



University Woman Texas

Volume 69 Issue 2 Winter 2018

<https://aauw-tx.aauw.net/>



Convention Issue

President's Message

I hope to see each of you at our AAUW Texas 2018 Convention, April 20-22, in Houston!!! To help branches participate in the convention, **the state will refund one Early Bird Registration fee** (\$195) to each branch that has a member who attends the convention!!! Attendance is mandatory to receive the refund. Branches will receive their refund after the convention and can use the money as you wish.

One of our goals this biennium has been to finish the Ann Richards American Fellowship. We are getting closer. We have created a "Sisters of Ann" event (page 3) where individuals giving at least \$250 to the Ann Richards Fund (# 4324) will receive a yellow rose pin and branches that give \$500 to the fund, will receive recognition. The state will be matching donations.

Would you like to see your name in the convention program? Consider sending in your response to our three questions about your personal experience in AAUW. Also, please **consider placing an advertisement** in the convention program. You can thank someone in your branch, publicize a fund raiser item or event. Your ad will help offset the cost of publishing the convention program.

*We would love to recognize your branch in the form of **branch group photos** (jpeg please). Look for more details this in this issue of the UWT.*

This is the first time we will be using electronic voting to approve bylaws changes and elect your AAUW Texas Board. As you hopefully remember, we voted this change to the bylaws at the 2016 convention. We will be sending out "how to vote" details as the beginning of voting begins on March 15, 2018. Prefer a paper ballot? Information is in this issue of UWT. Please review the proposed bylaws changes.

AAUW dues will be \$59 beginning July 1, 2018.

All the Houston area AAUW branches extend a warm welcome to those wishing to attend the convention in Houston. Arrive a day early and plan to visit the world-class museums, restaurants, theaters, and other attractions readily available close to the convention hotel and downtown. Come to the AAUW Texas Convention and you will discover just how **HOUSTON STRONG** we can be!!!

AAUW Texas 48th Biennial Convention
Houston, Texas

SCHEDULE

FRIDAY APRIL 20

- 1:00 – 5:00 p.m. Board Meeting
1:00 – 9:00 p.m. Registration
Dinner on your own
7:00 – 9:00 p.m. Reception (Cash Bar)

SATURDAY APRIL 21

- Breakfast: Begins in hotel lobby at 7 a.m. for overnight hotel guests
8:00 – 10:00 a.m. Registration
8:30 – 9:30 a.m. Opening Ceremonies
Flag Ceremony
Welcome
Keynote Speaker 1
Member of the Year and New Member of the Year Awards
9:30 - 10:00 a.m. BREAK: Visit Vendors, Help Desk Open, Voting
10:00 - 11:00 a.m. Breakout Sessions I
10:00 - 11:00 a.m. Younger Women's Task Force (YWTF)
College/University Track
11:00 – 11:30 a.m. BREAK: Visit Vendors, Help Desk Open, Voting
11:30 – 1:15 p.m. Lunch Keynote Speaker: AAUW Chair Julia Brown
1:15 – 1:30 p.m. BREAK
1:30 – 2:00 p.m. Table Topics
1:30 – 4:00 p.m. Younger Women's Task Force (YWTF)
College/University Track
2:00 - 2:45 p.m. Business Meeting and Voting
2:45 – 3:45 p.m. Panel on Women's Health
3:45 – 4:00 p.m. BREAK: Visit Vendors!
4:00 – 4:30 p.m. District Meetings
6:00 – 6:45 p.m. Legacy Circle Reception (Cash Bar)
7:00 – 9:30 p.m. Banquet Keynote Speaker: Lisa Falkenberg

SUNDAY APRIL 22

- Breakfast: Begins in hotel lobby at 7:00 a.m. for overnight hotel guests
8:15 – 9:00 a.m. Business Meeting, New Board Introductions,
AAUW Texas MAP Awards
9:00 – 9:15 a.m. BREAK
9:15 - 10:15 a.m. Breakout Sessions II
10:15 – 10:30 a.m. Break
10:30 – 11:15 a.m. Closing Session Speaker: Rep. Senfronia Thompson
11:15 – 11:30 a.m. Closing
Adjourn

Are you asking how can the state be refunding early registration fees to the branches that have someone attend the convention and match the donated funds for the Ann Richards Fellowship? In the Fall of 2016, AAUW Texas received an unexpected bequest from the Estate of Dr. Janice Mays, a past member and Austin Branch President.

ONE PERSON ONE VOTE

VOTING BY MAIL

Members who do not have access to a computer to vote may request a ballot from the Secretary. Ballots must be requested **IN WRITING** and be received by March 1, 2018. Completed ballots must be received by the Secretary **NO LATER THAN APRIL 15, 2018**. If you have questions, please call Susan at 325-234-7784. To receive a ballot, send your request to:

Susan Roehrig
211 N. Jackson St.
San Angelo, TX 76901

To All AAUW Texas Branches:

It's Time to Shine!

As part of the décor of the Texas State Convention we want to **spotlight your Branch**. What are you up to? Do you do special projects? I bet you have special events. Maybe you are just having fun! Send 5-10 group activity pictures (preferably 4 x 6 or smaller) to Betsy Calabro, Betsycaauw@yahoo.com or Mary Smith, mmsmith.aauw@gmail.com. If sending by e-mail, please send pictures **via JPG**. Hard copies can be mailed to Betsy's home: 20818 Bending Pines Lane, Spring, Texas 77379. **Deadline for pictures is March 15th.**



Become a SISTER OF ANN! Donate to the Ann Richards American Fellowship

Individual Sister of Ann Member--- \$250 and higher
Branch Sister of Ann Member-- \$500 and higher

If you donate after January 1, 2018 until March 1, 2018, individuals will receive a yellow rose pin to signify you as a Sister of Ann and recognition in the 2018 State Convention program. All branches that donate during this time will receive special recognition at the 2018 State Convention.

