extensive strategic process to address challenges and opportunities. More than 11,000 members' voices were incorporated through surveys and discussions. These are the findings:

1. Members' commitment to promoting equity for women of all ages is as strong as ever. To reaffirm this commitment the AAUW and Educational Fund Boards have adopted the new shared mission .
2. We need to adapt AAUW's organizational structure to meet current and future challenges.

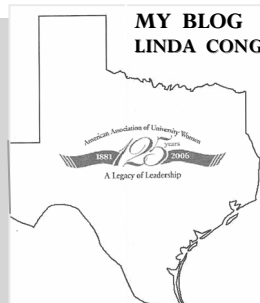
**FIRST STEPS TO TAKE-** The strategic process found that the **current** structure is a barrier to attracting members, strengthening our revenues and accomplishing our mission.

#### **WHAT YOU NEED TO DO:**

- Take the time to research the proposed structural changes for yourself.
- Talk to other members and view the website. Click on Strategic Process link and read the joint board reports,
- Study the chart outlining the purposed bylaw changes to be presented at the convention.

Association Communication

#### MY BLOG LINDA CONGER



[aauwtexas.blogspot.com](http://aauwtexas.blogspot.com)

*As President of AAUW Texas, I am interested in dialogues with AAUW members, former members, those interested in becoming members, and those interested in learning more about the organization. I also want to reach as many people as possible with our mission, vision and our work.*

*I have been committed to making an entry every day on my blog. I have also made some changes--*

*Look for the changes!*

*President Texas AAUW*  
[aauwtexas.blogspot.com](http://aauwtexas.blogspot.com)

I neglected to thank Patricia Bologna, AAUW MA President for the Bob Dylan analogy used in my column in Winter issue. Thank you Patricia, for such an insightful comparison in equity

Linda Conger

## Did You Know We Have a "TLC" Officer?

June Hill our Branch Service Officer provides additional "Tender Loving Care" to branches. Just a few of her duties:

- On going training to District Representatives as required.
- Serving on Membership Committee
- Texas Star Program and Seeds of the Future Grants.

June encourages branches

to participate in the Star Program and Seeds of Future.

She is in the process of developing Texas Resource Library and Speakers Bureau. Here are a few of the items she has assembled.

### CD RESEARCH TOPICS

- Power Point to AAUW 2006
- Generation Jump Start: Growth Strategy by Cynthia D'Amour

### VHS RESEARCH TOPICS

- Introduction to AAUW
- Vision, Voice, Victory
- Girls Can!
- Speaking Out for Justice

### BOOKS ETC

- Sister to Sister
- Woman-to-Woman Voter Turnover

**ATTEND  
LEADERSHIP  
CONFERENCE  
to obtain a complete list!**

Once you live with the issue of women and the landscape for a while, you find that you cannot separate them from the notions of peace, spirituality, and community. As women we must learn to become leaders in society, not just for our sake, but for the sake of all people. We must support and protect our kinship with the environment for the generations to come.

China Galland, 20th century writer

## January Texas AAUW Board Meeting Highlights

by Liz L. Stepp, Secretary

The 2006-2008 Texas Board of Directors held its third meeting in Austin on January 26-28, 2007. President Linda Conger welcomed Ruth Sweetser, AAUW Assoc. President, as our special guest for the weekend. Ruth presented the newly developed Joint Board Strategic Plan, and shared the motivation, intent and vision of the Plan. "AAUW members have spoken, and AAUW Boards have listened. This Plan represents a call to action", says Sweetser. A motion was made and approved that AAUW TX to be "champions of change", and move the findings and proposed Bylaw changes forward throughout the organization. Regional Director Shirley Breeze encouraged all Board members to return to the Branches and promote attendance to the 2007 AAUW National Convention to be held in Phoenix June 29-July 2<sup>nd</sup>. "Get the word out!", says Breeze. Sweetser concurred, "Phoenix will be a catalyst for the future of AAUW. Please attend and be part of the process."

In addition, many AAUW groups and committees were represented and reported upon, including Leadership Committee's "Envisioning our Future". The Leadership Conference, to be held July 20-22<sup>nd</sup>, 2007, under the direction of Programs VP Lane Powell, who presented a preliminary Agenda. Finance Officer Margaret Bentley presented an AAUW Texas Investment Policy, as well as the AAUW TX Budget for 7/1/2007 to 6/30/2008. Both were approved. Membership VP Priscilla Mowinkel reported Branch State membership totals of 2,255. Mowinkel also thanked the Membership Committee for their contributions to the newly developed AAUW TX Membership Brochure. The Board acknowledged the Committee findings that membership opportunities abound in the online, MAL, and Affiliate membership categories. Marta Mountjoy, 2008 TX Convention Co-Chair, reported on the 2008 AAUW TX Convention to be held in Dallas on April 25-27<sup>th</sup>, 2008. Mountjoy presented the "Top Ten Reasons for Attending the 2008 TX Convention", as well as the preliminary planning processes.

