This is a publication of AAUW of Texas. Please forward to others who might be interested in our organization and community efforts.

View this email in your browser



## **University Woman Texas**

Volume 66 | Issue 4 | Summer 2015

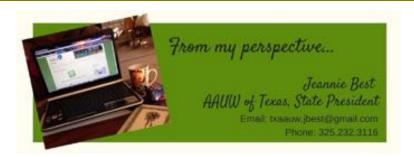
#### **Our Mission**

The American Association of University Women advances equity for women and girls through advocacy, education, philanthropy, and research.









The **AAUW** National Convention in San Diego, CA. was...outstanding to say the least. **AAUW** of Texas had well over 40 AAUW members from 15 of our 37 active branches. Trying to get all these women together at one time, in one location was...a monumental task. We tried, several times...and still didn't get everyone in one picture but we came close.

- f Like us on Facebook
- Follow us on Twitter
- Visit our Website





Melba Yolanda Zaremba, 67, passed away Tuesday, July 14, 2015, at her residence in Edinburg. Melba will forever be remembered as one of the best teachers, sponsors,





And then, we were asked to be "Silly & CUTE....with an attitude".



**AAUW of Texas** was not only well represented in attendance, but we had members presenting workshops, two members elected to the AAUW National Board of Directors, and others named to National Committees.

and friends. She was very passionate about teaching and always left a lasting mark on her students wherever she taught. Her abilities as a teacher were impeccable and her students loved her because she was so committed to their educational needs. As a UIL Accounting sponsor, Melba took her students to the state level of competition almost every year. For many of her students in UIL, Melba was more than just a sponsor, she was also a mentor. Her career success in education was not an accident. Melba was also a highly successful district and regional manager for Avon. She was twice selected as a top ten manager in the world in her short career. No obstacle could prevent Melba from achieving her goals. Outside of work, Melba was a founding member of Our Lady of Guadalupe Society at St. Joseph's Catholic Church in Edinburg and served as its president until this year. Continuing her commitment to education and through her efforts as President for the McAllen Branch of the Association of University Women (AAUW) an endowment was created at UTPA. She also served on the AAUW Texas State Board as a District Representative, 2008-2010. Melba will be sorely missed by the many lives she's touched.





Freda Bryson (Austin (TX) Branch) & I (Abilene (TX) Branch) were featured speakers at a Public Policy workshop "Small, But Mighty".



Malinda Gaul (San Antonio (TX) Branch) was elected to serve another two-year term as a member of the National Board of Directors and Traci Jensen, president of West Harris County (TX) Branch, was also elected to a two-year term as a member of the National Board of Directors. Congratulations Malinda and Traci!!!

The workshops presented were excellent, and they can be found online at <a href="http://convention.aauw.org">http://convention.aauw.org</a> along with the 2015 Convention Program Book, presentations, worksheets and other materials.

"What does it Take to Make a Woman Leader?" was an interesting

Susan Ilma (Stetson) Alami, 73, died Saturday, March 21, 2015 at her home in Houston, Texas. She died suddenly from reported natural causes.

Susan was born April 1, 1941
to Clarence Henry Stetson and
Ilma Leiter Stetson of Lucas,
Ohio. She graduated
from Lucas High School and
went on to earn a Master of
Science degree in Food and
Nutrition from Ohio
State University.

Susan pursued a career as a food consultant specializing in recipe development and testing, which included 18 years as Supervisor of test kitchens for Uncle Ben's Inc. in Houston.

Susan was a world traveler. She visited many countries and particularly enjoyed the time she spent on frequent ocean cruises. She volunteered her time to numerous local community agencies, was an active member and past Branch President of the American Association of University Women, and also held memberships in the Jared Mansfield Chapter of the National Society of Daughters of the American Revolution and the Ruth Chapter #17 Order of Eastern Star.

Susan was well-liked by those who crossed her path and she will be truly missed by family and friends. The family would like to express their

plenary session. That was the question moderator Marianne Schnall and panelists Noorjahan Akbar, Kate Farrar, Lilly Ledbetter, and Don McPherson attempted to answer. You can read a synopsis of that conversation and turn it into a branch program or discussion group topic. Go to this link for more information: <a href="http://convention.aauw.org/2015/06/22/women-leader-panel/">http://convention.aauw.org/2015/06/22/women-leader-panel/</a>.



