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Focus on Membership

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University Woman Texas!

Shape the Future: Every Event is a Membership Event!

By Linda Conger

What events has your branch planned for the upcoming year? Are Voter Education forums, Transitions Conferences, Woman-to-Woman Dialogues, an Eleanor Roosevelt Walk, or other mission-related activities in your branch's plans? If so, the *Shape the Future Program* is for you.

Shape the Future Program allows branches to offer discounted Association memberships to new members who join at an AAUW event. Almost every AAUW-sponsored event qualifies, including branch meetings. Branches can also earn up to three free Association memberships per year.

Discounted Memberships

For events held **prior to December 31, 2002**, two options can be used for discounted Association memberships. However, the state and branch dues must still be paid by the new member.

Option One: Each **new** member can save \$10 off Association dues (\$39 reduced to \$29); or

Option Two: Each **new** member can join with a friend, and each pay half of the Association dues (\$39 reduced to \$19.50 each).

Free Memberships

For every **two** new branch members (or **three** members-at-large) recruited at an AAUW event, the branch can earn one

free Association membership, up to three free memberships in one year.

These memberships can be used in many ways, including:

- a gift to a prospective member to introduce them to AAUW;
- a door prize awarded by the branch;
- a gift to outstanding members; or
- a drawing for all members paying dues for the upcoming year before the end of April.

How to Get Discounted Memberships

For your branch event to qualify as a *Shape the Future Program* event (and for the discounts and free memberships to apply), the branch must submit event guest lists and referral forms to the Association.

An overview, questions and answers, as well as guest lists and referral forms are available on the AAUW website (<http://www.aauw.org/6000/membership/index.html>) or from AAUW HELPLINE (1-800-821-4364).

Membership Vice-Presidents

Every branch member is a member of the membership committee, but to be effective, they need information and support.

As membership vice-president, you can talk with each event planning committee chair to make sure she is aware of the *Shape the Future Program* requirements, print out the forms and provide them to committee chairs and branch board members, or help find the extra volunteers to collect the guest lists and referral forms at the events.

Meet the 2002-2004 Board of Directors

By Ann Berasley

Prior to the AAUW Texas State Convention, the nominating committee met, evaluated nominees, and proposed a slate of officers. The pictures of and information about each nominee was printed in the Spring 2002, Convention Edition of *University Woman Texas!*.

On April 6, 2002, in Laredo, the convention delegates elected the six candidates presented by the nominating committee.

Malinda Gaul, President

Dr. Delia Quintanilla, Program Vice-President

Linda Conger, Membership Vice-President

Barbara Green, Educational Foundation Vice-President

Loyce Collenback, Treasurer

Patricia Rehm, Secretary

District Directors

In addition, the state is divided into eight districts that are represented on the board by a district director. These directors are elected at each state convention by the delegates from that district. The 2002-2004 district directors are:

Kathalee Holmans, Central Texas District

Earle Ann Forbes, East Texas District

Mary Edwards, Greater Houston District

Pat Clendenin, North Texas Metroplex East District

Gwen Kelly, North Texas Metroplex West District



Top Row: McGuire, Dorgan, Littleton, Collenback, Forbes, Gaul, Conger, Carlson, Ross, Berasley. Front Row: Clendenin, Salguero, Holmans, Green, Tormollan, Delgado, Quintanilla, Mureiko, Edwards.

Barbara Wheatley, Northwest District

Diane Mureiko, South Texas District

Graciela Delgado, West Texas District

Other Board and Off-Board Positions

After the convention, the president made additional appointments to fill the standing committee chairs, appointed officers, and other off-board positions. Since the AAUW Texas Bylaws limit the size of the board to 19 members, the president asks the district directors to take on an additional responsibility. The standing committee chairs are:

Patricia Ross, Branch Services and Leadership Development

Margaret Ann Carlson, Bylaws

Mary Edwards, College/University Relations

Barbara Wheatley, Diversity

Barbara Green, Educational Foundation

Loyce Collenback, Finance

Graciela Delgado, International Affairs

Jackie Littleton, Legal Advocacy Fund

Linda Conger, Membership

Dr. Delia Quintanilla, Program Development

Gwen Kelly, Public Policy

The other positions appointed by the president include a historian, parliamentarian, newsletter editor, and webmaster. Of these, only the historian serves as a board member. These appointees are:

Earle Ann Forbes, Historian

Margaret Ann Carlson, Parliamentarian

Ann Berasley, *UWT!* Editor

Mynda McGuire, webmaster

State Administrator

In addition to the various officers, AAUW Texas has an administrator, Miriam Tormollan, who provides a variety of information and resources.

