

University Woman Texas

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Aauw-tx.aauw.net

OFTEN FOR THE **LATEST NEWS** FROM THE STATE

CONVENTION HIGHLIGHTS Fond Memories If You Attended We Missed You If You Missed The Convention!!



LUCKY 13 BRANCHES WIN REAP AWARDS

By Jackie Littleton, Branch Services Officer

They collaborated with local community colleges. They presented STEM events. They provided interesting, mission-based programs and opened them to the public. They supported local scholarships as well as AAUW Funds. They wrote letters and lobbied. In other words, members in 13 Texas branches reaped the benefits of their membership through Research, Education, Advocacy, and Philanthropy.

Arlington, Austin, Dallas, Denton, El Paso, Fort Bend County, Northeast Tarrant County, North Harris County, Plano/Collin County, Southwest Dallas, Tarrant County, Tyler, and West Harris County branches received REAP Awards during closing ceremonies at the AAUW Texas state convention.

Excerpts from their applications were presented by Jackie Littleton, Branch Services officer. Littleton urged all branches to take a look at the accomplishments and "borrow" ideas that would work in their own communities. The power point presentation is available at http://aauw-tx.aauw.net.

Get great ideas for your branch HERE!!!

AAUW Texas State Convention 2014 Highlights

Dixie Christian and Gloria Long

After three days of renewing friendships, making new AAUW friends, and listening to fascinating speakers about enriching topics, we left the 2014 state convention invigorated with ideas for the next AAUW biennium. Convention attendees were greeted by members of the host branch in their blue shirts and green bandanas – a tribute to the new AAUW color palette.

We enjoyed live music both nights – a variety tunes on Friday night



Followed by classical music on Saturday by the Bows & Strings Quartet



The enthusiasm of our young speakers at open and close, Kathy Miller and Ann Beeson, was definitely contagious as was the update about AAUW from Malinda Gaul and tips on marketing AAUW from Mark Hopkins. One hundred nineteen members registered for the convention of which, three were at-large members and three were student members.

Twenty-seven branches were represented, and guests shopped the 21 vendors.





of

Convention attendees supported the Ann Richards American Fellowship by buying raffle tickets for the lovely quilt created by NETC member, Sandi Delusque. The lucky winner was Robin Insalaco of the Tyler branch. Thanks to all who bought raffle tickets so that NETC branch will send \$515 to that fellowship fund.





In addition, a contract with Barnes and Noble for a percentage of their sales at the convention, online, and any Barnes and Noble that weekend also raised money for the Ann Richards Fund. Because total sales with Barnes and Noble exceeded \$2000, AAUW Texas received a 15% share of the sales. Therefore, \$345.42 will be sent to the fellowship fund. Many of the books sold were the fascinating biography of Ann Richards by speaker Jan Reid who then signed them.

The official business for this convention was the election of the 2014-2016 state board: President – Jeannie Best; V.P. Membership – Ginny Phoenix; V.P. Programs – Jan Domaracki; V.P. AAUW Funds – Martha Matthews; Secretary –Liz Matarazzo; Finance officer – Inés García. The District Representatives elected are: North District – Gloria Long and Kay Zilliox; West District – Susan Roehrig; Central District – Judy Reinhart; South District – Elka Jaross and Kathy Anthon.