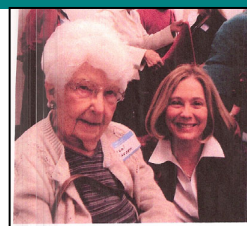
Reports and direction were also given by President Conger, Education Foundation, International Affairs, Public Policy, Parliamentarian/Bylaws, Communications, and many others.



## SEVENTY FIVE YEARS!

five years ago- Elizabeth Taylor was born, Amelia Earhart was the first to fly solo, Pearl Buck received a Pulitzer for *The Good Earth* and two new AAUW charters were ORGANIZED !!

Sev-  
enty



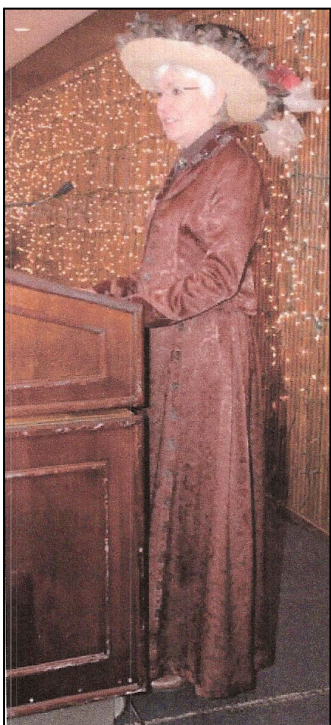
Hazel Hansen was honored with an Honorary Life Membership. She started her AAUW life in Ohio in 1956 and a member of Tyler branch since 1985.

**TYLER:** celebrated their silver anniversary with cake, punch and a presentation of the history of branch by Past President Joann Rairigh. A video of 50th anniversary was shown which featured three of the charter members.

**ABILENE** celebrated the achievements of its branch through a historical fashion show depicting the fashions of the different decades.

Marion Talbot, founder of AAUW, visited. (depicted by Linda Conger). This was a fundraiser for local scholarships for mature women returning to colleges.

Linda Conger as Marion Talbot



Abilene Branch Members

### Shirley Breeze — Long Time Advocate For Equity Issues!

Besides her duties as Regional Director for Central Southwest, Shirley serves on several Association Committees including the Organizational Structure and Governance Task Force. On her home base, Shirley is the state chair of the Missouri Women's Network, the coordinating umbrella for the Missouri ERA effort. ERA has been one of her passions since the 1970's when she worked on the first ERA ratification efforts. Shirley travels making presentations on the value of ERA, training women to work on this issue and myriad of other activities. She is also a registered lobbyist in Missouri and has lent her expertise to legislation affecting women. Shirley retired after 35 years in teaching and administrative field.

Texas AAUW salutes Shirley!



ENVISIONING  
THE  
FUTURE OF  
HIGH  
SCHOOL  
GRADUATES



Montgomery County Branch with the Natural Science Department of Montgomery College will be hosting a science panel. Below is a snippet that has been placed in community newsletters and San Jacinto Girl Scouts newsletter, *Golden Link*-

The American Association of University Women ([Montgomery County Branch](#)) along with the Montgomery College Department of Natural Sciences and Health Professions is proud to announce the **5th Annual Women in Science Career Forum**, to be held **Tuesday May 8, 2007 from 7-9 pm at Montgomery College**. This event is free and open to the public, and is geared toward young women in high school and college. This exciting program includes a 6 member panel made up of women at early stages of their careers, representing diverse areas of science, who will share their experiences, discuss their current career choices as well as hurdles they have had to overcome along the way. No RSVP neces-



## INTERNATIONAL CORNER

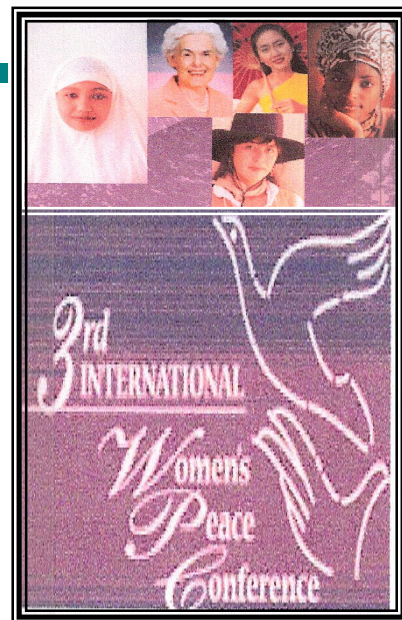
***"Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."*** **Margaret Mead**

In many countries women have worked diligently, often in the face of intense opposition, to achieve positions of influence at every level of society and government to voice the need for improvement in human rights all over the world. Many of these

women, over 4,000, are expected to come from their home countries to attend the 3<sup>rd</sup> International Women's Peace Conference in Dallas, Texas. Three women among the confirmed speaker are Nobel Peace Laureates.