Contact Information

The officers and administrator's contact information is found inside the back cover of each issue of *University Woman Texas!* Tear off the last page and keep for your reference. Or visit www.aauwtexas.org.

President's Message

By Malinda Gaul

We just returned from the AAUW Leadership Conference in Washington, D.C. The theme of the conference and for the coming year is "Women in Charge." It became apparent throughout the weekend that (coining a phrase from Sesame Street!) this year is brought to you by the letter "C." It begins with the notion that we are in charge - in charge of our lives, our work and our organization. The Association has issued a Call to Action designed to be the platform to use in developing the specific agendas, goals and objectives that will guide our activities in effectively making strategic differences in education and equity for all women and girls. This will require a cross-corporate approach, including Association, Educational Foundation and Legal Advocacy Fund aspects in our activities. In the end, our work will be recognized through the 21st Century Recognition Program. However, 21st Century is more than just a recognition program, it is the guide to achieving strategic differences in education and equity - use it as a tool for planning your year.

Along the way we will encounter more C's. AAUW is a vital part of the community, on all levels: local, state and national. However, those communities are changing and so must we. Change is hard, but we must change to survive. Change takes courage, but I know we all have the necessary courage. If we didn't, we would not have achieved the education we have nor would we be part of this organization. It takes courage to be a member of AAUW, an organization with the goal of changing the world to provide equity for all women and girls.

Betty Anderson – Outstanding Member

By Patricia Ross

At the AAUW Texas Convention in Laredo, Betty Anderson was recognized as the 2002 Outstanding Member. This award honors one member within Texas for her long-term contributions to AAUW and her community. Previous honorees include Virginia Mann, Helen Oujesky and Lynette Solomon.

Betty Anderson, a member of the Lubbock Branch, has served AAUW at the local, state, and Association levels in a wide variety of positions.

She was the 1990-92 AAUW Texas President. A former branch president recalled "My first AAUW Texas convention was when Betty was president and watching her run a meeting was an inspiration. She conducted a president's workshop which gave me a plan to use throughout the biennium. Her emphasis on knowing the rules of the game (bylaws and policies) and playing by them was as helpful as her idea that presidents could and must lead as well as manage a branch."

Betty began her work on the Association level as the Cultural Interests Chair in the early 1980's and went on to chair the Bylaws Committee in 1987-1989. She served as the Secretary of the Association Board from 1993-1997. Betty was a member of the LAF Board from 1993-1997. She has always represented AAUW Texas with grace, dignity and intelligence.

Betty has used her knowledge to quietly help new leaders to find solutions to problems and build coalitions with other groups. She continues to encourage and mentor potential leaders and to contribute to the community through her work with many organizations.



Betty, a former high school teacher, has promoted education and equity through her work both with AAUW and other community organizations. Her work with the League of Women Voters has been nationally recognized. She served as Texas League of Women Voters President from 1975-1979. She was awarded the national "Leaguer of the Year" Award in 1995. She has served on the Texas Commission on Children & Youth, Chaired the Texas Council for Humanities and the Texas Citizens for Public Libraries, and chaired the Governor's Commission on Women. She is the current Chair of the United Way of Texas and volunteers with the Texas Non-Profit Management Network and Workforce Development. She says "Childcare and children's issues are my big priority right now."

When a former board member heard that AAUW Texas had selected Betty Anderson as the 2002 Outstanding Member, her comment was "I would have done anything to work on the board with Betty, even sweep floors!" Few leaders command both the respect and affection which AAUW Texas members feel for Betty Anderson. She is truly an outstanding AAUW Texas Member!

AAUW Texas 40th Biennial Convention Report

By Patricia Ross

Bienvenidos! The Laredo branch welcomed AAUW Texas members to the 40th Biennial Convention at the historic La Posada Hotel. Laredo Branch members provided un fuerte abrazo (a warm embrace) throughout the convention with their gracious hospitality.