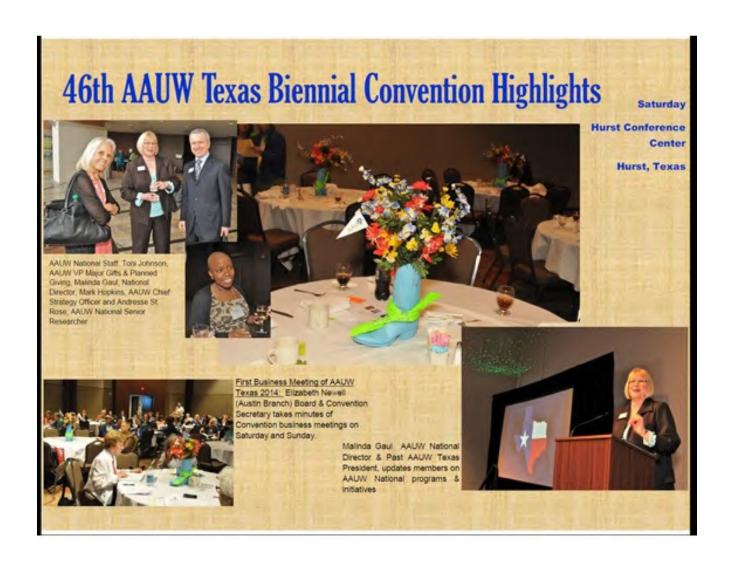


AAUW TX 2014-2016 State Board with folks from National.

Northeast Tarrant County Branch is grateful to the Arlington Branch for providing the colorful boot decorations

and to Tarrant County Branch for hosting the pre-convention tour. As the local arrangements committee, we appreciate the participation of all attendees, speakers and vendors. NETC Branch is especially thankful for the partnership with the officers of AAUW Texas in bringing the 46th AAUW Texas Biennium convention to fruition at the marvelous Hurst Conference Center. We look forward to attending the 2016 convention.







WOW!!! Did we have a great convention or what..... Thanks Gloria Long, Dixie Christian and the membership of North East Tarrant County Branch for hosting the 2014 Biennial State Convention. Great Convention, Well Done Ladies!!!!

I would like to take this opportunity to express my gratitude to my fellow 2012-2014 State Board members. They have been an excellent team with whom to work. Many accomplishments have come from this distinct group of women from all over our state. Thank you for your willingness to serve, your dedication, your leadership and your patience. During this past biennium the State Board has:

- increased its visibility and the visibility of AAUW Texas
- hosted (along w/ National & Austin Branch) US Congressional Leader Nancy Pelosi on Women's Equality Day, 'When Women Succeed,

America Succeeds' initiative

- secured State and City of Austin proclamations declaring August 28, 2013 Women's Equality Day
- increased connections with C/U partnerships & growth of partnerships
- re-establishment & distributing of state newsletter, UWT
- held District Branch Education 1/2 day workshop
- held successful 46th Biennial AAUW Texas State Convention.

As a direct result of applying and receiving a State Organizer grant we have:

- hosting 'Tabling Events' on many campuses to raise awareness of AAUW & Public Policies concerning the AAUWTEXAS Petition, enrolling e-students on C/U Partner campuses
- AAUW Texas participation in TX A&M Univ, College Station 'Elect Her' training with TX State Representative Sarah Davis
- AAUW TEXAS participation in TX A&M Univ, College Station Women's Networking Conference
- Introduced 'Cocktails and Convos' in connection with growing membership, & AAUW visibility
- visited branches throughout the state
- stepped out on the issues affecting women, families and public school education by distributing
 "Support Texas Women and Families" petition to State Legislature & Governor
- Holding an Equal Pay for Women Lobby Day in Austin w/ Lobby Training provided by Austin State Representatives Donna Howard & Elliott Naishtat
- Increased Texas subscriptions to AAUW Action Network among members & non-members
- secured proclamations from Abilene, Austin, Houston & Lubbock declaring week of Dec. 9-15, 2013
 Computer Science Education Week
- secured 'Equal Pay for Women' proclamations from cities of Austin, Farmers Branch/Carrollton, Georgetown, Houston, Hurst, Plano, San Antonio
- mentoring the Younger Women's Task Force supporting their organizational efforts in the Dallas area
- launched a new state website in the Fall of 2013 utilizing Site Resources
- expanded our Social Media efforts with AAUW TEXAS active presence on Facebook and Twitter.

These accomplishments pave the way and challenge the 2014-2016 Board to continue this movement forward. Your new state board will meet in mid-July to establish strategies that will lead AAUW forward during the next two years. As State Board members contact your branch, we trust you will be receptive to our efforts to unite branches and together, grow AAUW TEXAS' influence within our great state.