AAUW is a co-sponsor of this amazing event and we hope to see many of our members from around the state at this conference.

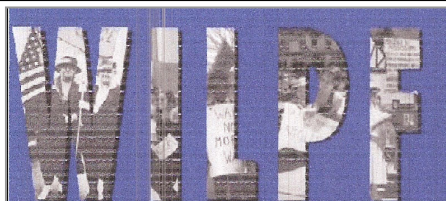
Karen McKibben Morris  
State International Chair



July 10-15, 2007-Dallas TX

### CONFERENCE FORMAT:

- Plenary sessions will include keynote speakers
- Interactive workshops by professional facilitators from around the world
- Resource experts will present lectures
- Peacemakers will present seminars on peace skills
- Participants will share opinions, ideas, and strategies in facilitated discussion groups



### Women International League for Peace & Freedom

In 1915, women in the International Suffrage Alliance met at an international congress. Out of this meeting the Women's International League for

Peace and Freedom was born. It was the wisdom of our founding foremothers that peace is not rooted only in treaties between great powers or a turning away of weapons alone, but can only flourish when it is also planted in the soil of justice, freedom, non-violence, opportunity and equality for all. They understood that all the problems that lead countries to domestic and international violence are all connected and all need to be solved in order to achieve peace. The remarkable vision still guides us in the 21st century. In today's context this means:

- \* the equality of all people in the world free of sexism, racism, classism
- \* The transfer of world resources from military to human needs leading to economic justice with and among nations
- \* world disarmament and peaceful resolution of international conflicts via the United Nations

**Source Women's International League for Peace and Freedom**

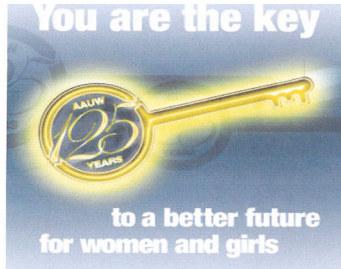
May is **Asian, Pacific American Heritage Month**. In 1977, APAW Heritage Month originated in a congressional bill. May was chosen to commemorate the immigration of the first Japanese to U.S. on May 7, 1843, and to mark the anniversary of the completion of the transcontinental railroad on May 10, 1869. The majority of the workers who laid the tracks were Chinese immigrants. This year's theme is "Freedom for All---A Nation We Call Our Own."

### Website

[www.womenspeaceconference.com](http://www.womenspeaceconference.com)

LOOK FOR DETAILS OF  
WORKSHOPS AND OTHER  
SPECIFICS IN THE  
UWT MAY ADDENDUM

Priscilla Mowinkel  
Membership VP



### INDIVIDUAL AWARDS

- \* Names of recruiter on website Hall of Fame
- \* Certificate of recognition to everyone who recruits a new member
- \* AAUW Keys to the Future Award Winner lapel pin to those who recruit five or more new members
- \* Drawing at Association Convention for free 2009 St Louis Convention fees up to \$700.

### BRANCH AWARDS

- \* \$50 gift certificate to Amazon for branch with the most new members
- \* \$50 gift certificate to Amazon for branch with the most new members by percentage

### STATE AWARDS

- \* Exclusive Banner

*The Cornerstone of AAUW is the energy and commitment of all members. Let us focus and commit to promoting education advocacy, equity for all women and girls.*

## How did Texas Fare in Phase I of Member-Get-A Member Campaign?

The first Phase winners-June 1-Nov 28,2006-

AAUW Winners--

Freemont Branch in CA-25 new members

Murfreesboro Branch in Tennessee 13 new members for a 65% since Feb 1,06 count

California State AAUW 84 new members

Tennessee State AAUW- 20 new members for a 21.28% increase since Feb 1 06

What were the Texas numbers for the same period of the competition?

New members	Branches	Percentages	New Members	Branches
22	Tyler	33%	16	Plano/Collins
21	San Antonio	3%	11	McAllen
19	NE Tarrant	27%	7	Polk Co.
18	Abilene	23%	19	NE Tarrant
16	Plano/Collins County	20%	9	Farmers Mkt.
11	Austin Kerrville Mc Allen	17%	7	Nacogdoches
10	Tarrant County	16%	9	Tyler
		15%	9	Houston

WHOA! THE TEXAS FIGURES DON'T MATCH!