Donate online at www.AAUW.org and click on Donate, search for a Specific Program, select Fellowships, then select Ann Richards American Fellowship
Or mail your check to AAUW National designated to Ann Richards American Fellowship #4324



AAUW TEXAS 48TH BIENNIAL STATE CONVENTION
Embassy Suites, 11730 Katy Freeway, Houston, TX 77079
April 20 - 22, 2018
Registration Form

Please Print:

Name: _____ Badge Name: _____
Address: _____ Phone: _____
Email: _____
Branch: _____ AAUW Texas Office: _____
Branch Office/Position: _____ AAUW Office: _____

Mark "X" below for any status that applies:

1st Time Attendee _____ Student _____ 50 Year Member _____ Guest _____ College/Univ. Partner _____
AAUW Fellowship or Grant Recipient (Type/Year) _____ Institution Name _____

Full Registration

Includes Friday evening reception, Saturday meals (lunch & dinner), convention packet and workshop materials.

Saturday Registration

Includes Saturday meals (lunch & dinner), convention packet and workshop materials.

Guest meal tickets (indicate number needed): Saturday Lunch \$30 _____ Saturday Dinner \$50 _____

Guest Name(s) _____

Saturday Lunch (indicate number of meals needed for you and any guests):

Chicken _____ Vegetarian _____ Vegan _____ Gluten Free _____

Entrée for Saturday Dinner (indicate number of meals needed for you and any guests):

Beef _____ Chicken _____ Vegetarian _____ Vegan _____ Gluten Free _____

Meal availability cannot be guaranteed with Late Registration.

Early Bird (postmarked by March 23)	\$195	_____
Regular Registration (by April 10)	\$225	_____
Late Registration (after April 10)	\$250	_____
Saturday Only	\$150	_____
Student/Young Women's Task Force	\$100	_____

TOTAL REMITTANCE \$ _____

Make check to: **AAUW Texas 2018 Convention**

or Payment by PayPal: see instructions on page 6

PayPal Confirmation # _____

Mail or email completed Registration Form with check or payment information to:

Nancy Guilloud

11110 Tupper Lake

Houston, TX 77042

Email address: nancyguilloud@aol.com

Cell phone: 832.372.3773

Make your hotel reservation directly to:

Embassy Suites (Breakfast included for overnight guests)

11730 Katy Freeway

Houston, TX 77079

281.531.7300

Mention: AAUW \$109 - King; \$115 - 2 Queens. Deadline for Convention Rate: March 23, 2018.

[Embassy Suites website](#)

College/University and YWTF AAUW

We are very excited about the progress made in planning this inaugural track for our College/University and Younger Women's Task Force (YWTF) members and prospective Younger Women's Task Force members. We have identified a "Circle of Champions", a group of individuals who are serving as a committee to assist with planning and execution of our sessions. This group is comprised of AAUW champions and advocates from the University of Texas (Austin), YWTF San Antonio, University of North Texas, University of Texas (Dallas) and Rice University. We are pleased to offer the following presentations: *Advocacy & Outreach Panel: "Amplifying HER Voice", "Power of YOU in AAUW", C/U & YWTF 101* and a late evening "Adelante" Book Discussion either Friday or Saturday. Our sessions will highlight the voices, work and experiences of local, state and national organizations and AAUW student and YWTF leaders. From our efforts of promotion there has been expressed interest in forming an YWTF chapter in Houston!!! We are simply thrilled that the promotion of this convention may birth a new YWTF chapter for the state of Texas. We look forward to launching registration and getting our young women engaged and registered.

SCHOLARSHIP FORM

Limited funds are available to assist our college and university members with attending our 2018 state convention. If you are interested in applying, please complete the form below and submit by **February 15, 2018** to Shenée Simon, College/University and YWTF Convention Liaison, at sheneelsimon@gmail.com. You will be notified via email by February 25, 2018.

NAME: _____

C/U CHAPTER AFFILIATION: _____

ADDRESS: _____

EMAIL: _____ PHONE: _____

YEARS OF MEMBERSHIP IN AAUW: _____

ATTENDANCE AT PREVIOUS LOCAL/STATE/NATIONAL AAUW EVENTS: YES__ NO__

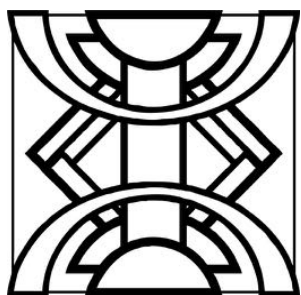
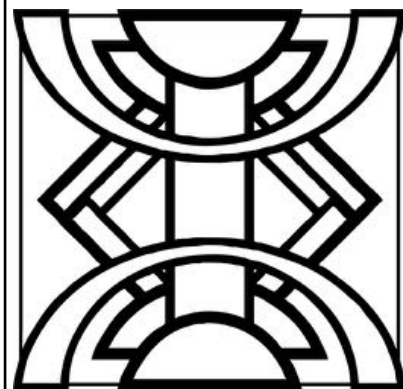
What does AAUW mean to me?

What does AAUW Texas mean to me?

What do I hope to learn or gain from the experience of attending this state convention?

Instructions for PayPal

Login to your **PayPal** account.
Click on the circle **Pay or Send Money** at the top of the page.
Click on **Pay for Goods or Services**.
Enter email: nancyguilloud@aol.com.
Enter total amount of registration payment.
Follow PayPal instructions to conclusion.
Enter the **Transaction #** from your email PayPal receipt onto
Registration Form.



2018 CONVENTION PROGRAM BOOKLET

Needs Your Input

The 2018 AAUW Texas Convention will be held in Houston. In support of the convention theme—E³ - Blasting Off for Equity, Education, Empowerment—we want you to share your personal experiences to at least one of the questions that follows:

What does education mean to me?

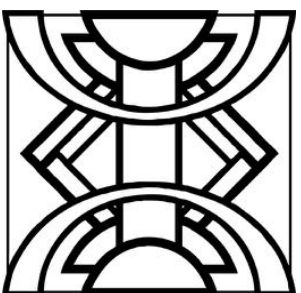
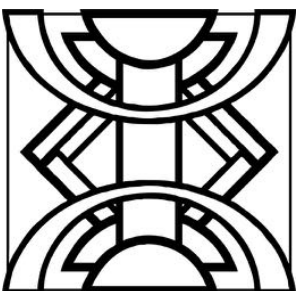
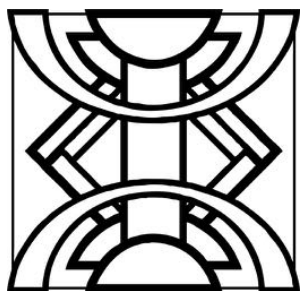
What does equity mean to me?