AAUW TX President, Jeannie Best

AAUW FUND\$ AWARD\$

by Martha Matthews, TX VP Funds

2013 was a wonderful year for donations to our National Funds. Total Texas Funds received in 2013 were \$43,630.91.

35 of our 37 branches have donated. Those branches that donated are: Abilene, Amarillo, Arlington, Austin, Corpus Christi, Dallas, Denton, El Paso, Farmers Branch-Carrollton, Fort Bend County, Georgetown, Greenville, Harlingen, Houston, Huntsville, Kerrville, Lubbock, McAllen, Nacogdoches, North Harris County, Northeast Tarrant County, Orange, Plano, Polk County, Richardson, San Antonio Inc, Sherman-Texoma, Southeast Harris County, Southwest Dallas County, Stephenville, Tarrant County, Tyler, Vernon, West Harris County, and Wichita Falls.

The Top Ten Dollar Donations by Branch are as follows:

1.	West Harris County	\$7,438.50
2.	Tyler	\$5,120.00
3.	Northeast Tarrant County	\$4,360.00
4.	Tarrant County	\$4,313.49
5 .	Austin	\$3,788.30
6.	North Harris County	\$2,782.68
7.	San Antonio Inc.	\$1,975.00
8.	Fort Bend County	\$1,416.50
9.	Georgetown	\$1,407.00
10.	Denton	\$975.00



The Top Ten Dollar Donations by <u>Members</u> are as follows:

1.	Tarrant County	\$56.76
2.	Northeast Tarrant County	\$49.55
3.	Tyler	\$47.41
4.	Southeast Harris County	\$40.31
5 .	Fort Bend County	\$36.31
6.	Richardson	\$34.41
7.	Houston	\$30.87
8.	West Harris County	\$27.65
9.	Denton	\$24.38
10.	North Harris County	\$22.26



As of the end of March, the Ann Richards Fellowship stands at \$92,396.58 which means \$107,603.42 needs to be raised for the fellowship to be fully endowed. Since that date there has been more money raised for the Ann Richards Fellowship, however National has not released those figures as of today. We can expect those figures sometime in July. We have until 2023 to raise these funds totally. Please continue much of your fundraising efforts for Ann Richards.



MARGO JOHNSON BECOMES LATEST TEXAS LEGACY CIRCLE MEMBER

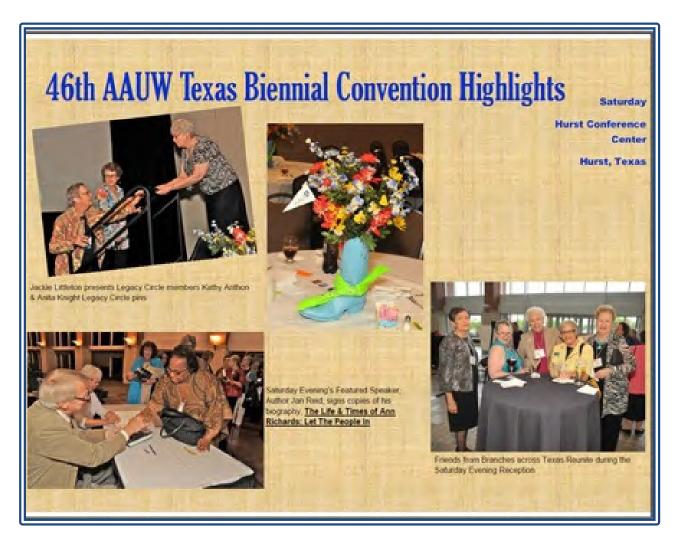


"I hate surprises," Margo Johnson told Jackie Littleton, member of the national Legacy Circle team. So, Jackie "leaked" the surprise presentation of Margo's Legacy Circle pin. It was a great moment, nevertheless.

By including AAUW in her estate planning, Margo became the latest LC member from Texas and was awarded her pin during the Awards Banquet at the state convention.