We have more new members then California!!!!!! That is correct and the sad thing is that this did not have to happen. Some financial officers did not fill out the ADR forms correctly for the **Member-Get-A-Member campaign**. The unfortunate result is that individual members that recruited members will not receive the benefits they may have been entitled to. The

membership campaign is an ongoing endeavor; therefore branches and individuals may continue to compete with new numbers for each new phase. The 2<sup>nd</sup> phase began November 29 and ends March 15<sup>th</sup>. The final phase begins March 16 and ends June 15<sup>th</sup>. Let's see if we can bring in lots of new members by the June 15<sup>th</sup> deadline for the final phase.

Priscilla Mowinkel

### \* JUST FOLLOW THESE RULES

- The recruiting member's name and ID must appear on the [ADR form](#) in order to receive credit for recruiting the new member. **(This is the responsibility of the financial officer of the branch)**
- Members joining through the Shape-the-Future campaign will qualify for this campaign, however, the **guest/referral list and the ADR form noting the Shape-the-**

**Future/Member-Get-A-Member new join and recruiter information with dues must be received by the AAUW Membership Department. (This is the responsibility of both the membership VP and the financial officer of the branch)**

Members joining through the **Give A Grad A Gift** campaign **will not qualify** for this campaign.



## Fort Worth Branch Donates Most per Member TO AAUW EF

MARY DUBOIS

EDUCATIONAL FOUNDATION VP

### EDUCATIONAL FOUNDATION

is the world's largest source of funding exclusively for graduate women. It supports aspiring scholars around the globe, teachers and activists in local communities, women at critical stages of their careers, and those pursuing professions where women are underrepresented. Branches donate money to this Foundation to support

women in their efforts to get advanced degrees and education.

Congratulations to the Fort Worth Branch for being the highest contributing branch per member for Texas. Their contribution was \$84.76 per member to the Educational Foundation for 2006. The contribution from the Fort Worth Branch included a large donation from an individual member who prefers to remain anonymous. The branch do-

nating the second most per member was Denton with \$66.53 per member.

BRANCHES THAT  
DONATED MORE THAN  
\$20 PER MEMBER USING  
STATE MEMBERSHIP  
RECORDS AND  
ASSOCIATION RECORDS:



## DONATIONS 2006

Educational Foundation Donations per Members	
FORTH WORTH	\$84.76
DENTON	\$66.53
SAN ANTONIO	\$47.94
FORT BEND	\$47.24
TARRANT	\$37.30
TYLER	\$35.79
FARMERS BRANCH	\$30.10
NORTH HARRIS	\$29.87
PLANO	\$27.85
SW, DALLAS	\$26.97
ABILENE	\$25.45
WEST HARRIS	\$25.32
NE TARRANT	\$24.36
RICHARDSON	\$24.25
MONTGOMERY CO	\$22.05
LUBBOCK	\$21.91

## History--Click Online Museum [laf@aauw.org](mailto:laf@aauw.org)

**LEGAL ADVOCACY FUND**  
**TWENTY FIVE YEARS**  
 1981-1986



- ◆ In 1981 the fund was established as a two year pilot project.
- ◆ 1987- LAF celebrates first victory class action suit against Oregon's higher education system--leading to the passage of state legislature regarding sex discrimination in higher education.
- ◆ 1993- After seven years of support and work by Lobby Corps- the Family and Medical Leave Act passes.
- ◆ 1996-
  - 1. anonymous \$100,000 donations launches the outreach program for sex harassment awareness on college campuses.
  - 2. The Progress in Equity Award is initiated.
- ◆ 1997 AAUW Sister-Sister premier is hosted by Philadelphia Branch
- ◆ 2002- National Education Association and AAUW convene a task force in response that sexual harassment is pervasive in school, The report Hostile Hallway--is comprised.
- ◆ 2003- AAUW joins million to protect Title IX
- ◆ 2007- Case: Potera-Haskins- v. Gamble Montana State University- LAF supports pay inequity and sex discrimination in athletics.