What does empowerment mean to me?

Ex: Education meant the beginning of my independence.

Rosie Sparks, Ferrolton Branch

Please submit early so all these important ideas can be included. Then, be on the lookout for *YOUR* testimonial in the printed program booklet. Please email your testimonial to Brenda Moss: aauw.brenda@windstream.net and include the word 'testimonial' in the subject line. Limit your response to 25 words, and include your name and branch affiliation.



ADVERTISE in the 2018 Convention Program

AAUW branches, interest groups, members

LET YOUR BRANCH SHINE!

place your ad in the 2018 Texas State Convention Program

Examples include STEM events, honor a member or mentor, life tribute or memoriam, awards, special recognition, accomplishment, thank you



	<u>Width</u>	<u>Height</u>	<u>Cost</u>
Full-page color	7.5	9.0	\$250
Full-page B&W	7.5	9.0	\$150
Half-page B&W	7.5	4.5	\$ 75
Quarter page B&W	3.5	4.5	\$ 35
Business card (proportionally resized B&W)			\$ 25
3-line Branch Special			\$ 10

Deadline: March 10, 2018

Contact: Margo Johnson
(for questions)

margohj@aol.com

You must use the *Advertising Application Form* emailed previously to your branch president. Follow form directions.



Tour with West Harris County Branch member and museum docent Mary Anderson: Meet in the hotel lobby on Friday, at 12:30 p.m. Participation is limited to 10, so register now (April 15 deadline) by sending an email to Mary at ***mande7707@hotmail.com***.

Topics: ***Knights*** (Special Exhibit) and from Permanent Exhibits either ***Hall of Ancient Egypt*** or ***Morian Hall of Paleontology***

Cost: \$20 if you are 62 + and \$30 if you are younger. Parking is \$20 per car.



Like a good pair of socks...AAUW Texas will MATCH any donations made to the Ann Richards Fund by convention time!

Let's close out the Ann Richards American Fellowship!

Donate online at www.AAUW.org and click on Donate, search for a Specific Program, select Fellowships, then select Ann Richards American Fellowship
Or mail your check to AAUW National designated to Ann Richards American Fellowship #4324



MAP Awards

Membership

Advocacy

Philanthropy

Our destination of Houston is in sight and we want to know about your MAP for this AAUW year. AAUW Texas has an exciting new award which will be given at the Houston Convention. The **MAP Award** is about Membership, Advocacy, and Philanthropy.

Let us know how you did this year on the following criteria with a simple email:

1. **Membership:** The branch can achieve an M for membership by either increasing membership by 5%, having a retention rate of 90%, or recruiting 3 new members.
2. **Advocacy:** The branch can achieve an A for advocacy by planning one mission-based program or event.
3. **Philanthropy:** The branch can achieve a P for Philanthropy by donating \$5 for each member to the Ann Richards American Fellowship.

Submissions are due March 1, 2018, to Malinda Gaul, mgaul@satx.rr.com. All roads lead to the Houston AAUW Texas Convention where branches will be recognized for achieving MAP - membership, advocacy, and philanthropy goals. All you need is the plan, the road MAP, and the courage to press on to your destination.

See you in Houston!

What's Happening At Convention?

AAUW Texas 48th Biennial State Convention

Among the dynamic speakers presenting at the 2018 convention will be a Pulitzer Prize winning columnist and a Texas House Member who fights for AAUW values every term.

Member of the Year

At the AAUW Texas Convention in Houston (April 20-22, 2018), we will recognize a Member of the Year. To nominate an outstanding AAUW member, please submit a narrative (1000 words or less) describing the accomplishments of the member and why they should be named Member of the Year.

Submissions are due March 1, 2018, to Malinda Gaul, mgaul@satx.rr.com.

THE LIGHTER SIDE – Mix, Mingle and Chat

Friday night have some fun and tasty food! After dinner on your own, join in a short, facilitated networking activity at the reception. Then enjoy time to catch up with friends and get to know new ones from across the state. On Saturday, you'll want to visit the unique vendors. Be sure to get them to sign your card and submit it for a door prize! You won't want to miss the Legacy Circle Reception prior to Saturday evening's dinner. Saturday's lunch and dinner are covered with your registration.

New Member of the Year

At the AAUW Texas Convention in Houston (April 20-22, 2018), we will recognize a New Member of the Year. **To qualify for nomination, the person must have joined AAUW after July 1, 2015.** To nominate an outstanding AAUW new member, please submit a narrative (1000 words or less) describing the accomplishments of the new member and why they should be named New Member of the Year.

Submissions are due March 1, 2018, to Malinda Gaul, mgaul@satx.rr.com.

**Don't delay.
Save money by
making your Early
Bird reservation
today for this
great weekend in
Houston!**

**The reservation
form is on page 4.**

CONVENTION KEYNOTE SPEAKERS

Lisa Falkenberg to be Keynote Speaker Saturday Evening

Lisa Falkenberg is a metro columnist at the *Houston Chronicle*. She was born and raised in Seguin, Texas, the daughter of a truck driver and a homemaker. After graduation from the University of Texas, she joined the Associated Press Dallas bureau.

In 2015, Falkenberg was awarded the Pulitzer Prize for commentary. She received the honor for a series of 10 columns, several of which dealt with a corrupt and abusive grand jury system. The judges in the Pulitzer Commentary category praised Falkenberg for “vividly-written, ground-breaking columns about grand jury abuses that led to a wrongful conviction and other egregious problems in the legal and immigration systems.”

Falkenberg has mentored journalism students through the Chronicle’s high school journalism program and volunteered with the News Literacy Project.

Past articles touch on issues close to the hearts of AAUW members such as sexual harassment. A series of articles dealt with two Houston foster mothers who fought CPS to get to adopt two young brothers and won. Recently, a column focused on the potential of **Texas losing funding for CHIP (Children’s Health Insurance Program.)**

You don’t want to miss hearing Lisa Falkenberg at Saturday evening’s dinner!