The pin was designed by Swarovski and former Educational Foundation President Alice Ann Leidel to honor members' generosity and commitment to the future of women and girls. A gold wreath adorned with pave crystals and trimmed with gold ribbon, the pin proclaims "A Legacy of Equity." At the base of the wreath is an open book with a suspended pearl.

The national Legacy Circle sponsored a reception prior to the Awards Banquet to honor Texas' Legacy Circle members and AAUW Texas past presidents.



Connection Month Out

Thanks North East Tarrant County AAUW Branch

For a Successful Convention.....

Engaging, Exciting, Inspiring







EVERY PENNY COUNTS!!!

The Fort Bend County Branch donated all the funds raised at Convention from our business card project, \$328 to the Ann Richards fellowship fund. This included a single donation for \$100 from a member of the Tarrant County branch which honored Martha Mathews, the AAUW Texas Funds VP, and member of our convention host branch, Northeast Tarrant County.

The really important take-away from this fundraiser is that it represents about 670 individual business cards, less a few that went to luggage tags. Conceivably, if they don't languish in the bottom of our purses, these could reach more than 650 potential

new members of AAUW and Texas branches, telling them about our mission (on the back of each) and giving them a handy link to our websites and contact information.

To re-order: http://fortbend-tx.aauw.net/projects/fundraiser/



New Members Honored By State and Branches

In the "old days," new AAUW members had to climb slowly up the hierarchical ladder before being "allowed" to lead. Fortunately, most branches have left this practice behind...new members are welcomed and invited to lead as soon as they feel ready. Two new members were recognized by their branches this year for their leadership, and AAUW Texas was delighted to share in the celebration.



Kathleen Ballard

Kathleen Ballard of Northeast Tarrant County branch and MarJoe Barnhart of Tarrant County branch were given certificates of recognition at the state convention, and contributions to the Ann Richards Endowment were made in their honor.

Everyone who attended the convention got to see some of Kathleen's handiwork, as she co-chaired the task force that designed and developed the convention program book. She also shared her skill as a amateur photographer, taking group pictures of convention attendees.

Kathleen also produces a monthly newsletter for the branch, "gently reminding members to submit their newsletter items and efficiently generating the newsletter on time each month" with "an artistic eye that ensures members find each month's edition attractive, colorful, readable and engaging." Check it out on the NETC branch website.

MarJoe found the Tarrant County branch through social media (Meetup.com) and joined at the Membership Social in August. In her first year as a branch member, MarJoe helped with the Silent Auction fundraiser, served on the nominating committee, and attended all monthly meetings and programs. She has been elected branch secretary for next year and continues to work part time as an attorney while caring for her baby boy born in June.

2014-2015 AAUW TEXAS BOARD OF DIRECTORS					
Name	Office	Email			
Elected Offices (Executive Board)					
Best, Jeannie	President	Txaauw.jbest@gmail.com			
Domaracki, Jan	Program VP	Domarac@netzero.net			
Phoenix, Ginny	Membership VP	ginnyphoenix@hotmail.com			
Matthews, Martha	AAUW Funds	Martha.mathews@verizon.net			
Matarazzo, Elizabeth	Secretary/Historian	Ematarazzo@elp.rr.com			
Garcia, Ines	Finance Officer	Mig43@sbcglobal.net			
Elected District Representatives (DR) (members of nomination committee)					
Reinhart, Judy	DR Central	jareinhart@att.net			
Zilliox, Kay	DR North	kayzilliox@gmail.com			
Long, Gloria	DR North	gnmlong@swbell.net			
Anthon, Kathy	DR South (North)	Kathy@anthons.com			
Jaross, Elka	DR South (South)	elkaluv@aol.com			
Roehrig-Quick, Dr. Susan	DR West	Susanpttx@yahoo.com			
· ·					
Appointed Board Officers (Appointed, voting)					
Mowinkel, Priscilla	College/University Rep	pamowinkel@tx.rr.com			





Chelsea Clinton Opens NCCWSL Event

Asked how she handled criticism, Chelsea Clinton recounted the time when she was 13 and Rush Limbaugh said she looked like a dog. The young women at the year's <u>National Conference for College Women Student Leaders</u> (NCCWSL) could identify! When Chelsea answered that some criticism was worth taking to heart, but Limbaugh's comment said more about him than about her, the women got practical advice.