### CONTRIBUTION OVER \$1000 TO EDUCATIONAL FOUNDATION

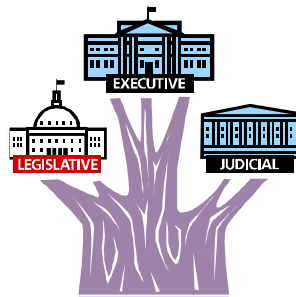
SAN ANTONIO	\$7,420
WEST HARRIS	\$5,140
TYLER	\$4,295
DENTON	\$3,126
NORTH HARRIS	\$2,450
TARRANT	\$2,350
NE TARRANT	\$2,315
FORT BEND	\$2,126
FORTH WORTH	\$1,780
PLANO	\$1,755
ABILENE	\$1,400
FARMERS BRANCH	\$1,385
LUBBOCK	\$1,135
AUSTIN	\$1,242
SW DALLAS	\$1,025

promoting **education** and  
**equity** for women and girls

There cannot be a true democracy unless women's voices are heard. There cannot be true democracy unless women are given the opportunity to take responsibility for their own lives. There cannot be true democracy unless all citizens are able to participate fully in the lives of their country. 7-11-97-

Hillary R. Clinton

## Uniting Women For Fairness and Equality



About fifty AAUW members joined about 250 other Texas women in participating in Women's Legislative Days, January 29-20, 2007 in Austin.

**"Uniting women for fairness and equality"** was the theme of this event held every two years when the new Legislature is beginning sessions. The purpose of the event was to educate and encourage women to become informed about and actively involved in the legislative process. The first day was devoted to workshops on a variety of subjects- education, women's health, violence against women, stem cell research, global warming, state income tax, extremists attacks on science, lobbying. That night the Texas Women's Political Caucus

put on a Roast. Senator Rodney Ellis was honored for a lifetime of dedication to public service.

The next day there was more discussion on advocacy and lobbying, followed by presentations by three women judges. Buses then took the group to the capitol. Women were encouraged to visit their state senators and representatives. Each organization lobbied for its own legislative agenda. AAUW members urged their representatives to oppose any voucher plan, to promote women and children's health issues, and to vote for requiring the legislature to record votes by name and make them readily accessible to the public.

Attending WLD was a very worthwhile and educational experience, whether you are new or have attended before. I urge all of you to put it on your calendar for January 2009. Georgia Kidwell Public Policy

### TEXAS WOMEN LEGISLATIVE CONFERENCE

If you missed attending, plan to go in 2009 to hear more great panelists!

### Women's Health and Reproductive Rights Speakers from Planned Parenthood, Austin Reproductive Services and NARAL

Planned Parenthood has 12 affiliates in Texas and 85 health centers. They do 98% preventative care and 2% abortions. They served 300,000 women and men last year. There are Family Planning Centers or Crisis Pregnancy Centers that are unlicensed and do not have medically trained personnel. They often give bad advice and inaccurate information. They are funded by the state. State regulation of these centers is needed. There are 1.5 million women in Texas with no health insurance. This is the highest rate in the United States. There are family planning monies available from the federal government. Texas does not take full advantage of these funds. In Texas only 16% of these women are being served about 320,000. Services include cancer screenings, diabetes, hypertension, contraception counseling, anemia and STD's. 52% of all births in Texas are paid for by Medicaid. Public funds are not spent on abortions. Pharma-

cists need education on emergency contraception medicines.

### Improving Public Education

#### **State Representative Donna Howard, Donna Haschke from TSTA; Craig Tounget, Coalition for Public Schools**

The state needs to shoulder more of the cost of public education. The state is taking many decisions from local districts with state mandates. Texas has a lower tax burden but also is low in spending. There are 4.5 million school children in Texas. There are 70,000-80,000 new students in Texas yearly. There are 50,000 uncertified teachers in classrooms. We can't afford vouchers. Vouchers are not a proper use of public monies. The better private schools do not want vouchers because they would have to accept all students! The dropout rate is not just Hispanic students. There are at least 75 other languages spoken by Texas students. The general public does not value education.







## TWLC: Why would a state income tax be good for Texans?

**First**, property taxes and sales taxes cannot continue to increase. Our state is falling further behind other states as legislators refuse to draw down matching funds from the federal government for children's health care, etc. because "we don't have the money."

**Second**, the current system puts an unfair burden on the citizens who can least afford it. The lowest paid workers (less than \$21,800/year) make 3.5% of the total reported income in the state; yet they pay 7.8% of the total taxes. The highest paid (over \$96,000/year) make 50.8% of the total income, but pay

only 41.3% of the taxes. A state income tax would spread the tax burden more evenly. According to the Policy Brief, "In 2004, the top income group, with incomes over about \$97,000 a year, would have paid less than 2% of their income to the state. Since this group gets almost all the benefit of the federal income tax deduction, the federal government would have absorbed about a third of even this 2%,"

**Finally**, a state income tax would provide genuine property tax relief. The Bullock Amendment, which was proposed and adopted by the voters in 1993, explains how

this would be done. This amendment requires that two-thirds of the revenue from an income tax must go to reduce school property taxes. This could cut the local tax rate from the projected rate of \$1 per \$100 of property value for maintenance and operations (M&O) to roughly 20 cents! In order for the Bullock Amendment to become law, it must be approved by voters in a statewide referendum. "This is the blueprint for adopting a smart, Texas-style income tax," according to the CPPP brief.

