



University Woman Texas
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AAUW TEXAS EQUAL PAY LOBBY DAY

April 23, 2019

Join AAUW members from across the state in Austin on Tuesday, April 23, 2019, beginning at 10:00 a.m. We will meet in the South Central Gallery of the Capitol to sign in and receive information to take to the legislators. We will have a short briefing at 10:15 a.m. and then send you on your way to tell the legislators about AAUW and the issues/bills we support. If you do not know who your State Senator and State Representative are you can find out at capitol.texas.gov.

If you have never done this before, do not worry, we will partner you with another AAUW member. If you have done this before, you know how exciting it is to actually make a difference. Participating with Two Minute Activist from AAUW is impactful, as are your telephone calls and emails to both Congress and the Texas Legislature, but nothing is as powerful as walking into the office to let them know how they should vote.

One of the goals of AAUW Texas is to create a Lobby Corp. This will be the start!

If your branch cannot join AAUW Texas in Austin on April 23, plan to hold an Equal Pay Day activity on April 2, 2019. You can take Pay Day candy bars to the offices of your national and state representatives and tell them to support Equal Pay laws. Or you can host an Unhappy Hour to bring attention to the issue of Equal Pay.

Another goal of AAUW Texas is for every branch to engage in a pay equity activity annually. So, start on April 2, 2019!

One piece of legislation is from State Rep. Senfronia Thompson, who spoke at the AAUW Texas Convention last year in Houston. House Bill 287 seeks to address discriminatory compensation, specifically the wage gap between men and women.

"And I know that they say – 'this is a man's world' – but you know it wouldn't be nothing without a woman. And 50 percent of the workforce in Texas happen to be women – over 42 percent happen to be woman-owned businesses," Thompson said.

Rep. Thompson said she wants to bring state law into alignment with federal measures already in place, such as the Lily Ledbetter Fair Pay Act of 2009.

The Next Work Smart Salary Negotiation Workshop

DATE: Saturday, March 30, 2019

TIME: 12:30 p.m.

PLACE: Haggard Library, 2501 Coit Road, Plano, TX 75075

[https://www.eventbrite.com/e/aauw-work-smart-in-texas-at-haggard-library-tickets-58025289202?](https://www.eventbrite.com/e/aauw-work-smart-in-texas-at-haggard-library-tickets-58025289202?fbclid=IwAR2uINLsqg5vp11lb5ftp2g2iz1j4E8BxMj7ou7zu2bzx4d6offJcktGBl)

[fbclid=IwAR2uINLsqg5vp11lb5ftp2g2iz1j4E8BxMj7ou7zu2bzx4d6offJcktGBl](https://www.eventbrite.com/e/aauw-work-smart-in-texas-at-haggard-library-tickets-58025289202?fbclid=IwAR2uINLsqg5vp11lb5ftp2g2iz1j4E8BxMj7ou7zu2bzx4d6offJcktGBl)

AAUW Texas is also a co-sponsor for a Work Smart Workshop being hosted by The She Institute in Lubbock, Texas on April 6, 2019.

Conference Calls Schedule

Call 641.715.0634

Pin 622745#

HOW TO: Dial the phone number at the time designated for the call and when prompted dial the pin number ending with #. During the call, please MUTE your phone to avoid background noise. Unmute only when you want to speak. Facebook reminders

During the call, please MUTE your phone to avoid background noise. Unmute only when you want to speak. Facebook reminders will be sent in advance with the agendas for the calls. And the information is on the AAUW Texas website.

Calls will take place in:
October - December - February - April - June

Second Tuesday, 5:00 p.m. - Membership with Gloria Long

Second Thursday, 5:00 p.m. - Public Policy with Crystal Garcia

Third Tuesday, 4:00 p.m. - AAUW Funds/Fundraising with Jean Dodds

Third Thursday, 4:00 p.m. - Program with Melodia Gutierrez

AAUW FUNDS


Instead of waiting until the 2020 AAUW Texas State Convention to find out how your branch did in relation to other branches, we are publishing the top 10 per capita and the top 10 per dollar amount for the year 2018.

The branch membership is based on AAUW National's list as of December 31, 2018.


Congratulations to the top 10 branches in Texas in each of these categories.

Jean Dodds
 AAUW Funds Chair

SUMMARY OF TOP 10 TEXAS STATE DONATIONS FOR CALENDAR YEAR 2018									
DONATIONS SORTED BY \$ PER MEMBER					DONATIONS SORTED BY \$ DONATED				
RANK	BRANCH	# MEMBERS	\$ DONATED	\$ PER MEMBER	RANK	BRANCH	# MEMBERS	\$ DONATED	
1	Houston	12	\$ 3,792	\$ 316.00	1	Northeast Tarrant County	98	\$ 13,497	
2	Northeast Tarrant County	98	\$ 13,497	\$ 137.72	2	North Harris County	144	\$ 8,683	
3	Georgetown	62	\$ 6,178	\$ 99.65	3	Austin	185	\$ 7,769	
4	Tyler	54	\$ 4,710	\$ 87.22	4	Georgetown	62	\$ 6,178	
5	Stephenville	1	\$ 75	\$ 75.00	5	West Harris County	233	\$ 5,327	
6	North Harris County	144	\$ 8,683	\$ 60.30	6	Tyler	54	\$ 4,710	
7	San Antonio Inc	78	\$ 3,983	\$ 51.06	7	San Antonio Inc	78	\$ 3,983	
8	Denton	27	\$ 1,347	\$ 49.89	8	Houston	12	\$ 3,792	
9	Huntsville	3	\$ 130	\$ 43.33	9	Tarrant County	78	\$ 2,552	
10	Austin	185	\$ 7,769	\$ 41.99	10	Farmers Branch Carrollton	43	\$ 1,384	