If you want to see the entire keynote, here's the link: http://www.c-span.org/video/?319799-1/chelsea-clinton. An 11-minute excerpt is available at http://www.c-span.org/video/?c4500261/clip1.

The 900 college women who attended the 29th annual leadership event also got good advice from five "Women of Distinction," Lily Liu, an entrepreneur; Pam Melroy, astronaut and space shuttle commander; DeRionne Pollard, president of Montgomery College in Maryland; Judy Smith, a communications expert whose life inspired the television show *Scandal*; and Hattie Kaufmann, the first Native American to file a news story for a national evening news broadcast.

Jackie Littleton of Tyler was among those who attended the opening session of this year's event. She was joined by Maria-Luisa Popescu, Student Advisory Committee member sponsored by AAUW Texas, whom many members met at the state convention. Two Texans were among the presenters, Gail Johnson, University of Texas at Tyler, and Karen Click, Director of the Women's Center for Gender and Pride Initiatives at SMU. At the conference, the young women who attended were able to choose from more than 50 workshops that prepare them for life after college/university; meet a number of strong women role models; make connections with women across the U.S. and world; meet with representatives from more than 80 graduate schools and twenty-five employers, and gain confidence and skills to prepare them to take action both on their campuses and in their communities.

MID-WEST AAUW CONFERENCE: Fast, Furious, Highly Informative

AAUW Texas was represented at the June 2014 AAUW Mid-West Conference held in central Missouri by six

members from four branches. Other states represented were Arkansas, Kansas, Missouri, Nebraska & Oklahoma. The one day conference featured Lisa Matz, AAUW Vice-President of Government Relations and Cordy Galligan, Vice-President of Marketing and Branch Relations as key note speakers. Jackie Littleton & Robin Insalasco of the Tyler Branch presented their archiving workshop 'The Stories Under Your Bed.' Other breakout workshops included 'Get Out the Vote 2013,' 'Branch Marketing & Fund Raising 101,' 'Title IX & Sexual Harassment," to mention just a few. The conference closed with a Town Hall Q & A with AAUW National staff.



Jeannie, Melodia, Priscilla

'Get Out the Vote 2014' mid-term elections will emerge as a key AAUW Texas Public Policy priority. Plans are being made to develop and provide GOTV workshops for Texas branches in August and September. Watch for more information from District Representatives.

STEM UPDATE

by Ana Kay Yaghoubian AAUW STEM Manager

Are you an AAUW member who has made science, technology, engineering, and math (STEM) education an important priority for your AAUW branch or state organization?

When AAUW conducted a <u>national survey of AAUW STEM programs</u> in 2012–13, we learned that many member leaders already serve as branch or state STEM chairs. In order to ensure that the contributions of our AAUW members who work on STEM programs and issues are recognized, AAUW branches and state boards can now designate a branch or state STEM chair in the Member Services Database (MSD). If you are a member serving in this capacity, please encourage your branch or state president to enter you into the database.

Members who are officially designated as STEM chairs are automatically placed on an e-mail list to communicate with other AAUW STEM chairs, as well as the national <u>STEM Task Force</u>. STEM chairs will have better access to shared resources, can notify the national office about STEM events held by their branch or state, and will receive direct notifications about national grant program opportunities.

We look forward to collaborating with AAUW STEM chairs across the nation. If you have any questions about this announcement or the STEM chair position, please e-mail stem@aauw.org.



State News

From Melodía Gutíerrez, AAUW State Organize for TX, LA, OK

Launch of YWTF Dallas

Young and professional women of Dallas gathered in downtown Dallas to network with an intellectual twist. Approximately 30 women filtered in and out for the launch of YWTF Dallas. Our main topic was the gender wage gap and we played trivia. We used Salsa, Event Brite, MeetUp.com, and social media channels to promote the launch of YWTF Dallas. The best part about the evening was women asking when the next event was going to be held! It was powerful beyond measure witnessing groups of young women talk about issues that concern them. Women were discussing the environment, LGBT activism, and other social justice issues. The passion in the room was palpable –it was definitely social justice on fire. We have so much to work with to make YWTF Dallas a continued success.