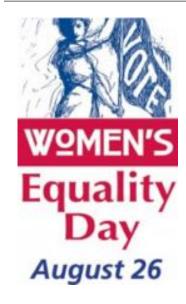
And what would an AAUW National Convention be without a picture with **Lilly Ledbetter**? South Texas State Univ. Student Affiliate Branch members **Tanya Long**, **Susan Croteau**, **& Freda Bryson**. Yea Team!



The next **AAUW National Biennial Convention** will be held in Washington, D.C. June 14 - 17, 2017.



gratitude and appreciation to her friends for their love, care, and support during this time.



At the behest of Rep. Bella Abzug (D-NY), in 1971 the U.S. Congress designated August 26 as "Women's Equality Day." The date was selected to commemorate the 1920 passage of the 19th Amendment, granting women the right to vote. This was the culmination of a massive, peaceful civil rights movement by women that had its formal beginnings in 1848 at the world's first women's rights convention, in Seneca Falls, New York.

The observance of Women's

Equality Day not only
commemorates the passage of
the 19th Amendment, but also
calls attention to women's
continuing efforts towards full
equality. Workplaces, libraries,
organizations, and public
facilities now participate with
Women's Equality Day
programs, displays, video
showings, or other activities.



Have you felt the temperature rising? Could it be because AAUW of Texas continues to heat things up when it comes to empowering women!?! We ignited the summer with a tenacious Texas delegation of about 40 representing AAUW members, branches, and CU partners at our AAUW National Convention in sunny San Diego. Simultaneously, our state leaders on the ground continue to collaborate with branch leaders to facilitate Women's Power Summits. The goal is to engage in collective brain storming that produces creative and dynamic programming that not only upholds AAUW's values, but also recruits new members, increases visibility, and takes our leadership skills to the next level! We've had a lot of fun, and have produced some incredible ideas from these events—contact your AAUW of Texas state board if you're interested in learning more about how to host an AAUW Women's Power Summit in your community.

Women's Equality Day, on August 26, will be here before we know it! Look at your calendars and consider meeting with friends from your branch in recognition of this day. As you already know, it took 41 painful years to pass the 19th Amendment. Our female predecessors' sacrifice is our incentive to continue our work to empower women. Hosting an activity in recognition this historical moment is a fantastic way to revere the work of the women before us and celebrate their accomplishment! Let us know if you plan on recognizing this day!

Thank you for the work you do to empower women. Enjoy the summer! Feel free to contact **AAUW** of **Texas** with any ideas, questions or suggestions that you might have.

Melodía Gutiérrez
AAUW of Texas, Field Representative
Phone: 202.203.8353

Email: gutierrezm@aauw.org

### **STEP Into ACTION with AAUW!**

(Source: <u>National Women's</u> <u>History</u>)



# STEP INTO ACTION WITH AAUW!

The 47th AAUW of Texas
Biennial State Convention
will be held at the Norris Center
in San Antonio April 29 - May
1. Please mark this on your
calendars and keep it in mind
as your branch does its
planning for next year.

### Call for Bylaws & Resolutions

Proposals to be considered at the April 2016 AAUW Texas Convention to be held April 29 - May 1, 2016 in San Antonio must be submitted by October 16, 2015 to Malinda

Gaul (mgaul@satx.rr.com). A copy of the current bylaws may be found on the AAUW Texas website, http://aauw-tx.aauw.net.



Have you visited the <u>AAUW</u> of <u>Texas Facebook Page</u> and



The Seneca Falls Convention, the first women's rights convention in the United States, was organized by a handful of women who were active in the abolition and temperance movements It was held July 19–20, 1848, in Seneca Falls, New York. Intended to call attention to unfair treatment of women, the convention was attended by about 300 people, including about 40 men.

Two of the convention's organizers, **Elizabeth Cady Stanton and Lucretia Mott**, met at the World Anti-Slavery Convention in London in 1840. At one point during the convention, they discussed the possibility of a women's rights convention.

Eight years later Stanton, Mott, Wright, Mary Ann McClintock and Jane Hunt decided that it was time "to discuss the social, civil, and religious condition and rights of woman" publicly—in just five days time. They publicized the convention mainly by word of mouth, although they did place a small notice in the local paper. They knew it would be a comparatively small convention, but as Mott told Stanton, "It will be a start."