Lane Powell

During the 2007 Women's Legislative Days in Austin, Scott McCown from the Center for Public Policy Priorities, and Senators Judy Zafferini and Eddie Rodriguez explained why a state income tax would be beneficial to middle income families as well as to lower income families

Other specifics of the Bullock Amendment can be seen in the Policy Brief on "A Texas-Style Personal Income Tax" on the CPPP website.  
([www.cppp.org](http://www.cppp.org))

### A joint project of AAUW EF and the Institute for Women's Policy

**Research** was published (2005) to analyze women's educational status in the 50 states plus Washington DC and Puerto Rico. The report covers earning in Texas by education attainment, by race and ethnicity- urban and rural differences. The educational status for Texas has improved in Texas since the passage of Title IX. Nonetheless there is much room for improvement. State and national governments can contribute to improving women's educational attainment and earnings by adopting and implementing policies that promote and protect women's educational opportunities.

The AAUW Educational Foundation and the Institute for Women's Policy Research share a commitment to advancing gender equity in education and the workplace. Information about issues affecting women in Texas and other states can be found on the [IWPR website](http://IWPR.org) (An independent nonprofit public policy research organization dedicated to informing and stimulating the debate issues of critical importance to women and their families.)

### Racial and Ethnic difference for Texas-

The percentage to have a four year college degree-

- ◆ 9.0% Hispanic
- ◆ African American 16.3%
- ◆ Native Americans 17.1%
- ◆ 41.5% Asian American women

## POTPOURRI

Book Study Groups as a staple of many AAUW Texas branches. At the Leadership conference, Jackie Littleton will lead a discussion of *THE WORLD IS FLAT* by Thomas L. Friedman. This is to explore ways to be more mission oriented. It is not a requirement to read the book, but it is encouraged.

Looking for Mission oriented Programs--  
80 minute documentary

### Nobelity-

Nine Nobel Laureate each discuss their outlook for the future on pressing Problems of The World-

- PERSISTENCE
- PEACE
- REASON
- CHALLENGES
- LOVE
- DISPARITIES
- DECISIONS
- CHANGE
- KNOWLEDGE

We got to get more and more trained women into the pipeline—many, many women—and then women have to help each other. My real motto is, “There is a special place in hell for women who do not help each other.”

Madeline Albright.

## Women's Symposium

AAUW has a special relationship with the Women's Symposium held each year on the campus of Southern Methodist University at Dallas. Linda Conger, Maria Viera-Williams, president of the Dallas branch and I attended the 42<sup>nd</sup> Annual symposium for the purpose of showcasing AAUW Texas to the many women and community organizations in attendance. As usual we were not disappointed. The theme, “A Collective Purpose: Crossing the Cultural Boundaries” and the program participants were excellent. The ending panel of experts, members of different human rights advocacy groups, could be added to AAUW resources as speakers and advisors. As always, AAUW was respectively received by those who stopped by our booth. Why do we invest the time and effort to promote AAUW Texas in this surrounding? In 1996 AAUW awarded a \$2500 PIE grant to [SMU Women's Symposium to help fund their program “The Education of Women for Social and Political Leadership.”](#) Two SMU graduate students received fellowships in

2005-2006; one was an American fellowship and the other a Selected Professions fellowship. The keynote speaker for the Symposium stopped both Linda and I at separate times to inform us that without a \$10,000 International fellowship from AAUW which she received in the 1980's she would not have been able to pursue her doctorate as a full time student. Dr. Asma Barlas is a professor of politics and Director of the Center for the Study of Culture, Race, and Ethnicity at Ithaca College, New York. She reviewed her latest research and book, “BELIEVING WOMEN” IN ISLAM: UN-READING PATRIARCHAL INTERPRETATIONS OF THE QUR'AN (University of Texas Press, 2002). We ask our AAUW members to continually look for opportunities in their locales for AAUW Texas to showcase the value of AAUW. Please inform us of possible community forums.

Priscilla Mownnkel

## Harvard names Drew G Faust as its 28th President



In 1885 the first research study surveying women's health, and physical education comprises feedback from 1,290 AAUW members. It was published by the Massachusetts Bureau of Statistics of Labor. Contrary to prior beliefs made by a Harvard graduate physician, higher education DOES NOT adversely affect the health of women college graduates.