As the event was winding down, State Organizer Melodía Gutierrez staged a picture to demonstrate the sky isn't the limit for women's endeavors. We wore orange sunglasses donated by YWTF. Far right is Diana Kao, YWTF chapter founder. In the pink shirt is Danielle Lane, a participant in the Clinton Global Initiative. Also in the picture is Maria Luiza Popescu, who sits on AAUW's Student Advisory Council and who will attend NCCWSL.

Salsa & Social Media Update

Salsa was utilized this month to advertise the launch of YWTF Dallas. A male recipient of this blast encouraged his staff to attend our launch. As a result, we had a participant attend the event who had never heard of YWTF or AAUW before! In addition, we utilized the Salsa event page option to advertise the details of the event via social media channels.

Social media followers and "likes" continue to steadily climb on our AAUW Texas main Facebook page and Twitter page. AAUW Texas' Facebook page has 519 "likes" and we have 223 followers on Twitter. AAUW San Antonio also launched a Facebook page! AAUW Texas participated in a Twitter Storm with National and gained additional followers from that action.

AAUW Texas Board Highlights April 25, 2014 Hyatt Place, Hurst Texas

Hyatt Place, Hurst Texas

by Elizabeth Newell, Secretary/Historian

Lucy Barrington, Program Vice-President made a presentation to President Jeannie Best in appreciation of her service to AAUW Texas.

Good news from Financial Officer Inés Garcia: AAUW TX is in good financial shape with total assets of \$113,000.00

Special Guests and AAUW representatives attending were:

Mark Hopkins, AAUW Chief Strategy Officer
Toni Johnson, AAUW Vice-president for Major Gifts and Planned Giving
Malinda Gaul, AAUW Board of Directors
Melodia Gutierrez, AAUW State Organizer
Maria-Luzia Popescu, AAUW Student Advisory Council
Diana Kao, organizer of the Younger Women's Task Force

A Younger Women's Task Force, under the leadership of Diana Kao, is being established in the Dallas area. This organization has been 'adopted' by AAUW and is a group of young women professionals.

A donation of \$200 was made by AAUW Texas to the Ann Richards Fund in honor of two New Member Award recipients.

West District Report by Susan Roehrig, Incoming West District Representative

West District members met April 26 at the AAUW-TX meeting and elected Susan Roehrig as the new District Representative. Following the election, members present provided her with information about upcoming events to help her get started.

Central District: Active and Healthy by Judy Reinhart, District Representative

During 2012-2014 the seven Central District branches raised money for annual local scholarships, had interesting speakers who motivated their members at meetings, and while they enjoyed the fellowship with each other they also were involved in community events spreading the word about AAUW. Now the new officers are taking up the leadership of their branch and creating new activities and programs supported by their members for this new biennium.

I visited all but one of these branches that stretch from Kerrville to Nacogdoches over the past two years and plan to visit them all at least once more during 2014-2016. I installed the new officers for the Polk County Branch May 12th and would love to install the officers in the other branches in the future.

Membership Report for the Biennium

by Stephany Compton, AAUW Texas Membership VP

Thank you for the opportunity to serve, learn and become more involved in AAUW.

It has been a wonderful experience and the new Membership Vice President Ginny Phoenix is poised to begin the new biennium. As you plan for your coming year consider your own retention rates, and membership growth rates. We have seen growth in college and university e-memberships. While some Branches have experienced growth others have maintained their memberships. Remember the <u>Give a Grad a Gift program</u> and consider your own benefits of membership and pass along the joys of sharing AAUW with a larger fellowship to break through barriers through advocacy, education, philanthropy, and research. AAUW has increased the resources available to everyone for programs, research, and membership tools. Worldwide our membership is 170,000.