AAUW Chair of the Board of Directors Julia Brown to be Keynote Speaker at Lunch on Saturday

Representative Senfronia Thompson to be Keynote Speaker Sunday Morning

As you can tell from the excerpt from her webpage biography, **Senfronia Thompson champions issues that reflect AAUW’s mission.**

Rep. Thompson's legacy is one built from strong principles of faith, an unwavering defense of freedom, and a staunch belief in fairness. Texas native Senfronia Thompson was born in Booth, Texas and raised in Houston. Dean of women legislators, Rep. Thompson has served longer in the Legislature than any other woman or African-American in Texas history. A Houston attorney, she is a member of the Women’s’ Health Caucus.

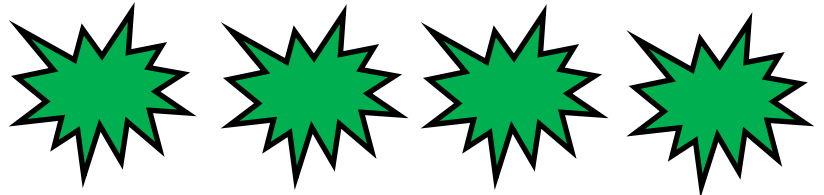
Rep. Thompson is the author of Texas’ first-ever alimony law, the James Byrd, Jr. **Hate Crimes Act**, laws banning racial profiling, the state's current minimum wage law, laws creating drug courts, the Contraceptive Parity law, the **Sexual Assault Program Fund**, the Model School Records Flagging Act, and scores of other reforms benefiting women, children and the elderly. She also sponsored the **National Domestic Violence Hot Line**, passed legislation aimed at protecting women and children against domestic violence, extended protective orders to last longer and enforceable within the entire state of Texas and fought to end sexual discrimination in the work place. In 2005, she passed legislation requiring free testing for the human papillomavirus (HPV), an early indicator of cervical cancer. Rep. Thompson passed major legislation combating human trafficking, increasing the penalty for sex offenders, and obtaining insurance coverage for anti-cancer medication."

Be sure you’re there to hear Representative Thompson’s presentation on Sunday morning!

You Asked and We Listened!

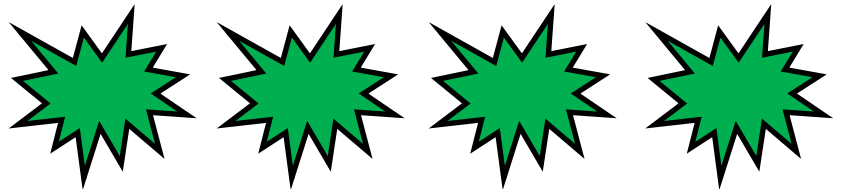
Get ready to blast off for the 2018 Texas Convention in Houston, Texas!

Many thanks to all of you who submitted evaluations at the convention in San Antonio and/or the surveys sent by your AAUW TX District Representatives last spring.



HOTEL

You requested that the convention venue and hotel be at the same location. We heard you. **The Embassy Suites Energy Corridor** escaped Harvey and the flooding unscathed and is ready to welcome you in April. The guest rooms are spacious suites with a bedroom, hall with mini-frig and microwave as well as a separate sitting room with pull-out couch. Please see the reservation form on page 4 for hotel reservation information.

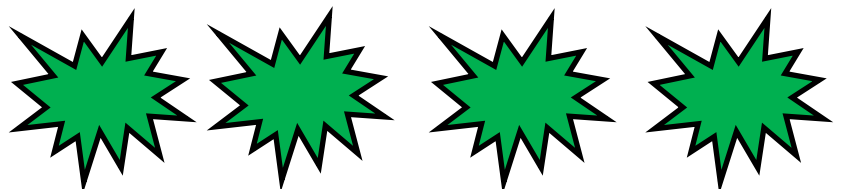


AAUW TEXAS GIVES BACK

The AAUW Texas Board doesn't want you to miss this terrific convention! Would you like to have \$195 sent to your branch from AAUW Texas after the convention? Would you like for one of your members to attend for free? To give back to our branches, we have two ways to help members attend. With the first, your branch will qualify for a \$195 Early Bird refund when at least one of your members registers and attends the three-day convention! With the second, any branch that has at least two members registered for Early Bird Registration will be entered into a drawing February 28, 2018 for a third member to register for the convention for free!

Matching Funds for the Ann Richards American Fellowship

Be sure you and your branch qualify for the Matching Funds Program and the Sisters of Ann Award Program with the goal of completing \$200,000 to activate the Ann Richards American Fellowship! Please see the Funds articles elsewhere.



More At Convention.....

Learning from Sister Branches

Gathering ideas from sister branch members is of prime interest to many of you. Come to the *Table Topics* session and one of the three Leadership Round Table break-out sessions to exchange branch successes or disappointing endeavors. *Table Topics* will be an opportunity to choose from several subjects of interest where we can learn from each other. The leadership sessions will focus on branch operations. One will focus on Membership and Finance; another on Programs and Funds. The offices of President and Secretary will be the focus of the third.

Education

Several of you related your branch's interest in becoming involved with the community. *Blasting Off to Community Involvement* will be the initial plenary session. A separate plenary session will address your interest for attracting and retaining a diverse membership.

There is a prominent level of attention from the media and corporations for STEM (Science, Technology, Engineering, Math), and many branches have a desire to host STEM or STEAM (includes the Arts) events in their community. Come to a break-out session to hear about successful AAUW Texas events that address STEM and STEAM.

Many branches are struggling with effective distribution of branch information. The break-out session, *Online Tools for Branch Communication*, will offer tips for using the tools of the fast-paced world of technology.



Equity and Empowerment

Human Trafficking continues to be a priority for AAUW. Prevention is the key to ending human trafficking. **United Against Human Trafficking's** outreach program focuses on engaging the most vulnerable populations. That organization will share its expertise during a break-out session.