The convention festivities began Friday evening with an "Ojo Rojo" reception followed by Dr. Joseph Crabtree serenading us with the "Streets of Laredo." Keynote speaker, Laredo Mayor Elizabeth Flores reminded us that we had "the power." Her entertaining and often humorous speech reminded us that women can make a difference. Barbara Hyle, the Leader on Loan from Boston, spoke about the need to change and the AAUW Call to Action.

The Educational Foundation Luncheon honored Dr. Lynette Solomon. At the luncheon, Dr. Maria Franklin, the recipient of the Outstanding Women of Texas and Jessie Daniel Ames American Fellowships gave a fascinating presentation about her archeological research into the slave communities in Virginia. Her research recognizes women as a major contributing force to the life of their community.

Saturday business meetings included the election of new state officers, the approval of the public policy program and a report on the realignment of the districts. The proposed \$2 dues increase was passed and will go into effect in July 2003.

Saturday evening's LAF Fiesta was an opportunity to hear Texas A&M's award-winning Mariachi Internacional and watch the wonderful Ballet Folklorico dancers from Laredo Community College and Texas A&M International. Barbara Zylbert, an LAF plaintiff told the story of her sexual discrimination suit against the Stanford University Medical School. Sylvia Newman, LAF President, inspired us all contribute to enable LAF to continue its important work on college and university campuses. Mary Ellen Harris (LaPorte-Pasadena) won the beautiful quilt which was raffled to benefit LAF.

Sunday morning we awoke very early, because it was the weekend of the time change, to attend a beautiful International Breakfast. Maria de la Luz Rodriguez Cardenas shared the history of women in the Laredo and Nuevo Laredo area of Texas. The business meetings included the presentation of the 2002-04 AAUW Texas Board of Directors and branch recognitions and awards. Malinda Gaul announced that Betty Anderson had been selected for the 2002 Outstanding Member Award.

The 21st Century Recognition Program

By Ann Berasley

As most of you know, the 5-Star Award Program has been replaced by the 21st Century Recognition Program by the Association. During 2001-2002, Texas and 15 branches participated in the program and attained one of the four levels of recognition.

Congratulations to all branches that received a 21st Century award. Beginning in 2002-2003, Texas will no longer be giving separate state awards. Instead, the state board will be trained to assist branches to meet the requirements for future recognition. The next deadline for applications is in March 2003.

Association awards up to 300 points are based on the application submitted. Bronze recognition is 100-149 points, Silver 150-199 points, Gold 200-249 points, and Platinum 250-300 points.

The vision for the program is to assist states and branches in developing programs/events that complement AAUW's new direction, outlined in the 21st Century Call to Action.

21st Century Call to Action

- #1: Challenge and redefine organizational structures.
- #2: Deliver AAUW programs that reflect 21st-century trends.
- #3: Integrate technology at all levels.
- #4: Develop and maintain strategic collaborations.
- #5: Be fiscally responsible and entrepreneurial.
- #6: Be advocates for equity, access, and change.

For more information on the program visit: <http://www.aauw.org/7000/recognition/>

21 st Century Recognition Program -- 2002		
State & Branch Recognition Levels		

State of Texas	280	Platinum
Austin	288	Platinum
Denton	288	Platinum
Northeast Tarrant County	285	Platinum
Tyler	285	Platinum
Plano/Collin County	276	Platinum
Fort Bend County	275	Platinum
Kerrville	265	Platinum
San Antonio	259	Platinum
Greater Lewisville	246	Gold
North Harris County	229	Gold
West Harris County	212	Gold
Abilene	208	Gold
Alvin	195	Silver
Laredo	156	Silver
Tarrant County	129	Bronze

Give a Grad a Gift

By Linda Conger

Do you know someone who is graduating from college this fall -- a friend, co-worker, sister (or brother!), daughter (or son!), granddaughter (or grandson!), niece (or nephew!)? Are you wondering what to give the new graduate and deciding how much is appropriate to spend?

Consider giving a free AAUW membership. All at no cost to you or the grad! Between November 1, 2002 and January 15, 2003, simply log on to the AAUW website (<http://www.aauw.org/6000/gradgift.html>) and complete the online membership application with your grad's information.