Stanton took the task of writing the Declaration of Sentiments based on the on the Declaration of Independence. Listed were 18 grievances and 11 resolutions demanding the recognition of women as equal members of society. Over the two days of the convention, the Declaration of Sentiments was read and its resolutions debated. Freed slave and newspaper editor Frederick Douglass argued for approval of the resolution and convinced the audience of its necessity. At the end of the convention, about 100 of the attendees signed the declaration, although some removed their names later due to criticism.

The Declaration of Sentiments became the blueprint for the women's rights movement and for the suffrage movement, which soon gained national attention. Stanton, who was 32 at the time of the convention, would spend the rest of her life fighting for the right to vote.

Sources: <a href="http://www.historynet.com/seneca-falls-convention">http://www.historynet.com/seneca-falls-convention</a>
<a href="http://www.newseumdigitalclassroom.org/digital-classroom/default.aspx">http://www.newseumdigitalclassroom.org/digital-classroom/default.aspx</a>

#### clicked on "Like?"

Please "Like" our Facebook page and share it with your friends. While you're at it, look for other AAUW of
Texas branch Facebook sites and "Like' them as well. Great way to use social media & stay connected.



# AAUW of Texas (<u>@AAUWTx</u>) is on Twitter, how about your Branch?

This is another good way to follow each other and learn about meetings, events, issues, start a conversation. Look for Social Media Tips you can use to increase your Branch outreach in upcoming issues of UWT. Oh, by the way, if your branch is wanting to become more Social Media savvy, contact AAUW of Texas. We'll be glad to present a training, help set up Facebook & Twitter accounts. Contact our Branch Services Chair, Margie Poole to schedule a visit. margiepoole11@yahoo.com

### Does your branch have a designated STEM officer?

Please email Karen Jean North
at knorth@me.com with
contact information & update
your Branch Officer List at
www.aauw.org, where
they now have a designated
STEM Officer title.



On July 4th, 1876, two women, Elizabeth Cady Stanton and Susan B.Anthony, took a stand against the law, the culture and the sexism of the time(and) declared their rights as equal American citizens.

It's well understood that the point of celebrating the 4th of July is its significance to the history of America.

Once the Continental Congress approved the resolution on July 2, 1776 that declared the United States separate from England, all attention turned to the Declaration of Independence, the written statement outlining and defining that decision. The Declaration was penned to completion and approved on July 4th; hence, our many and mighty celebrations on that day. But a lesser known fact of history is that women – a demographic so underrepresented in American government at the time – created, approved and disseminated their own Declaration of Rights 100 years later, on July 4, 1876, and it became as crucial to the growing feminist movement as the first Declaration had been to

In the 100 years after that memorable 1776 day in July, female activists were meeting, speaking out, and organizing in their efforts to gain rights on a par with men, something that was unheard of at the time. The National Woman Suffrage Association (NWSA) was founded by Anthony and Stanton in 1869. Anthony and Stanton were a fierce team dedicated to their task. Their actions were relentless and often framed as controversial, even radical, at the time.

Perhaps one of the most radical elements of their approach came as the country was about to celebrate the Centennial of the Declaration of Independence, on July 4, 1876, with much fanfare and ceremony. The NWSA sought to use this occasion to draw attention to the inequitable position of women, as well as to organize women from all over the country to exchange their knowledge and experiences. When the presiding officer of the July 4th exposition finished reading the Declaration of Independence, the ladies walked down the aisle and approached the stage where Anthony made a brief speech. Members of the NWSA then presented the presiding officer with a Women's Declaration of Rights listing the natural rights protected by the government as part of the social contract and went forth to state that the government was infringing upon those rights. While the document Stanton and Anthony drafted and the dramatic day of its presentation had undeniable impact, it took many more years for the movement to achieve its goal of women's suffrage. In 1890 the National Woman Suffrage Association and the American Woman Suffrage



Green underlined text found throughout the newsletter are hyperlinks, which means you can click on them to go to a related website for more information or an email address. This is a great feature of our new web-based newsletter that should not be overlooked!

### New From Our College/ University Partners



### Office DEPOT

AAUW has partnered with Office Depot and Office Max to bring you a free national discount program. Members of AAUW can now save up to 80 percent off preferred products, online and in stores! Shop or print your in-store savings card now.



