



University Woman Texas
Volume 70 | Issue 5 | June 2019

Time for Summer Planning

Message from the President:

As the AAUW year comes to an end, we look forward to making plans for next year. New officers have been elected, so do not forget to register their names with AAUW national before July 1. The conference calls will continue, so you can ask questions of the AAUW Texas officers. We encourage you to browse the AAUW website for mission-based ideas for your programming in the coming AAUW year.

We still have a lot of work to do to achieve equity for women and girls. AAUW Texas members lobbied the legislature this session to educate them about the pay gap and give our support to the bills that would begin to alleviate the inequity. We have not given up and will continue to contact our legislators.

The AAUW Texas Board is focusing on sponsoring Work Smart and Start Smart workshops to teach women better negotiation skills, which will help to reduce the pay gap.

Remember, the AAUW Texas Board is available to help with your summer planning. You can reach any member of the board through the AAUW Texas website <https://aauw-tx.aauw.net>.

Have a Great Summer!
Malinda Gaul
AAUW Texas President

MEMBERSHIP RENEWALS

It's that time of year again – membership vp's and finance officers are busy with membership renewals. Please encourage your members to renew using the MSD – Member Services Database. This simply makes life easier for everyone. This is a great time of year to remind members to be sure that National has all their correct contact info – have you moved? Changed phone numbers? Updated your email address? Only the finance officer or the member may change this information at the national level. If your branch has lost any member to death this year, please be sure to notify national to remove that person from the rolls.

Gloria Long, AAUW Texas Membership VP

Send all dues being made by check to:
Pam Wolfe, AAUW TX Financial Officer
3601 Eagles Nest St.
Round Rock, TX 78665

Branch Presidents

**Please update the new Branch Officers with AAUW National by
JULY 1**

**SAVE THE DATE
AAUW TX CONVENING
April 17-19, 2020
PFLUGERVILLE**

**Marriott Courtyard
Pflugerville
\$129 per night
Deadline for reservations: March 27, 2020
[Book Your Reservation Now](#)**

**Congratulations to the UT Start Smart Workshop!
It was a success thanks to the hard work of
Kavya and Priya Ramamoorthy.**



A Good Leader

What makes a good leader? It's the subject of countless books and articles, and of course there's no single "right" answer. But it's worth pondering, especially as more women enter top roles in the worlds of politics and business. Many are redefining leadership as they move forward on their own terms.

We asked AAUW's members and supporters to share their perspectives on social media and via email about what makes a good leader as part of a regular feature called #AAUWAsks. We think they came up with a pretty awesome job description. Here's a compilation of what they had to say:

A good leader ...

- Is willing to compromise and has empathy, intelligence, patience, confidence and humility.
- Sees herself as an equal rather than a superior.
- Absorbs the blame and shares the credit.
- Listens to other people's needs and acts only after they've heard everyone's concerns.
- Teaches their followers they can stand on their own even in her absence. She is reflected in her followers.
- Takes creative approaches to solving problems.
- Communicates regularly with her team.
- Removes barriers for the team that works under her.
- Knows her own value and isn't subservient.
- Is flexible in dealing with situations and personalities.
- Takes the high road in dealing with people. She doesn't play petty politics.
- Recruits people who others might overlook.
- Builds teams with diverse backgrounds and ethnicities; doing so promotes creativity and endurance.
- Takes risks and tries for new positions.
- Carries the vision of the organization and maintains focus on the mission statement.

Thanks to everyone who shared their thoughts, including Shirley Breeze, Naa

Comfort, Judy Dinmore (AAUW Bath/Brunswick, Maine), Debbie Gruszczinski, Penelope LePome (China Lake-Ridgecrest Branch, Calif.), Kathi Pickett (Hudson's Bay Branch, AAUW of Washington State), Jill Smith (AAUW Littleton-South Metro Branch, Colo.), Sabrina Ridenour and Alice Rodriguez.

Conference Calls Schedule
NEW PHONE NUMBER 712-770-4800
Pin 622745#

HOW TO: Dial the phone number at the time designated for the call and when prompted dial the pin number ending with #. During the call, please MUTE your phone to avoid background noise. Unmute only when you want to speak. Facebook reminders will be sent in advance with the agendas for the calls. And the information is on the AAUW Texas website.

Calls
June - August - October

Second Tuesday, 5:00 p.m. - Membership with Gloria Long

Second Thursday, 5:00 p.m. - Public Policy with Crystal Garcia

Third Tuesday, 4:00 p.m. - AAUW Funds/Fundraising with Jean Dodds

Third Thursday, 4:00 p.m. - Program with Melodia Gutierrez

Help Complete Another Fellowship

AAUW is one of the world's oldest leading supporters of graduate women's education, having awarded more than \$115 million in fellowships, grants, and awards to 13,000 women and projects from more than 145 countries since

1888. AAUW Texas members and the state Board of Directors recently completed the Ann Richards American Fellowship, leaving only one unendowed fellowship from the state.

On its 75th anniversary, the Tyler branch began a \$100,000 American fellowship. With only a few years left to complete the endowment, the branch is asking for help. Members who would like to help Tyler complete their named endowment may make online donations to Fund #4268 or send checks in any amount made payable to AAUW with Fund #4268 on the memo line to:

Tyler Funds Chair Jackie Littleton
818 Ashford Court
Tyler, Texas 75703.

American Fellowships are awarded to help with dissertation completion, research leave from accredited universities, and preparation of research for publication. Candidates are evaluated on the basis of scholarly excellence, quality and originality of project design, and active commitment to helping women and girls through service in their communities, professions, or fields of research.

AAUW fellowship funding helps women manage the growing burden of student debt, an issue that disproportionately affects women. Unique to AAUW's program, funding may also be used to pay for expenses outside of those traditionally associated with academic study, including child care and transportation — necessities that can help recipients' continue, return to, and successfully complete graduate programs. AAUW prides itself on providing fellowships and grants for women returning to either extend or complete their academic goals.

AAUW TEXAS GOALS
2018-2020

Education & Training – Addressing the barriers and implicit biases that hinder advancement of women.

Goal A: Train 1000 Texas women using WorkSmart or StartSmart curriculum by 2020.

Goal B: Establish recurring program activities that support the AAUW mission.

Goal C: Every branch applies for the MAP award.

Economic Security – Ensuring livelihoods for women.

Goal A: Every branch engages in a pay equity activity annually.

Goal B: Provide written or oral testimony on state legislation related to women's economic security.

Leadership – Closing the gender gap in leadership opportunities.

Goal A: Create a Lobby Corp.

Goal B: Identify organizations that train women to be appointed to governing and advisory boards.

Governance & Sustainability – Ensuring the strength, relevance, and viability of AAUW well into the future.

Goal A: Enhance communication between AAUW Texas and all members in Texas.

Goal B: Build the pipeline of future leaders to sustain the organization.

2018-2020 AAUW Texas Board



Elected Officers

Malinda Gaul

Melodia Gutierrez

Gloria Long

Jean Dodds

Pam Wolfe

Susan Roehrig

President

Program VP

Membership VP

AAUW Funds VP

Finance Officer

Secretary

Elected District Representatives

Brenda Moss

Marina Rivers

Barbara Cager

Dixie Christian

Lucy Barrington

South District

Central District

North District

North District

West District

Standing Committees

Ann Berasley

Crystal Garcia

Bylaws

Public Policy

Communications Team

Ginny Phoenix

Chair

Janani Janakiraman

Website

Contact at: <https://aauw-tx.aauw.net/about/leadership/>

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