On Saturday afternoon, a panel of dynamic women will share their expertise about ***Women's Health in Texas: Outlook 2018*** during a plenary session moderated by **Kathryn E. Peek, PhD.**, who served for several years as VP for University Health Initiatives, University of Houston, and in 2002 founded the Texas Medical Center Women's Health Network. Panelist include **Elena Marks** of the Episcopal Health Foundation and **Gail Bray** of West Lake Health Consulting.

The hot topic most requested from members was related to public policy. Many of you expressed concern for the future of AAUW's priorities on Civil Rights, Education, Economic Security and Title IX. One break-out session will address voter registration as well as member involvement for lobbying on AAUW issues. In another session, there will be a chance to hear about those issues from a

AAUW Dues Increase July 1, 2018

The AAUW Board of Directors have voted to increase dues by \$10. This means that your Association dues will now be **\$59** as of July 1, 2018. Your AAUW TX dues will stay at \$13. Your branch determines your branch dues.

Several conventions ago, the provision for the membership to vote on dues increases was removed from the AAUW Bylaws. This change was approved by the membership.

Candidates for Office

The candidates for office were asked to submit a brief statement addressing the following questions:

1. State the goals or objectives you have for the office you seek, and how you plan to achieve them.
2. Describe the skills you have acquired that especially qualify you for the office you are seeking.
3. Give previous AAUW experience (including dates).
4. Identify your current occupation or professional position, education, including name of institution(s), major field(s), degree(s), other non-AAUW experience.

Malinda Gaul

President



My goal for the incoming AAUW Texas board is to strategically plan how AAUW Texas can best assist the Texas branches. I would lead the AAUW Texas board in determining what branches need from the state organization and how AAUW Texas can meet those needs. I just completed four years on the AAUW national board of directors, including two years on the executive committee. I understand the direction AAUW is moving and want to be part of moving AAUW Texas in that same direction. My experience includes: AAUW Board of Directors, 2013-2017; AAUW Texas President, 2002-2004; AAUW San Antonio President, 2006-2008; offices and committees at the branch, state, and national level from 1989 to the present. I received my undergraduate and law degrees from Baylor University. I have been practicing employment law representing employees for more than 35 years. I currently serve as President of the Texas Employment Lawyers Association and on the boards of the Equal Justice Center and San Antonio Youth Literacy. My professional and volunteer work focuses on achieving equity for all people, through education and work opportunities.

Melodía Gutiérrez

Program Vice President

Apply innovative techniques that assist state officers and branches to advocate for women and girls through the development and implementation of programs and projects that uphold AAUW's mission and support the state goals of AAUW Texas. I am driven by team work, to the extent our state and branches are amenable, I am interested in working towards a unified and uniformed effort on major AAUW initiatives in 2018. For example, can we get each Texas branch to host an Equal Pay Day event in 2018 and live stream the events on social media? What can we do to elevate our mission, causes and make progress on the road to women's equality? This could be something as simple as partnering with an organization to recognize the issue, asking for a proclamation from your Mayor, hosting an outreach table for a few hours, or as big as facilitating a Cocktails & Convos around Equal Pay. It is our responsibility to carry out the legacy of our founders. In my professional life I regularly facilitate programming which includes, but is not limited to, workshops, events, conferences and meetings. I am driven by metrics to produce results that we can learn and grow from so that we are in a perpetual state of evolution for the benefit of the organization and its social mission.



**Our AAUW Texas State Board of Directors and the
Local Arrangements Committee (LAC)
have been working hard to create a convention for you.
Please attend!**

Gloria Long

Membership Vice President



As Vice President for Membership, I plan to encourage a diverse membership by encouraging branches to share their best practices for attracting and retaining members. I will encourage our branches to secure the future of AAUW by becoming involved with local CU partners and student groups and supporting NCCWSL. Having served as a District Representative for the past four years, I am familiar with the AAUW Texas state organization. In my nearly 45 years of AAUW membership I have been a member of 6 different branches. I served Northeast Tarrant County, Texas branch as president in 2012-2014, having previously been a finance officer. I am a retired high school mathematics teacher and have a BA in Mathematics from UT Arlington. I have held president, membership and finance positions in the White Settlement Retired Teachers Association, part of the Texas Retired Teachers Association. I have also served in leadership roles in my church as an Altar Guild leader, vestry member, and diocesan convention delegate.

Jean Dodds

AAUW Funds Vice President

I am Past President of Northeast Tarrant County Branch 1996 and currently serve as Cultural Chair. In 1979, I was awarded a Project Renew Grant by AAUW to complete my Master's Degree. Ever since then I have wanted to give back to AAUW in any way I could. I am a big supporter of AAUW scholarships for women for advanced degrees and for branch donations to AAUW Funds to be in unrestrictive funds, so they can be used for whatever is the most important issue at that time. I would like to encourage other branches to do the same. I am a very enthusiastic member of AAUW Legacy Circle as I want to leave a legacy to an organization that I really believe in. I have actively recruited members of my branch to join Legacy Circle resulting in my Branch now having more Legacy Circle Members than any other branch in Texas. I would like to replicate that in other branches in our state. I have a BSc in Math and Statistics from St Andrews University, Scotland, 1964 and an MS in Computer Science in Engineering from University of Texas at Arlington, 1981.



Early Voting: February 20-March 2. Election Day: March 6, 2018

Susan Roehrig

Secretary

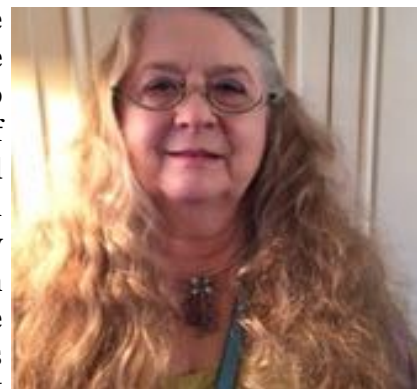


My goal as Secretary is to provide accurate, concise, timely minutes of all meetings of the AAUW Texas Board of Directors and general membership by taking minutes on my computer and promptly sending them to the Board. I have read the job description and know I can fulfill the duties. The skills that qualify me for Secretary are computer literacy and knowledge of Word. I have also attended workshops on archiving and parliamentary procedure. I have been a member of AAUW for 21 years and held various positions at branch and state level. Branch positions include various committee chairs (1998 – 2004), President-Elect (2000 – 2001), President (3 different branches various years 2000 – present) and Finance Officer (2005 – 2007). State positions include Vice President Membership (2011 – 2013), West District Rep (2014 – 2015) and Secretary (2015 – present). I am a retired physical therapist (both clinician and academic faculty) with a bachelor's degree in physical therapy (University of Kentucky) and master's (University of Kentucky) and doctoral (University of New Mexico) degrees in educational psychology. In addition to being the current AAUW TX secretary, I am also secretary of two church organizations, previously secretary of the University Women's Club, have written a doctoral dissertation and have five other publications.