**AAUW Applauds Harvard's Break with Tradition -Appointment of the First Female President** AAUW President, Ruth Sweetser said "All too often universities fall prisoner to convention and even stereotypical ideas about leadership that unnecessarily limits their options--Harvard notable broke with the tradition of only male presidents and made strides to break the glass ceiling in yet another career field where women are historically underrepre-

sented." James R. Houghton chair of presidential search committee-- "This is a great day and historic day for Harvard--Drew Faust is an inspiring and accomplished leader, a superb scholar, a dedicated teacher and a wonderful human being." "She combines a powerful intellect with a capacity for strong leadership and talent for stimulating people to do their best work" These phases usually are reserved for men-

Dr. Drew Faust own words speaks best "I hope my appointment can be one symbol of an opportunity that would have been inconceivable even a generation ago. **"I am not the woman president of Harvard, I am the president of Harvard."**

Linda Gilbert

Quote from Margaret Meade-"Women have a special contribution to make to any group enterprise."

## NOMINATIONS 2008-2010

### CALL FOR NOMINEES TO SERVE ON AAUW TEXAS STATE BOARD 2008-2010

Nomination of AAUW Texas officers for the 2008-2010 biennium is hereby requested.

**The positions to be filled are as follows: President, Program VP, Membership VP Educational VP Legal Advocacy Fund VP , Secretary and Finance Officer.**

Any AAUW Texas branch, branch board or individual member may propose the name of one or more candidates for any AAUW Texas elective office. All names must be submitted in writing.

Because AAUW officers are usually required to devote considerable time to their duties, we encourage the nomination of candidates who are ready and willing to serve if elected.

To facilitate the nomination process a packet of information was mailed to all branch presidents in March that contained:

- The names of the nominating committee members
- Job descriptions as per the bylaws
- Copies of the three forms needed for submitting a nomination to the nominating committee:  
"Nomination", "Candidate Goals & Experience", "Member Evaluation of Officer Candidate"

All forms must be sent to me post marked no later than October 1, 2007. The nominating committee will accept and consider only that information which has been submitted on the approved forms. Feel free to duplicate these forms. I will be happy to answer any questions relating to the nomination procedure and can supply extra forms electronically.

Your participation in the nominating process is important. Please turn your attention to this matter now and follow the procedure for submitting nominations as outlined in the branch president packets.

Nancy Myers, Nominating Committee  
(512) 338-4335 [ganvmyers@sbcglobal.net](mailto:ganvmyers@sbcglobal.net)

## 2006-2007 Strategic Goals and Objectives for Texas AAUW- use as guideline for what makes an officer!!

### GOALS

1. Create and provide dynamic mission based theme focus programs.
  - Create donations to LAF by 3%
  - Plan statewide public policy
  - Encourage every branch to include international and global prospective
  - Increase attendance at state convention and conferences by 10%
  - Increase state donation to EF by 10%
  - Consistently communicate resource them program developed by state and association in a time related manner
2. Expand Membership base
  - Members At Large increase by 15% Branches increase by 5% Student affiliate increase 50%
  - Establish One on line state branch
3. Provide opportunities to strengthen membership and state leadership
  - Plan and execute leadership development conference for AAUW Texas
  - Encourage identify and mentor members for leadership development as state officers
  - Provide a project management methodology for branch events/programs
  - Utilize talk force and committees to increase member involvement
4. Establish and recognize identity across Texas
  - Establish statewide public relations campaign
  - Target college university
  - Establish speaker bureau and exploit technology for communicating speaker bureau
  - Spanish speaking target
5. Enhance communication between state and branches



**DATES TO REMEMBER!**

April 24, 2007 Equal Pay Day	August 26, 2007 Women's Equality Day
This is the day it takes into the year the average woman must work to earn as much as a man earned by the end of the previous year. The average income for a woman with a bachelor's degree is 24% lower than that of a man with the same level of education- \$32,238-\$42,292  Source: National Center for Ed. Statistics and washingtonpost.com	Celebrates the 19th amendment to the American Constitution which gave women the right to vote. Its a day to reflect about how far women have come in the last century and how far they still have to go. <b>Only 21% of full time tenured professors are females-</b>  Source National Center for Ed.  A great website for young adults - <a href="http://www.kidzworld.com">www.kidzworld.com</a> .
JUNE 23, 2007 35TH ANNIVERSARY OF TITLE IX	