This is a one-year member-at-large membership worth \$39. Your grad can, at any time during the year, join a branch by paying the state and local dues. Until that time, the grad will receive the AAUW publications and will have access to discount health and dental insurance, a low-interest rate credit card, and other members-only benefits.

Most important, however, the grad will be exposed to the power that comes from belonging to a national women-led organization of 150,000 members who believe in and advance equity and education for women and girls.

If you know where the grad will be living, you may consider paying the state and branch dues to further enhance her/his exposure to AAUW. In Texas, AAUW Texas encourages these grads to join branches by waiving state dues for the first year as well.

Membership Vice-Presidents be on the lookout for these potential members. Recipients of the *Give A Grad A Gift* program will be on your Members-At-Large (MAL) list for you to contact and

recruit for your branch. If you do recruit these grads as branch members, you need to notify the state of these new members, even though you are not submitting any dues, so they can receive state publications.

LAF Donations Recognized

By Jackie Littleton

AAUW Texas and Texas' major donors to the Legal Advocacy Fund were honored during the Leadership Conference in Washington, DC, in June.

Texas was among the top ten contributors to LAF with a total contribution of \$15,861 between Jan. 1, 2001 and Dec. 31, 2001. The following major donors for the same period were also recognized:

Advocate (\$500-\$999)—Abbe Doss, Sylvia Newman, Linda E. Tisdale, Pam Wolfe;

Partner (\$250-\$499)—Juanita B Felder, Marilyn T. Gaddis;

Amicus (\$100-\$249)—Betty J. Anderson, Sarah B. Baugh, Kathleen G. Bradbury, Roylea M. Cox, Carol A. Cushman, Patricia V. Donnelly, Rosemary M. Freeman, Malinda A. Gaul, Barbara J. Green, Patricia A. Gwartz, June Hill, Veronica Johnson, Louise Levien, Elizabeth Sue Lewis, Lori L. Logan, Amy Wong Mok, Nancy V. Myers, Helen M. Oujesky, Delia G. Quintanilla, Evelyn C. Reed, Mary Ruisard, Dianne M. Sharr, Delia M. Stephens, Evelyn Swenson, Elizabeth A. Taheri, Miriam Wagenschein, Jeanne A. Young, Barbara Yount

Contributions to the Legal Advocacy Fund support four key programs.

Case Support: LAF considers applications for support from students, faculty, and staff who have filed sex discrimination cases against higher

education institutions. The criteria for case adoption includes: (a) the plaintiff's need for financial aid; (b) the probability of the case's success; and (c) the potential significance of the case for women in higher education.

The Network: A network of attorneys experienced in Title VII and Title IX litigation serves as volunteer consultants to lawyers and plaintiffs considering or conducting sex discrimination litigation against institutions of higher learning.

Campus Outreach: LAF provides workshops on campus to engage participants in a discussion about sex discrimination and the current climate for women in higher education.

Progress in Equity Award: LAF offers an annual award to a college or university program that has resulted in significant progress in equity for campus women.

Contact your branch LAF liaison or Jackie Littleton for more information.

Top Branches Recognized for LAF Contributions

By Patricia Donnelly

The following branches were recognized at the convention for their total contributions and contributions per member.

<i>Top Branches</i>	
2000	2001
Austin	Austin
San Antonio	San Antonio
Tyler	Tarrant County
Dallas	Abilene
El Paso	Kerrville

Top Branches Per Member

2000

La Porte/Pasadena
McAllen
Austin
Abilene
Greater Lewisville

2001

Plainview
Greater Lewisville
La Porte/Pasadena
Montgomery County
Tarrant County

Educational Foundation

By Barbara Green

Welcome to the new AAUW biennium! During this biennium, I would like to complete the American Fellowship in honor of Lynette Solomon, Past AAUW Texas President. This fellowship was begun in 1985-1986 and requires \$100,000 to finish the endowment within 20 years. At the convention in Laredo \$7,575 was raised for this fellowship. However, to complete it more than \$30,000 is needed; a large hurdle, but not impossible! To clear this hurdle, all funds that you or your branch donate that are not designated will be directed to this fellowship.

Does your place of work have a matching gift program? If so, you may be able to use that program to enhance your donation to the foundation.