Pam Wolfe

Financial Officer

Having served as the AAUW TX President for the past two years, I have realized that there are some standard operating procedures that we continue to do just because we have been doing them this way for years. I would like to really analyze the budgeting process we have been using with the goal of updating, streamlining, and simplifying the finances for AAUW TX. Included in this will be documenting procedures for future Financial Chairs. As an AAUW member who has served over 20 years on branch boards in many different positions (including Branch President), I have been involved in reviewing branch finances for years. As a member of the state board, I have participated in the budgetary process at the state level for eight biennials including the current one where I serve as the AAUW Texas President. I attended my first state convention in 1990. Majority of work history was as a computer professional. My past work experience has included acting as purchasing authority for IT, analysis and design of software applications which included timelines and costs. I have taught both high school math and chemistry. Now retired. Education includes B.S. Math and Chemistry and MBA.



Quick elevator speech:

AAUW works to provide education and equity for women and girls.

Brenda Moss

District Representative South



My goal is to continue to serve as District Rep. South/Houston for a second term. I intend to encourage communication among local branches in my district by visiting each branch, listening to their concerns, assisting them with their goals and activities and offering support. Another goal is to keep the branches informed about state and national policies and encourage my branches to attend the state convention. I am currently serving as a liaison between our State Board and the Local Arrangements Committee for the 48th State Biennial Convention in Houston. In the past I have attended three AAUW Texas Conventions, served by chairing the preconvention local tour arrangements for the 2010 Houston Convention. My previous experience includes president of Fort Bend AAUW (2012-2015) and PEO (2009-2011) and other leadership positions in both organizations in prior years. I am retired after a 30-year teaching career in Elementary Education. My non-AAUW time is now balanced with enjoyment of grandchildren and involvement in church and other community organizations such as Retired Teachers, Fort Bend Friends and Neighbors and Child Advocates (CASA).

Marina Rivers

District Representative Central

During the past two years, 2016-2018, I have successfully achieved the goals I developed for my first term in office. Currently, I am seeking reelection as Central District Rep-TX for 2018-2020. One of my key objectives was to involve the eight branches in order to bring about an exchange of best practices and innovative ideas between the respective branches. I plan to build on this beginning and help the branches recruit and retain members. Additionally, I plan to add another layer through District Branch involvement with local workshops and seminars. I bring to the position the ability to work across functional lines and maintain a high level of communication through emails, articles, and attendance at branch meetings in the District. As part of this effort, I have joined all eight branches as a dual member and support the branches in their fundraising and scholarship goals. My knowledge of State and National goals has increased during the past two years and I can parley that into strategic plans for each of the eight branches, based on their needs. My past experience in sales/marketing and overseas residency enables me to interact with a wide cross section of individuals and accomplish a wide range of goals.



Come to convention, make new friends!!!

Barbara Cager

District Representative North 2



As a member of AAUW for more than 20 years, I served as an at-large member prior to joining the Tarrant County Branch of AAUW in 2011. I am ending my first term as District Representative North Texas 2. AAUW experience includes: President of the Tarrant County Branch (2015-17), President Elect, AAUW Funds Co-Vice President, Audit Committee Chair and Fundraising Committee Member. My goal is to support and uphold the mission of AAUW as I visit, motivate, encourage and share communication with the North Texas Branches. I will strive to serve as a catalyst to inspire Branches to share their best AAUW practices and ideas. Educational background includes: Master of Arts in

of Teaching Mathematics from Texas Christian University in Fort Worth, TX, Mid-Management Administrator from the University of North Texas in Denton, TX and Bachelor of Science in Secondary Education from Southern University in Baton Rouge, LA. Served as: Executive Director of Secondary Education for FWISD, High School Principal, Assistant Principal, Instructional Specialist and mathematics teacher. I retired after 37 years of service. I currently serve as a community volunteer on several boards in the City Fort Worth.

Dixie Christian

District Representative North 1

My main goal is to continue working with our state and branch officers to build and maintain strong, active branches in the North District. I plan to arrange with the president of each branch in my district to visit her branch as soon as possible after election. I will work with branch presidents to encourage branches to submit any noteworthy activities to the state newsletter and website. In addition, I will work with the Representative for North District 2 to keep informed about branch activities, accomplishments, problems or concerns. When appropriate, I will inform a member or members on the state board. I've learned a lot from the many talented AAUW women I've met about working as a team member to advance our AAUW mission. I am a retired teacher with a Bachelor of Science from Texas Christian University. I was a Co-chair of the Local Arrangements Committee (LAC) for the 2014 Texas Biennial Convention. I was the AAUW Texas Convention Liaison for the 2016 convention. At the branch level, I have held offices as newsletter editor, Co-Vice President of Funds and branch Secretary. Presently, I am AAUW Texas Program Vice President.



Instructions regarding **ELECTRONIC VOTING** for the election of candidates and bylaws changes will be sent out closer to the start of the voting.

PROPOSED BYLAWS CHANGES

Report of the AAUW Texas Bylaws Committee

The proposed changes to the bylaws are needed primarily to respond to three events. First, at the last AAUW Texas Convention, the membership voted to adopt one member, one vote. Second, after the last AAUW Convention, multiple sets of mandatory bylaw changes, some of which were not easily incorporated, were sent to states and branches to implement. Third, the change by AAUW to refer to branches as affiliates and to no longer distinguish branches from other types of affiliates in its bylaws. In addition, a change is proposed to streamline the language related to the AAUW Texas communications team.