**Texas AAUW Events 2007**

young women having the opportunity to enhance their leadership skills and explore life options	JUNE 7-9, 2007 NATIONAL STUDENT LEADERSHIP CONFERENCE
JUNE 29-JULY 2	AAUW CONVENTION-PHOENIX, AZ REGISTER ONLINE
JULY 10-15	3RD INTERNATIONAL WOMEN'S PEACE CONFERENCE DALLAS TEXAS
JULY 20-22	TEXAS AAUW BOARD AND LEADERSHIP CONFERENCE- LEADERS ENVISIONING THE FUTURE
2008 APRIL 25-28	TEXAS STATE CONVENTION DALLAS TEXAS

**DISTRICT REPRESENTATIVES**

DISTRICT	REPRESENTATIVE	BRANCH	E-MAIL	PHONE
CENTRAL	Anna Montague	Kerrville	<a href="mailto:anna.montague@kerrvilleusd.net">anna.montague@kerrvilleusd.net</a>	1 830.460.3604
WEST	Dusty Wells	Abilene	<a href="mailto:wellsabilene@clearwire.net">wellsabilene@clearwire.net</a>	1 325.675.5904
NORTH	Margie Poole Elaine Wells Janet Peavler	NE Tarrant Tyler Denton	<a href="mailto:marrgreg4@tx.rr.com">marrgreg4@tx.rr.com</a> <a href="mailto:gramcentral@sbcglobal.net">gramcentral@sbcglobal.net</a> <a href="mailto:jpeabler2@comcast.net">jpeabler2@comcast.net</a>	1 817.226.2256 1 903.561.8703 1 972.318.0160
SOUTH	Melba Zaremba to be filled	McAllen	<a href="mailto:mmzaremba@yahoo.com">mmzaremba@yahoo.com</a>	1 325.675.5904

**AAUW APPLAUDS THE INTRODUCTION OF  
THE PAYCHECK FAIRNESS ACT!**

"AAUW believes that equal pay for equal work is a simple matter of justice, and we not only applaud Sen. Clinton and Rep. DeLauro for introducing this bill, but pledge to work with them to move it forward. Expanding the scope of the Equal Pay Act is truly a family issue, because when women are paid fairly, whole families win," said AAUW Director of Public Policy and Gov. Relations Lisa Maatz.



"Leadership For Today and Tomorrow"

AAUW is proud to partner with National Association Student Personnel Administrator (NASPA) on National Student Leadership Conference. The conference is June 7-9 at American University in Washington D.C. "This historical event provides women college students with one of the best leadership development opportunities available" said Director Jordan Dungy. (NASPA).

AAUW and NASPA are confident that this collaboration will enable the conference to provide its participants with the ability to return to their campus and begin positive change in their communities.

Learn more at:  
[www.naspa.org](http://www.naspa.org).

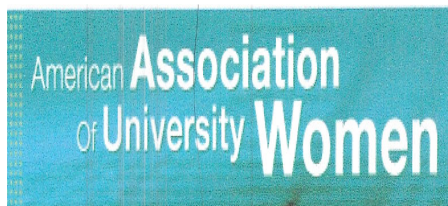


### AMERICAN ASSOCIATION OF UNIVERSITY WOMEN TEXAS- 2006-2008

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PRESIDENT	Linda Conger	Austin Tarrant	lbconger@earthlink.net	1 830.798.6679
PROGRAM	Lane Powell	Lubbock	lanepowell@suddenlink.net	1 806.797.0197
MEMBERSHIP	Priscilla Mowinkel	Farmers Market	pamowinkle@comcast.net	1 972.247.8771
EDUCATION FOUNDATION	Mary DuBoise	Tarrant County	maryduboise@tx.rr.com	1 817.577.3713
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BRANCH SERVICES	June Hill	Tarrant County	junchjimhill@charter.net	1 817.473.0588
INTERNATIONAL	Karen Morris McKibben	Houston Co	karen.mckibben@gmail.com	1 713.861..6366
PARLIAMENTARIAN	Pam Wolfe	Austin	pjwolfe@yahoo.com	1 512.388.5433
PUBLIC POLICY	Georgia Kidwell	NE Tarrant	grgkdw@yahoo.com	1 817.282.0712
REGIONAL DIRECTOR	Shirley Breeze	Association	sbreeze@mmindaspring.com	1 314.831.5359
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FINANCE COMMITTEE	Loyce Hollenbeck	San Antonio	loyce@aol.com	1 210.344.0929
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April 25-27 2008	Maria Vera-Williams	Dallas	vierwwilliams@sbcglobal.net	1 214.341.5880

REASONS FOR ATTENDING CONVENTION- NETWORK FOR NEW PROGRAM AND MEMBERSHIP IDEAS SHOPPING AT GALLERIA WITH DISCOUNTS

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