A Legacy of Leadership



110th Anniversary Celebration & Annual Meeting
 AAUW Dallas Branch

We invite you to share our past, present, and future.
 Speakers - AAUW Texas, North District Representatives:
 Barbara Cager & Dixie Christian
 April 6, 2019
 10:00 a.m. - Noon

J. Erik Jonsson Central Library, Stone Room, 7th floor
 1515 Young Street, Dallas, TX 75201
 Refreshments will be served.

RSVP: aauidallas@gmail.com by March 30, 2019
<https://dallas.tx.aauw.net/>

Parking is free in the underground garage. Please enter on Wood Street.
<http://www.dallaslibrary.org/directions-central.php>

AAUW Mission
 To advance gender equity for women and girls through research, education, and advocacy.

Help Complete Another Fellowship

AAUW is one of the world's oldest leading supporters of graduate women's education, having awarded more than \$115 million in fellowships, grants, and awards to 13,000 women and projects from more than 145 countries since 1888. AAUW Texas members and the state Board of Directors recently completed the Ann Richards American Fellowship, leaving only one unendowed fellowship from the state.

On its 75th anniversary, the Tyler branch began a \$100,000 American fellowship. With only a few years left to complete the endowment, the branch is asking for help. Members who would like to help Tyler complete their named endowment may make online donations to Fund #4268 or send checks in any amount made payable to AAUW with Fund #4268 on the memo line to:

Tyler Funds Chair Jackie Littleton
818 Ashford Court
Tyler, Texas 75703.

American Fellowships are awarded to help with dissertation completion, research leave from accredited universities, and preparation of research for publication. Candidates are evaluated on the basis of scholarly excellence, quality and originality of project design, and active commitment to helping women and girls through service in their communities, professions, or fields of research.

AAUW fellowship funding helps women manage the growing burden of student debt, an issue that disproportionately affects women. Unique to AAUW's program, funding may also be used to pay for expenses outside of those traditionally associated with academic study, including child care and transportation — necessities that can help recipients' continue, return to, and successfully complete graduate programs. AAUW prides itself on providing fellowships and grants for women returning to either extend or complete their academic goals.

AAUW Legacy Circle

What does AAUW mean to you? How long have you been a member of your branch? 10 years? 20 years? 30 years? 40 years or more?

For those of you who do not know what the AAUW Legacy Circle is, it is a group of people who have decided that AAUW was so important to them in their lives, that they want to leave something to AAUW in their will so their legacy continues.

When I graduated from University in 1964 with a Bachelor of Science degree in Math, the computer world was just opening up. I went on interviews to find that I was at most offered 90% of what a male graduate was offered with EXACTLY the same degree I had. I was even offered 2/3 of the male's salary by an Engineering company. To say I was incensed is putting it mildly. Since then, equal pay for women has been something I have fought for.

My Legacy gift to AAUW will provide money to continue the fight for equal pay.

What do you feel strongly about? Education for women and girls? Public Policy? STEM? NCCWSL? Will YOU consider including AAUW in your estate plans?

Jean Dodds
AAUW Texas Funds Chair





The West Harris County Branch joined with others in their community to plant Rosie the Riveter roses.
The very special "Rosie" is Celeste Graves - 99 years young.

**AAUW TEXAS GOALS
2018-2020**

Education & Training – Addressing the barriers and implicit biases that hinder advancement of women.

Goal A: Train 1000 Texas women using WorkSmart or StartSmart curriculum by 2020.

Goal B: Establish recurring program activities that support the AAUW mission.

Goal C: Every branch applies for the MAP award.

Economic Security – Ensuring livelihoods for women.

Goal A: Every branch engages in a pay equity activity annually.

Goal B: Provide written or oral testimony on state legislation related to women's economic security.

Leadership – Closing the gender gap in leadership opportunities.

Goal A: Create a Lobby Corp.

Goal B: Identify organizations that train women to be appointed to governing and advisory boards.

Governance & Sustainability – Ensuring the strength, relevance, and viability of AAUW well into the future.

Goal A: Enhance communication between AAUW Texas and all members in Texas.

Goal B: Build the pipeline of future leaders to sustain the organization.

2018-2020 AAUW Texas Board



Elected Officers

Malinda Gaul

Melodia Gutierrez

Gloria Long

Jean Dodds

President

Program VP

Membership VP

AAUW Funds VP

Pam Wolfe
Susan Roehrig

Finance Officer
Secretary

Elected District Representatives

Brenda Moss
Marina Rivers
Barbara Cager
Dixie Christian
Lucy Barrington

South District
Central District
North District
North District
West District

Standing Committees

Ann Berasley
Crystal Garcia

Bylaws
Public Policy

Communications Team

Ginny Phoenix
Janani Janakiraman

Chair
Website

Contact at: <https://aauw-tx.aauw.net/about/leadership/>

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San Antonio, Texas 78247

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