The proposed changes are grouped into blocks for voting purposes because all the changes shown in a block are necessary to implement that change. Each block below gives the rationale for the change and shows the proposed new language in underline and the proposed deletions in ~~strikeout~~. Only sections with changes are included below. The articles, sections, and subsections will be renumbered as needed to implement the changes the membership adopts.

If members have any questions about the changes, please contact Bylaws Chair, Ann Berasley at ann.berasley@gmail.com.

Proposal #1: To implement the one member, one vote.

Rationale: At the last AAUW Texas meeting, the delegate body adopted changes to implement one member, one vote. Given this charge by the membership, the board of directors investigated the details of implementing this new process and adopted policies, it became clear that the bylaws should be further clarified.

Summary of the Changes: Article XVIII, Section 2 describes the voting procedure and is referenced in each section where a vote of the membership is required. Because voting will begin prior to the convening of the membership, the timelines for notice and the processes for nominations and bylaws proposals must now be tied to when voting begins rather than the date of the convening. State Meetings, formerly conventions, will be changed to State Convening to align with National terminology throughout the bylaws where it appears. Due to the changing demographics in the state, the maximum number of branches in a district will be increased from eight (8) to ten (10).

Proposed Change:

ARTICLE IX. MEMBERSHIP AND DUES

Section 3. Dues.

a. Amount.

- (1) The annual dues for AAUW Texas individual members shall be determined by a two-thirds vote as described in Article XVIII, Section 2 ~~of members of AAUW Texas at a designated meeting provided~~ written notice has been given to all members at least thirty (30) days before voting begins ~~prior to the meeting.~~

ARTICLE X. NOMINATIONS AND ELECTIONS

Section 1. Nominating Committee.

- d. The names of the nominees for elected office shall be published and sent to every member at least thirty (30) days before voting begins ~~prior to the designated meeting.~~
- e. ~~Nominations may be made from the floor at the designated meeting with the consent of the nominee.~~

Section 2. Elections.

- a. Elections shall be held within an AAUW Texas designated time frame.
- b. Candidates are elected as described in Article XVIII, Section 2, provided written notice shall have been sent to the voting body at least thirty (30) days before voting begins. ~~Elections shall be held in which all members may vote in person, electronically, or by mail.~~ A majority of the votes cast shall be necessary for election unless there are more nominees than positions to be filled for members of the Board of Directors, in which case a plurality shall elect.

Article XVI. DISTRICT REPRESENTATIVES

Section 2. Representation. Each district is entitled to one representative for each ten (10) ~~eight~~ branches or fraction thereof. ~~At a designated meeting, delegates from each district shall meet, each group being chaired by a member of the state board of directors, to elect from that district a member or members who shall serve as district representative(s).~~

Section 3. Duties.

- a. ~~It shall be the duty of the~~ The district representatives ~~to~~ shall provide liaison between the state board of directors, the branches and branch leaders and interbranches within each district and to serve on the membership and nominating committees.
- b. At a state convening the district representatives will host district meetings with attendees from their district.

Article XVIII. MEETINGS CONVENINGS OF AAUW TEXAS

Section 1. Time, Place and Notification of State Convenings

- a. AAUW Texas shall hold a physical or virtual ~~meeting~~ convening of the membership at least every even-numbered year to conduct the business of the state, including but not limited to the election of officers, establishing dues, amending bylaws, and the receiving on AAUW Texas' activities and financial condition ~~of reports of officers and committee chairs~~. AAUW Texas ~~shall~~ may provide physical or virtual training to branch members, branch leaders, and state leaders.
- b. Special ~~meetings~~ convenings may be called by the president, or shall be called by the president upon the written request of seven members of the board of directors or by five (5) percent of the membership.
- c. Notice of all ~~meetings~~ convenings shall be sent to all AAUW Texas individual members and college/university representative members at least thirty (30) days prior to the ~~meeting~~ convening.
- d. All state meetings and convenings, including meetings of the board of directors, shall be open and may be attended by any member of AAUW Texas or student associate.

Section 2. Voting ~~Body or Representation~~.

- a. ~~The voting body for state designated meeting business shall consist of~~ individual members ~~of AAUW Texas as~~ and college/university representative members of AAUW Texas.
- b. Notice of all state designated business shall be sent to the voting body at least thirty (30) days before voting begins.
- c. Voting shall be held in which all members may vote in person, electronically or by mail.
- d. Each member of the voting body in good standing at the time the notice is sent shall be entitled to one vote on each item of state designated business.

- e. Five (5) percent of the voting body entitled to vote shall constitute a quorum.
- f. For a vote to be counted, ballots equal in number to at least five (5) percent of the votes entitled to be cast must be cast. To adopt noticed state designated business, the affirmative vote of a majority shall be necessary, except that a two-thirds vote shall be required to adopt amendments to these bylaws.
- g. The vote shall be conducted under the supervision of the AAUW Texas secretary. If the secretary is a nominee for a contested election for an AAUW Texas office or district representative, or is otherwise unable to serve, the AAUW Texas president shall appoint an election judge to supervise the voting on all state designated business.

Section 3. Items of State Designated ~~Meeting~~ Business. No less than 180 days before voting begins ~~prior to the state designated meeting~~, proposals for proposed bylaws and resolutions must be submitted to the bylaws committee chair and, ~~No less than 180 days prior to the state designated meeting~~, recommendations for nominations shall be submitted to the n~~N~~ominating c~~C~~ommittee chair.

Article XXI. AMENDMENTS TO THE BYLAWS

Provisions of these bylaws not governed by the AAUW Bylaws may be amended ~~at the AAUW Texas designated meeting~~ by a two-thirds vote of those present and voting, or by electronic or mail ballot, as described in Article XVIII, Section 2, provided written notice shall have been sent to the members at least thirty (30) days before voting begins ~~prior to the meeting~~.

Adopted 1937

Amended 1979, 1981, 1983, 1985, 1986, 1988, 1990, 1992, 1994, 1996, 2000, 2004, 2006, 2010, 2012, 2015, 2016, 2018

Proposal #2: To clarify the membership in AAUW including dual members and college/university representative members.