- The membership for Texas as of June 2014 is 1, 942.
- Texas has 39 branches with 37 being active.
 Total membership is 1,914 down from 1,992. (All numbers are based on the February 1, 2014 count.)
- Texas Largest Branches: West Harris County-259
 Austin-187, North Harris County-116, Tyler-94, Kerrville-92, Northeast Tarrant County-82,
 Arlington-81, Georgetown-81, San Antonio-80, and Tarrant County-79.
- Texas College/University partners-36. (Increased from 24 to 36 partners.)
 Registered e-student affliates-328 (Increased from 41 to 328 students.)
 National members living in Texas-1,362. (Increased from 1,183 to 1,362.)

Membership Committee community event involvement and marketing have taken place at conferences and on-campus events supported by local membership at Austin Community College, University of Texas-Arlington, SMU, Texas Woman's University and the University of North Texas, Texas A&M-College Station.

College/University Partners

by Priscilla Mowinkel

C/U membership ends on June 30,2014. We know that the process takes several months because of varying university calendars. The first round of notices was sent to all university presidents and C/U representatives at the end of April via e-mail and mail. National's membership department will send follow up notices to C/Us around the time of NCCWSL in June and at the end of July. They will continue to follow up with schools through the fall.

In the meantime, a letter from Texas will also be sent to each of the Colleges and Universities that are already partners to tell them how much we value their partnership. If there is a branch in the vicinity of a C/U partner we will mention that branch. I would like for each branch president to name a college/university representative from the branch so that we can give that person's name and contact information to the C/U sponsor. It is a great opportunity for the branch to form a strong coalition with colleges in their area.

Austin College (Sherman)
Austin Presbyterian Theological
Seminary
Brookhaven College
Del Mar College
Hardin-Simmons University
Jacksonville College
Jarvis Christian College
Lone Star College - North Harris
Lone Star College System
(Tomball)
Our Lady of the Lake University
Palo Alto College
Rice University

San Antonio College
Schreiner University
Southern Methodist University
Southwestern University
St Edwards University
Stephen F Austin State University
Texas A & M University
Texas A & M University - Kingsville
Texas A & M University - Commerce
Texas Christian University
Texas Southern University
Texas State Technical College West Texas
Texas Tech University

Texas Wesleyan University
Texas Woman's University
The University Of Texas Pan
American
University of Houston
University of Houston - Clear Lake
University of North Texas
University of Texas - Arlington
University of Texas - Dallas
University of Texas - El Paso
University of Texas - Tyler
University of Texas at Austin
University Texas SW Medical Center
- Dallas

Public Policy – Paycheck Fairness Act

by Rosemarie Herrmann

As most people are probably aware, the Paycheck Fairness Act (SB 2199/S.84) was reintroduced this year. On April 9, 2014, there was a 'cloture' vote, which requires three-fifths (60 votes) to move the bill out of committee. "Cloture" stops debate and moves the bill along for a vote. Although a majority voted 'yes', it was only 54 votes, and so the motion failed and once again, the Paycheck Fairness Act died in the Senate. How did our Senators in Texas vote? Oddly enough, neither of them voted on this bill at all!

It's more important than ever for you to call or email your Senators, and urge them both to come out of the 19th century and pass the Paycheck Fairness Act.

It's instructive to know about the arguments *against* the Paycheck Fairness Act, so that you can counter them with facts. Here are two from a Heritage Foundation blog.

"It Could Hurt Women's Employment Prospects. What those who support the act don't tell you is how it would burden employers with additional liability and regulations. Such increased regulation, in turn, could reduce the number of jobs available for women...." Huh? This is the same as saying that we shouldn't have passed the original Equal Pay Act, or perhaps the Civil Rights Act of 1964, or the laws requiring minimum wage. Of course, it will result in additional regulations. And honest and fair employers will see that it is to their advantage to ensure that their policies and practices are consistent with the law, so that they don't risk getting sued. Yes, that's the point.