Association merged to form the National American Women Suffrage Association (NAWSA) and launched a state-by-state campaign to gain women the right to vote. Wyoming was first, Utah was second, with Colorado not far behind. From there other states followed, but it was not until August 18, 1920, that the Nineteenth Amendment to the United States Constitution was ratified; six days later, on August 26, 1920, women gained the legal and constitutional right to vote across the country, a goal Elizabeth Cady Stanton and Susan B. Anthony had toiled for so relentlessly... a goal that was surely aided by the brave march of those two women up to a podium on that July 4th day in 1876, where they took a stand against the prevailing law, the engrained culture, and the sexism that was endemic to their time in history, to declare out loud their rights as equal and active American citizens.

Source: Adapted from an article by Lorraine Devon Wilke, July 4, 2013

http://www.addictinginfo.org/2013/07/04/did-you-know-that-july-4th-is-also-the-day-women-ratified-the-declaration-of-rights-exactly-100-years-after-the-original/



Yes, it's summer. Yes, the majority of AAUW Branches and members are on vacation and will not really be 'opened for business' until mid-August or September. However, it is not too early to remind everyone that 2016 is an Election Year for AAUW Texas. The AAUW Texas State Board positions to be filled for the 2016-2018 biennium are as follows:

- -- President
- -- VP Program
- -- VP Membership
- -- VP AAUW Funds
- -- Secretary/Historian
- -- Finance Officer
- -- District Representatives (2 North, 2 South, 1 Central and 1 West)

Copies of officer job description are available on the state website: <a href="http://aauw-tx.aauw.net">http://aauw-tx.aauw.net</a> or can be e-mailed to you by the nominating committee (see below).

#### in Lead On

Do you have a story about an innovative program you are running? How about a successful recruitment effort or steps you have taken toward more diversity and inclusion? These are just some of the types of stories we love to share in *Lead On*.

Please send an e-mail to <a href="mailto:memberleaders@aauw.org">memberleaders@aauw.org</a> for a chance to be featured!

### PUBLIC POLICY STATE SPOTLIGHT

For the second year, AAUW of Texas has applied for and received the AAUW Impact Grant Award. This grant of \$1,000 will allow us to continue to spotlight Equal Pay for Women and Voting Initiatives. Each branch can begin the 2015-16 Program Year by holding Women's Equality Day events and focusing on the need for Equal Pay and the passage of the decades old Egual Rights Amendment. Please take a minute to post your Women's Equality Day Event on our Lone Star Loop Facebook page. Make your event open to the public and use Shape the Future 1/2 price National dues as an incentive for new members. Let's Grow and Retain AAUW members in Texas this year!



Any AAUW Texas branch, branch board or individual member may propose the name of one or more members for any AAUW Texas elective office. All names must be submitted in writing. Because AAUW officers are usually required to devote considerable time to their duties, we encourage the nomination of candidates who are ready and willing to serve if elected.

To facilitate the nomination process a packet is being emailed and mailed to all branch presidents containing: the names of the nominating committee members and copies of the 3 forms needed for submitting each nominee. They are: 1. Nomination Form, 2. Candidate's Goals and Experience Form and 3. the Member Evaluation of Officer Candidate form (aka Letter of Reference).

All forms must be postmarked no later than October 16, 2015. The nominating committee will accept and consider only that information which has been submitted on the approved forms.

Your participation in the nominating process is crucial. Please start now and follow the procedure for submitting nominations as outlined.

#### 2014-2016 Nomination Committee Chair

Betty McClure, Plano/Collin County Branch 2309 Teakwood Ln Plano, TX 75075-2043

#### **Nominating Committee members:**

All current AAUW TX State Board District Representatives.

Central: Judy Reinhart - <u>jareinhart@att.net</u>
North: Gloria Long - <u>gnmlong@swbell.net</u> &

Kay Zilliox - <a href="mailto:kayzilliox@gmail.com">kayzilliox@gmail.com</a> South: Margo Johnson - <a href="mailto:margohj@aol.com">margohj@aol.com</a> (interim District Representative) &

Elka Jaross - <a href="mailto:elkaluv@aol.com">elkaluv@aol.com</a>

West: Melodia Gutierrez - <u>gutierrezm@aauw.org</u>, AAUW Field

Representative



There is an exciting opportunity to launch programming for girls in your community: AAUW is currently accepting applications to host a Tech Savvy pilot event in 2016.