The foundation has adopted the calendar year as its fiscal year, rather than the Association's July-June, and uses this period when recognizing branch and state giving. Since EF is a 501(c)(3) your donations are a tax deductible gift. To ensure your branch gets credit for your donation, please make checks

payable to the Educational Foundation and mail them to me.

Later in the year, I will be providing more information on another option for giving, Planned Giving and the Legacy Circle. This program is becoming a more popular way to give to the foundation and a beautiful pin is given to those who participate in the program.

By now, all branch presidents and EF vice-presidents or chairs, whose names had been received by the state as of the end of August, should have received a mailing from me. Among other items, this mailing included the form that you send to me and the current list of foundation awardees.

Send all EF correspondence to Barbara Green at:
708 Independence
Plainview, Texas 79072

Top Branches Recognized for EF Contributions

By Pam Wolfe

The following branches were recognized at the convention for their total contributions to the Educational Foundation.

Top Branches

2000

Austin
San Antonio
Dallas
Tyler
Arlington
North Harris County
Tarrant County
West Harris County
Northeast Tarrant County
Amarillo

2001

Tarrant County

Austin
Tyler
North Harris County
Dallas
San Antonio
Southwest Dallas County
Montgomery County
Abilene
Farmers Branch/Carrollton

Do You Know the Secret?

By Luetta L. Salguero

In my travels, people ask "Where are you from?" When I answer El Paso, Texas, they exclaim, "Why would anyone want to live in El Paso, Texas?"

My ready answer is, "Why would anyone want to live anywhere else?"

April in El Paso is mild with warm sunny days and cool nights. El Paso is built around the edge of the Franklin Mountains, which are the beginning of the Rocky Mountains, making it the highest city in Texas.

With more days of sunshine than any other city in the US, El Paso is where sunshine spends the winter and summer; an ideal place for the AAUW Texas 2004 Convention.

The convention site is the historic Camino Real Hotel circa 1912 in downtown El Paso, which boasts the Tiffany Dome worth about \$4 million as well as several fine dining rooms and plenty of space to accommodate visitors.

El Paso, the best kept secret in Texas, is set apart from other locales in Texas by a different culture, a different accent, and even a different time zone! What makes El Paso unique?

El Paso's rich history: El Paso was named 400 years ago by Spanish Conquistadores; was the site of the first Thanksgiving, celebrated in 1598 by

Don Juan de Onate and a band of colonists from Spain; is home to the oldest missions in Texas—Ysleta and Socorro, as well as the oldest ethnic community in Texas—the Tigua Indian Reservation; and is where the oldest fossils in Texas have been found.

El Paso’s “firsts” supporting education and women: In 1893, the first public kindergarten in Texas was formed by what is now the Women's Club of El Paso; the first public library in Texas was established in 1894; and the first Women's Department of the Chamber of Commerce in the U.S. was formed in 1924.

El Paso’s location: El Paso is a gateway to Mexico; is the largest U.S. City on the Mexican border with Cd. Juarez, largest metropolitan area in the world on an international border; and for at least 1200 years, has been a crossroads for commerce, first starting from California to central Texas, and from central Mexico to the Anasazi Pueblos in the Four Corner area.

Make plans to come to El Paso in April 2004 to experience this best kept secret!

Reminder: 2006 Convention Bid Deadline

By Pat Clendenin

Presidents of branches in the Greater Houston, Dallas-Fort Worth, Austin, and San Antonio areas are reminded that your branch is invited to bid to host the AAUW Texas State Convention in 2006.

At the 2000 Texas Convention a resolution was passed specifying that every other Texas state convention is to be held in a major metropolitan area easily accessible by air. The location of the 2006 convention will be the first site to be selected following that resolution.

Notice of the bid process was mailed to presidents in major metropolitan areas on May 1, 2002.

Your branch’s bid, which must to be postmarked no later than October 1, 2002, must be mailed to:

AAUW Texas
c/o Miriam Tormollan
AAUW Texas
P.O. Box 26827
Austin, Texas 78755-0827

Please call or e-mail Pat Clendenin, Site Selection Committee Chairperson for additional information if needed: (214) 327-0767 or patclend@swbell.net

A Free Way to Support AAUW

Support AAUW by purchasing from Amazon.com. Every time you order books, music, and more from the online discounter through AAUW's website, a percentage goes to AAUW and doesn't increase your costs.