"The Act Is Based on Bad Statistics. Women deserve to be treated with respect and should never suffer discrimination in the workplace, or anywhere else for that matter. To the extent that women experience discrimination, using misleading gender wage gap statistics does women a disservice. It is a well-known fact that the 77-cent on the dollar wage gap statistic used by proponents of the Paycheck Fairness Act is the product of simplistic accounting..." It's been widely reported that the 77 cent statistic is an average; not every woman in every field at every point in her working life earns \$ 0.77 for every \$1.00 a man earns. In fact, the statistics for Hispanic and African American women are fare worse than \$ 0.77. But AAUW's report "The Simple Truth About the Gender Pay Gap" (2014) makes clear that it's not differences in life-style choices that makes the difference in pay. Women and men graduating from college with the same background, education and training are paid differently during their first year (before decisions about marriage and children might affect career choices) and the imbalance gets worse during the coming decade.

What can we do? We can call Senators Cruz (202-224-5922) and Cornyn (202-224-2934) and protest their indifference to this bill. We can contact our individual representatives and tell them that this bill is important to you and to others in your district. And we can contact our state representatives and state senators and ask continually -- when are we going to pass this legislation in Texas?



Help Get the Vote
Out in Your
Community!!

General Elections November 4, 2014

News From Our Branches



El Paso

El Paso

A sampling of our local scholarships given out this spring throughout Texas



Do you want to see news of your branch in the UWT?

Then send articles and photos to the UWT editor, UWTeditor@aauwtexas.org

Member Remembrances

INGREE CORINNE PETERSON

Ingree Corinne Peterson, born December 7, 1923, in Houston, TX, to Isidore "Ole" & Corinne (Doty) Peterson, died March 12, 2014, in Bellaire, TX, at age 90. Ingree graduated from Stephen F. Austin HS and Texas State College for Women, and earned a Master's Degree at the University of Houston. She taught at Crockett Elementary in Houston ISD for many years and was recognized with a distinguished Career Teacher Award. Ingree Peterson was the author of *History and Growth of Organized Labor in Houston, 1865-1915*, published by Tulane University. She was active for many years in both the Delta Kappa Gamma Society and the American Association of University Women, serving as Houston Branch president and Education Foundation Vice President under Alice Church's tutelage. Ingree was loved by many and will be missed by all who had the privilege of knowing her.



JANET ESTER KUNKEL RICHARDSON

Janet Esther Kunkel Richardson passed away unexpectedly May 1, 2013, shortly before her 67th birthday. A life-long teacher, she obtained bachelors and masters degrees from the University of Houston. She gave selflessly and enthusiastically of herself to her profession as well as to Sugar Creek Baptist Church, American Legion and MENSA. An active member of AAUW and the Houston Branch since 1985, Janet brought her lively personality to its Bookworms group. Her thoughtful and copious notes on the book under discussion often challenged her fellow members to view that book from a different vantage point and even change perspectives! During the historic 1987 national AAUW

convention in Houston when male AAUW members were ushered in, Janet lead the way in welcoming the new members.

Janet is survived by her high school sweetheart and loving husband of 46 years, Ken Richardson, brother Hershel Kunkel, sister June Fritz, son Jay Richardson, daughter Kim Speer and five grandchildren, Meagan, Jacob, Jameson, William and Sakura.

LINDA HILL October 15, 1943 - April 20, 2013

Linda Lou Hill graduated from Kirby High School, Woodville, in 1962, and Baylor University, Waco, in 1966. She had a love of history and taught it to middle school students in Eagle Lake and Lamar CISD, Fort Bend County. She made history come alive by dressing in costume, sponsoring history fairs and chaperoning Washington, D.C. summer tours for her students. Traveling, especially to the Holy Land, was a favorite pastime. Upon retirement from public school, she continued to substitute teach, much loved by students and fellow teachers alike.

Linda was a creative writer of verse. She was involved in many church and community activities usually as a key organizer. For the Fort Bend AAUW Branch she actively participated in Expanding Your Horizons events and was the go-to-person for finding interesting presenters, often from among her "posse" of intensely loyal friends and fellow teachers who shared her enthusiasm for making learning exciting.