Tech Savvy is a one-day science, technology, engineering, and

### SUPPORT GENDER EQUITY IN EDUCATION

Many people don't know what Title IX is really about - ending sex discrimination in schools, and not just on the playing field! Even officials who are responsible for following the law, often called Title IX coordinators, don't always understand the full scope of the law and how it can be a valuable tool to make campuses safer and more equitable for all. Title IX is more than just athletics: Title IX coordinators should be, among other things, monitoring the gender ratio in STEM courses, working to end harassment and violence, and supporting pregnant parenting students.

#### We need your help!

Pledge to deliver brand new resources from the U.S. Department of Education to your school's Title IX coordinator.

- Around 28 percent of women are targets of attempted or completed sexual assault while they are college students.
- Nearly half of students in grades 7-12 report facing sexual harassment.
- Just 36 percent of

math (STEM) career conference designed to engage girls through hands-on activities, while parents and families attend workshops on college and career paths. Held successfully in at seventeen sites in 2015, AAUW will provide grants to a total of twenty AAUW state or branch organizations to host Tech Savvy conferences in the coming year.

<u>Apply today! Learn more about the Tech Savvy pilot program and download the 2016 Tech Savvy application on the AAUW website.</u>

#### **Application Timeline**

- **September 18:** Tech Savvy applications are due.
- **September 19–October 11:** Applications are reviewed by an anonymous selection committee.
- October 14: Accepted sites are notified.

Not an AAUW member? <u>Join today</u> and <u>find an AAUW branch in your area</u> so girls in your community can benefit from a great STEM experience.

Please don't hesitate to contact **Ana Kay Yaghoubian** at <u>stem@aauw.org</u> or by phone at <u>202.728.7620</u> with any application questions.







Dr. Catalina Garcia: Speaker at AAUW Dallas (TX) Branch
Meeting for Named Gift Honorees

- athletic dollars go to women's teams.
- Women and girls are still seriously underrepresented in STEM classes at all levels.

Title IX's work is not done.

I pledge to deliver Title IX resources to the Title IX coordinator at my local schools.



Image courtesy of Dallas Business Journal

The AAUW Dallas (TX) Branch welcomed their member Catalina Garcia, M.D. as speaker on April 18, 2015 when they honored nine Named Gift Honorees to the Ann Richards American Fellowship AAUW of Texas State Award. Dr. Garcia, a graduate of the University of Texas Southwestern Medical School, a practicing anesthesiologist, and a community volunteer spoke of her experiences growing up in El Paso, her life as a student, her career, and her passion as a volunteer ESL instructor. Dr. Garcia has been recognized as a Living Legend of DFW Hispanic 100s, a donor to the SMU Women's Symposium in 2008, and a founding member of the Dallas Women's Foundation.

### AAUW Dallas (TX) Recognizes Nine Members as Named Gift Honorees

The AAUW Dallas (TX) Branch recognized nine members as Named Gift Honorees to the Ann Richards American Fellowship AAUW of Texas State Award. Margaret B. Gilmore, Ph.D., Branch President 2011-2015, addressed the honorees, members and guest at the branch meeting on April 18, 2015.

**Ruth Bernard**, a 50-year member of the Dallas branch, has held a number of branch offices throughout her membership. In recent years Ruth served on the Telephone Committee.

Marva Jo Curry has served on the Dallas branch Scholarship Committee for several years and also serves as Diversity Chair. As Coordinator of Student and Family Programs at the African American Museum, Marva Jo and Dr. Emma Dawson gave us an outstanding program at the museum on November 6, 2010.

**Barbara Davis**, a long-time member of the Dallas branch, is a founding member of the Contemporary Literature Group. Barbara has served as chair of this group for many years.

**Isabel Docampo**, D. Min., Professor of Supervised Ministry in the Perkins School of Theology, has served as Representative of the SMU College/University Partnership. Isabel has brought us six new members with two different meetings on the SMU campus during the spring of 2014. Isabel worked with **Christine Hernandez**, the Director of College University Partners at National and AAUW Dallas to introduce the benefits of AAUW to faculty, staff, and students at SMU.

Patty Jantho, a 50-year member of AAUW, served as President of the AAUW College Park (MD) Branch. Patty directed a celebration of the 130th Anniversary of the Founding of AAUW for the North Texas Interbranch meeting on October 29, 2011. As President of the League of Women Voters of Collin County, Patty helped provide programs on voting and human trafficking. She has served on our board as liaison to Interbranch and the United Nations Association of Dallas.