So next time you are ready to order, surf to www.aauw.org and click on the Amazon.com logo at the bottom of AAUW's homepage.

Membership is Everyone’s Responsibility

By Linda Conger

The poem below was taken from the November 1992 Indiana State Newsletter and was submitted by Membership Training Consultants Sue Barry and Brenda Hurm. (Author Unknown)

The Value of a Member

Ten little members standing in a line.
One disliked the president, and then there were nine.

Nine ambitious members offered to work late. One forgot her promise, and then there were eight.

Eight creative members had ideas as good as heaven. One lost enthusiasm, and then there were seven.

Seven loyal members got into a fix,
They quarreled over programs, then there were six.

Six members remained with spirit and drive. One moved away, and then there were five.

Five steadfast members wished there were more. One became indifferent, then there were four.

Four cheerful members who never disagree, ‘Til one complained of meetings, and then there were three.

Three eager members! What do they do?
One got discouraged, and then there were two.

Two lovely members; our rhyme is nearly done. One joined a bridge club, and then there was one.

One faithful member was feeling rather blue, Met with a neighbor, and then there were two.

Two earnest members, each enrolled one more, Doubling their number, and there were four.

Four determined members just could not wait, ‘Til each won another, then there were eight.

Eight excited members signed up sixteen more. In another six verses, there will be a thousand twenty-four!

MEMBERSHIP IS EVERYONE’S RESPONSIBILITY!

Message from Regional Director

By Diana Campo

Texas continues to be on the move making headlines and headway as we move our mission forward. Congratulations to all **21st Century Texas Branches** and to **TEXAS AAUW!** You are the pioneers in our newest recognition program, and your AAUW programs and activities are worthy of special recognition.

It seems as though it was just yesterday when we were all in **Plano, Texas** at the SWC Regional Conference – a fun-filled, action-packed conference. We owe a debt of gratitude to the members of the **Plano Branch** including **Jo Ellen Roach, Ofie Benavides, Betty McClure** and to **District Director, Pat Clendenin**. Thank you to **Malinda Gaul, Pat Ross, Jackie Littleton, Barbara Green and Pam Wolfe** for the contribution to making the Regional Conference a success. From emcee to entertainment to panelist to laughter – **Texas** members demonstrated the essence of what AAUW women can do – individually and collectively and you continue to make this Region the success that it is! The **Famous Woman Bears** made the auction unique and the **Eleanor Roosevelt Fund Fun Run/Walk/ Sleep-In** was equally successful.

Texas was well represented at the June **AAUW Leadership Conference** with Malinda Gaul, Barbara Green and Jackie Littleton! Membership, membership and membership could easily have been the theme, but the emphasis was on designing AAUW activities and events that reflect a **cross-corporate focus** to promote the program-membership-fundraising link. This is **priority approach** to bridging programs and activities of all three corporations.

Another priority for branches is **Leadership Development**. Mentoring, developing younger member partnerships, shadowing officers, officer partnerships, working with student affiliates and developing intergenerational activities and programs provides ways to increase your branch membership while ‘growing’ your leaders. Order the Leadership Toolkit today!

Last spring a **Branch Public Policy List Serve** was established and members are encouraged to become part of that list serve to receive timely information about pending legislation. **What’s at stake in elections 2002?** is a question all members need to ask and answer. Public Policy is not just about writing letters, e-messaging or talking with our state and national lawmakers, it is also about taking time to participate in our governance – it about becoming informed on the issues and learning what position AAUW takes on the issues. The United States is unique because we are a government of the people, for the people and by the people. We have an individual and a shared civic responsibility! **Every member is encouraged to obtain a copy of our issues papers**. Branches are encouraged to spend some time highlighting our positions and they are encouraged to form an Issues Interest Group; sponsor an issues forum or a candidate forum highlighting AAUW positions because the ultimate goal is to **GOTV - Get Out the Vote!**

State Legislators and Congressional members recognize AAUW as a moderate organization of 150,000 members. Lawmakers respect AAUW for providing diverse perspectives on a variety of topics regardless of AAUW’s official position on an issue. Often times, lawmakers turn to us as a resource and as a barometer for public response and interest.