Rationale: Implementing the various mandatory changes removed language related to dual members, inadvertently changed the membership from the college/university representative to the institution itself, and would have requirement members of non-branch affiliates to be members of AAUW Texas. These changes will align the bylaws with the current and historic practices of AAUW Texas.

Proposed Change:

ARTICLE IX. MEMBERSHIP AND DUES

Section 2. Basis of Membership.

a. Individual members.

(1) An individual member ~~and college/university members~~ must be a members of AAUW. Membership in AAUW Texas is granted upon the payment of AAUW Texas dues. Individual members may be, but are not required to be, members of affiliates formed as a branch.

~~b.~~ (2) Life Membership.

~~(1)~~ a. Paid. Paid Life Members of AAUW, who are members of affiliates within the boundaries of AAUW Texas are required to pay AAUW Texas dues.

~~(2)~~ b. Fifty-Year Honorary. Fifty-Year Honorary Life Members of AAUW who reside or are members of affiliates within the boundaries of AAUW Texas are exempt from payment of AAUW Texas dues.

(3) Dual members. Dual members are individual members who have concurrent membership in more than one affiliate formed as a branch within AAUW Texas boundaries.

b. College/university representative member. A college/university representative member must be a member of AAUW. Each college/university member is granted AAUW Texas membership upon the payment of AAUW Texas individual member dues and shall have the membership benefits of an individual member.

~~b.~~c. Student Associates. Student Associates must be student associates of AAUW and pay fees, as determined by the AAUW Texas Board of Directors. Student associates may attend AAUW Texas meetings and receive publications distributed to all AAUW Texas members. Student associates may not vote or hold office.

Section 3. Dues.

c. Reciprocity and Dual Members. Within the boundaries of AAUW Texas, a ~~A~~ current paid member of an affiliate formed as a branch may transfer membership to an other affiliate formed as a branch ~~within the boundaries of AAUW Texas~~ without payment of additional AAUW Texas dues. An individual member who is a dual member of AAUW Texas pays dues once through their primary affiliate formed as a branch.

Proposal #3: To clarify AAUW Texas' role in the formation of new and disbandment of current affiliates is limited to those affiliates formed as branches.

Rationale: Implementing the various mandatory changes inadvertently left old language in this section. These changes will clarify AAUW Texas' role and align the bylaws with the current and historic practices of AAUW Texas.

Proposed Change:

Article XII. BOARD OF DIRECTORS

Section 3. Branch Recommendations. The board shall recommend to ~~the~~ AAUW action to be taken in regard to the admittance of new affiliates formed as branches or discontinuance of current affiliates formed as branches within the ~~organization~~ the boundaries of AAUW Texas.

Proposal #4: To clarify the standing and special committee chairs' membership on the board of directors and the duties of each type of committee.

Rationale: Special committees are temporary committees. The service of their chairs on the board of directors, their purpose and/or duties, and the deadline for completing their work should be delineated when they are created. This change clarifies the duties of the president, board of directors and the special committee.

Proposed Change:

Article XII. BOARD OF DIRECTORS

Section 1. Composition. The board of directors shall include the elected and the appointed officers, including district representatives, the chairs of the standing committees, and special ~~other~~ committee chairs whose service on the board is deemed necessary by the board. The AAUW Texas board of directors shall be no larger than 20 members.

Article XIV. COMMITTEES

Section 3. Standing Committees. There shall be state standing committees on bylaws, finance, membership, program, and public policy. Excluding those committees chaired by an elected officer, the president shall appoint the chairs of standing committees with the consent of the executive committee. Standing committee chairs are members of the board of directors.

Membership and duties of standing committees shall be specified in the AAUW Texas Handbook, including the AAUW Texas Strategic Plan.

Section 4. Special Committees. Special committees ~~and task forces~~ may be appointed by the president with the consent of the board of directors. Special committee chairs may serve on the board of directors at the board's discretion.

Section 5. Duties of Committees.

a. Standing Committees. As part of the AAUW Texas Strategic Plan, each standing committee shall formulate programs to carry forward the work of National within the state. Each standing committee shall cooperate with the appropriate National committee and committees in the branches to initiate and promote projects of statewide and national scope.

b. Special Committees. The president shall provide each special committee with a purpose or set of duties to perform and a deadline for completing its work.

Proposal #5: To streamline the structure of the communications team.

Rationale: When the communications team was formed, AAUW Texas had several hard copy publications, its website was in its infancy, and email and social media had not been widely adopted by its members or prospective members. These changes remove references to publications that no longer exist and streamline the language.

Proposed Change:

Article XVII. COMMUNICATIONS TEAM

Section 1. The communications team shall consist of not more than four AAUW Texas members who are appointed by the president with the consent of the executive committee. The communications team members are not members of the board of directors.

Section 2. Duties.

a. The communication team is responsible for the AAUW Texas: ~~(a) the every member publication, (b) the branch leader publication, unless members of the executive committee write specific publications relating to their position, (c) the website, and (d) public relations and visibility.~~

~~**Section 2.** The communications team members are appointed by the president with the approval of the executive committee.~~

~~b. Section 3.~~ The communications team shall be members of AAUW Texas, are not members of the board of directors, but may attend board meetings as required by the board of directors to carry out their duties. Communications team members who attend board meetings will be reimbursed under the same policies as board members.

~~**Section 4.** Communications team members attending board meetings, as required by the board of directors, will be reimbursed under the same policies as board members.~~

AAUW TEXAS BOARD OF DIRECTORS 2016-2018

Executive Board Members:

President	Pam Wolfe
Program VP	Dixie Christian
Membership VP	Ginny Phoenix
AAUW Funds VP	Traci Jensen
Finance Officer	Gayna DuPont

Elected District Representatives:

South District	Brenda Moss
Central District	Marina Rivers
North District	Gloria Long
	Barbara Cager
West District	Isabel Gutierrez

Standing Committees:

Bylaws	Ann Berasley
Public Policy	Melodia Guitierrez

Appointed Officers:

Branch Services	Malinda Gaul
College/Univ. Rep	Vacant

Communications Team:

Website	Janani Janakiraman
UWT Editor	Gaul Family
Publicity	Vacant