Njoki McElroy, Ph. D., an Adjunct Professor of African American Literature at SMU, presented her memoir "2012 Natchez and the Great Migration: A Personal Story" at our general meeting on January 8, 2011. Later Margaret Gilmore interviewed Dr. McElroy and entered the essay for the April 2012 AAUW of Texas State Convention in Austin, whereby Dr. McElroy was recognized as Outstanding New Member. At our February 7, 2015 general meeting Njoki presented a monologue from the memoirs, stories, and poems of Maya Angelou. Also many of our members have enjoyed performances by Dr. McElroy's students at SMU.

**Elizabeth P. Mouritsen**, a 50-year member of the Dallas branch, served as Branch President from 1993 to 1995. Beth chaired the AAUW of Texas State Convention held in Dallas in 1996. Beth also held a number of other offices and served on the Board of the AAUW Child Development Center for many years.

**Beth Newman, Ph.D.**, an Associate Professor of English Literature and Director of Women and Gender Studies at SMU, has assisted Dr. Docampo in the SMU College/University Partnership. Beth also spoke on the SMU Women and Gender Studies Program at our branch General Meeting on September 6, 2014.

Hattie Henderson Simmons, an active member of our branch, participated in the 130th AAUW production for Interbranch. For several years Hattie served on the branch Scholarship Committee. Hattie worked as a Speech Pathologist and Therapist before retiring. Sadly, she passed on March 20, 2015. Brenda Berry of the Dallas ISD Speech Department spoke of Hattie's excellent work with her students and associates.



The **AAUW Farmers Branch (TX) Branch** members are well represented in the Awards Nominations for 2015-2016 at Brookhaven College, a College/University partner.

In the category "Innovation of the Year," the following AAUW members are nominated:

CFBISD 5th Grade College Experience – Collaboration with CFBISD, Outreach & Recruitment, & Brookhaven Geotechnology Institute (BCGI)

Team leader: Melanie Gamble, Science Faculty

#### *IGNITE*

Team leader: Asmara Saleemi, Social Science Faculty

Quality Enhancement Plan and Early College High School "Specialize" in Reading Comprehension

Team leaders:

**Doris Rousey**, Executive Dean, Educational Partnerships **Priscilla Mowinkel**, Communications Adjunct Faculty **Jennifer Hudson Allen**, Social Science Faculty

#### STEM Fair

Team leaders:

Melanie Gamble, Science Faculty

Evonne Clark, Science Department Administrative Assistant

Claire Bambrough, Science Faculty





West Texas Branches are busy...very busy! In addition to individual branch planning for the 2015-16 program year, the five branches in

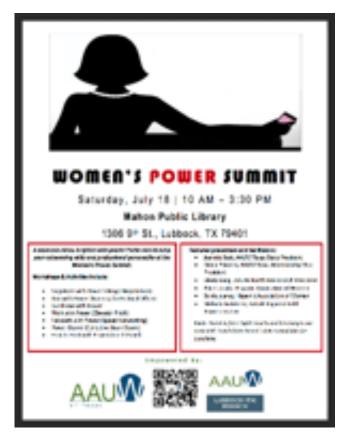
the district have been holding "Power Summits." The first was held June 15 in El Paso. District Representative **Susan Roehrig** and AAUW Field Representative **Melodia Gutierrez** spent the day with 2015-16 AAUW El Paso (TX) branch leaders. The summit was well-attended and featured "Leading and Planning with Power."



Liz Salcido Justice participates in the sticky note challenge!



**Susan Roehrig**, West District Representative, and incoming El Paso President, **Toni Tropiak** 



On Saturday, July 18, **AAUW** of **Texas and the Lubbock (TX) branch** hosted a **"Women's Power Summit"** for Abilene, Amarillo, Brownfield and Lubbock branches. This summit was also open to women in the community and surrounding areas that are not members of AAUW with the hopes of introducing AAUW to them and forming networks with other like-minded organizations. The summit focused on Negotiating with Power and Run with Power - 2 programs offered by AAUW that branches can use on local college campuses or in the community to further promote C/U partnerships and increase branch visibility, Fundraise with Power, Network with Power, Host with Power and Pitch with Power.

Copyright © 2015 AAUW of Texas, All rights reserved.

unsubscribe from this list update subscription preferences