AAUW actively worked to protect gender equity education opportunity for all students in the recent reauthorization of the **Elementary and Secondary Education Act (ESEA)** known as the **Leave No Child Behind Act**. It represents an unfunded federal mandate and is considered by many policy makers to be a problem-fraught law.

AAUW has been involved every challenge to **Title IX** since 1972, and the June hearing was a direct result of the work of **Nancy Zirkin!** Title IX is more than athletics; it is about education opportunity for girls and women and it is imperative that we get it off the sports page and onto page 1 of local daily newspapers!

The **Personal Responsibility, Work and Family Promotion Act of 2002**, the federal welfare reform bill passed by the House on May 16 does not increase access to education and training programs for women or protect civil rights.

The **Carl Perkins Vocational and Applied Technology Education Act of 1998** so badly gutted the essence of the original act of 1970’s that those who implemented it barely recognize it. It is scheduled for reauthorization later this year.

Our AAUW mission – **education and equity for all women and girls** – is grounded in these pieces of legislation. What can the branch public policy coordinator tell AAUW members about each and how can members use the information to move our mission forward? Something to think about!

Make plans now to participate in Association Convention in Providence, Rhode Island. It is my pleasure to serve you as your Regional Director and if you have questions or concerns please contact me.

Board Meeting Actions

By Pat Rehm

The 2002-2004 AAUW Texas Board of Directors held its first meeting in Austin on July 26-28, 2002.

Action Items

An *ad hoc* committee was formed to align the bylaws/job descriptions/policy and procedures by the next state board meeting in mid-November. Committee members appointed by the president include Margaret Ann Carlson, chair, Ann Berasly, Pat Ross, Pat Rehm, and Malinda Gaul. Motion by Delia Quintanilla, seconded, and passed.

Membership at a cost of \$100 in Texas Freedom Network (TFN) was approved. Motion by Loyce Collenback, seconded, and passed.

The proposed state board budget of \$27,585 was accepted. Motion by Loyce Collenback, seconded and passed. (See middle column for more information.)

The *Seeds for the Future* program was created. Motion by Pat Ross, seconded and passed. (See far right column for more information on this new program.)

Approval of Appointments

The executive committee approved the president's appointments to standing committees, other appointed officers, and off-board positions. (See page 11 for a complete listing of officers.)

Pat Clendenin was appointed chair of the selection site committee for the 2006 state biennial convention.

Committee members will include Delia Quintanilla, Pat Ross, and Pat Rehm. Motion by Diane Murieko, seconded, and passed.

State Budget Highlights

By Loyce Collenback

Former treasurer Nancy Myers reports that AAUW Texas ended the July 2001 through June 2002 budget year with a gain of \$3,185 over expenses. Total income was \$26,645, while disbursements totaled \$23,460.

The AAUW Texas 2002-2003 budget was adopted July 27, 2002 at the State Board meeting. An abbreviated version follows:

INCOME:

State Dues	\$24,000
Phone Reim.	250
Fund Raiser	785
Reserve Assets	2,550
TOTAL INCOME	\$27,585

EXPENSES:

State Admin.	4,885
Executive	
Board Mtgs	8,000
President	900
Secretary	200
Treasurer	400
Other officers	150
Insurance	250
Total Executive	9,900
Total Committee	100
UWT, Internet Ch.	5,200
Program, Pub.Pol.	850
Membership	
V.-President	200
Seed Money	500
Dist. Directors	1,500
State Travel Vis.	,500
Other	150
Total Membership	3,850
Legal Advocacy	150
Ed. Foundation	150
Assoc. Convent.	2,500
TOTAL EXPENSES	\$27,585

AAUW TX Board approves *Seeds for the Future*

By Patricia Ross

In the July, the AAUW Texas Board of Directors approved a new program to provide seed money to branches undertaking *NEW* community projects that promote the AAUW mission.

The *Seeds for the Future* grants of \$50-\$100 will be available to help branches with start-up project costs.

A limited number of grants are available. Grants will be awarded based on merit and fund availability. Branches are encouraged to work with other diverse groups in their communities. Existing community projects are not eligible for seed money and branches are limited to one grant a year.

For more information or to apply for a *Seeds for the Future* grant contact:

Branch Services Chair
Patricia Ross
4218 St. Ives
Sugar Land, Texas 77479
Phone: 281-491-5139
e-mail: PARoss@aol.com

AAUW Texas 1- 800 Number

Your branch can have the AAUW TX Administrator answer calls from potential members for the cost of a listing in your local phone directory.

Simply contact your local telephone company and give this wording for inclusion in the next directory:

American Association of University Women in Texas Prospective Membership Inquiry anywhere in Texas Toll Free Dial 1 & Then.....800-343-2289

Did Everyone Get at Copy of *UWT!*?

By Ann Berasley

No. Why not? We purchase our mailing labels from the Association .For a September newsletter, we ordered the labels in July and received them in August. Our labels are only as current and accurate as the Association’s membership database.

For this issue of *UWT!*, if your branch had not mailed in its Branch Dues Report with the appropriate amount of dues before July 1, the Association likely did not get all of the records updated in its database prior to filling our request for labels. Also, any new members who joined in July or August would not have been in the database when our request was filled.

As the year goes on, the Association relies on treasurers to process the forms for new members, transferring members and member deaths. Current members who move should fill out a change of address form, which is usually found in the *Outlook* or on the web site at <http://www.aauw.org/6000/recchng.html> , or by contacting the helpline. Just filling out the form from the Post Office to change your address will not ensure that your address is changed in the Association records.

Since our requests for labels and the dates that your branch has sent in new member information will never match perfectly, after you have finished with your *UWT!*, pass it on to a new member who may not be on the Association membership list yet. This is one good way to increase contact with the new member and to help them learn about AAUW. Also, the last page has board contact information and a calendar. You can tear off the back page and use it for a reference if you don’t keep the entire issue.

UWT! or e-*UWT!*: Going High Tech

By Ann Berasley

The 2000-2002 AAUW Texas Board of Directors recommended that the 2002-2004 board consider moving to an electronic newsletter and limiting the distribution of paper copies.

Moving to an electronic newsletter is a great idea! The state should realize some cost savings from reduced printing and postage. Those members who access the newsletter electronically would not have to wait on the Association to update its membership database, wait on the post office to deliver it, nor would they have to dispose of it (hopefully, in the recycling bin!).

The board has asked me, the *UWT!* editor, and Mynda McGuire, the web master, to work on this idea. As you may know, last biennium the company hosting our website raised the fees significantly, which lead to the decision to take down the site.

Mynda has worked very hard this summer to find a new company with reasonable fees that will meet our needs as well as to determine what the site should look like, what should be included on it and to get it up and running. If you haven’t seen it yet, the site is www.aauwtexas.org.

e-*UWT!*

At the state level, we will be placing the *UWT!* on the web site and asking you to view it there rather than attempting to email it to you.

Why? The size of the *UWT!*, especially in issues with pictures, is larger than some email providers will accept as an email or an attachment. Also, not all members have the same software limiting some members’ ability to view the complete newsletter. However, by

viewing the newsletter on the web, we can bypass these two big obstacles.

While we are working on this project, you will continue to get paper copies of the newsletter.

Since we do not have a statewide membership database, our mailing labels are purchased from the Association. Therefore, we do not know who has the ability to access the *UWT!* online nor who wants to.

Are you interested in accessing the newsletter online and not receiving one in the mail? If so, please email me at berasley@swbell.net , your name and mailing address. If you have moved in the past three months, please include both mailing addresses.

I will begin a list and the process of removing you from the mailing labels each time an issue of the *UWT!* is mailed out. If you move, you will need to provide me with your change of address information as well.

**MISSING
STATE BANNER**

At one time the state had a beautiful banner made by our members that was used at conventions. Between conventions, it was lent to branches to use at events. It has been missing for several years.

If you have it, or have seen it recently, please contact Miriam Tormollan at 1-800-343-2289 or at miriam@onr.com.

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October 2002

The Link Published

November 2002

1 First day to give a Fall Graduate a "Give a Grad a Gift"

15-17 AAUW Texas Board Meeting in San Antonio

December 2002

31 Deadline for dues/fees to be received by Association to be included in February 1 membership count.

31 Deadline for EF and LAF contribution reports due to EF and LAF chairs.

January 2003

1 Begin charging new members/affiliates half-year dues/fees.

15 Deadline to give a Fall Graduate a "Give a Grad a Gift"



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