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AN AAUW TEXAS PUBLICATION
VOLUME 67 | ISSUE 3 | SPRING 2016

university woman texas!



47th convention edition

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Step into Action! Step into Fun!

With AAUW San Antonio
at the
47th AAUW TEXAS Biennial Convention

Let's start with fun. San Antonio has much to offer:

- ★ **Like Art?** We have 2 renowned museums, the McNay Art Museum and the San Antonio Museum of Art.
- ★ **Shopping?** Try Quarry Market, North Star Mall, La Cantera, and the Pearl.
- ★ **Good eats?** Fine dining? A wide variety of mealtime experiences are concentrated at the Pearl.
- ★ **Drama?** Music? The Majestic and Tobin Theaters as well as suburban theaters around town provide plenty of entertainment.
- ★ **History?** San Antonio's Missions are now a UNESCO World Heritage Site.

For all of the above, a stroll on our famous Riverwalk should satisfy.

Now let's get serious. During the Convention you'll learn about issues affecting women from participation in politics to breakthroughs in business - from the horrors of human trafficking to the effects of educational diversity.

Don't miss presenters such as AAUW's CEO, Linda Haliman and Leti Andrade, Director of Human Resources Integration for CST Brands, Inc. (Corner Stores). There'll also be a panel of distinguished women in government answering the question, "Why so few women in politics?"

You'll be part of the agenda, too, as you cast your ballot for officers and vote for constitutional changes.

So come to San Antonio and go steppin' out for fun and stepping into action for women and girls!

2014-16 AAUW State Board Members (Elected)

Jeanne Best, President | Program Vice-President, Jan Domarscki
Membership Vice-President, Ginny Phoenix | AAUW Funds, Martha Matthews | Inés Garcia, Finance Officer
Susan Roehrig, Secretary/Treasurer | Judy Rennett, Central District Representative
Kay Zilka and Gloria Long, North District Representatives
Margo Johnson and Elva Jones, South District Representatives
Melinda Gutierrez, West District Representative & AAUW State Organizer - Texas, Oklahoma, & Louisiana

2014-16 AAUW Texas Appointed Board Members

Melinda Gaur, Parliamentarian/Bylaws | Fleta Bryson, Public Policy Chair
Marge Poole, Branch Services Chair | Priscilla Mowinkel, College/University Representative

2014-16 AAUW Texas Appointed Off Board Positions

Robin Bellerby, University Woman Texas! Editor | Betty McClure, Nominating Committee Chair
Diana Kib, Younger Women's Task Force, Dallas

Special Thanks to the Local Arrangements Committee, San Antonio Branch

Pat Sanford, Fran Vickers, Gayna DuPont, Mynda McGuire, Melinda Gaur

convention keynote speakers

Ivy R. Taylor was elected Mayor of San Antonio on June 13, 2015. Prior to that, she was appointed to the office of Mayor in July 2014, to fulfill Julian Castro's unexpired term. She had served as the District 2 City Council Representative for a total of five years beginning with her election in June 2003.

Mayor Taylor served on the board for Healthy Futures of Texas and Big Brothers Big Sisters of South Texas. She has served on the City's Planning Commission and as a Commissioner for the City's Urban Renewal Agency (SADA). Mayor Taylor completed the Leadership San Antonio class sponsored by the Greater San Antonio Chamber of Commerce, and in 2004 was acknowledged by the San Antonio Business Journal as a "Rising Star" in their "40 under 40" class.

Mayor Taylor obtained a Master's Degree in City and Regional Planning from the University of North Carolina at Chapel Hill in 1998. In 1992, she received a Bachelor's Degree from Yale University. Mayor Taylor is a devoted wife and a mother.



Chief Justice Sandee Bryan Marion was elected in 1992 as Judge of Bexar County Probate Court No. 2 where she served until her appointment to the Fourth Court of Appeals in 2002. In 2014, she was elected to serve as Chief Justice of the Court.

Chief Justice Marion graduated with honors from the University of Texas at Austin in 1977 and from St. Mary's University School of Law in 1980. After law school, Chief Justice Marion practiced law with Hollon & Marion in Boerne, Texas. In 1985 and until her election to the Probate Court bench, she was a partner with the San Antonio law firm of Goode, Casseb and Jones. She is board certified in Family Law by the Texas Board of Legal Specialization.

In 2008, Chief Justice Marion was named Distinguished Graduate of St. Mary's University School of Law. She is a past President of the Board of the St. Mary's Law Alumni Association. Chief Justice Marion is an active member of the Rotary Club of San Antonio and served as the first woman President of the Club in 1998-1999. Chief Justice Marion has served on the Texas Pattern Jury Charge Committee for Probate and Guardianships since 2010. She is also the immediate past Co-Chair of the San Antonio Bar Association's Community Justice Program.

Chief Justice Marion is married to Homero R. Garza, M.D. and they reside in San Antonio.



convention keynote speakers



Representative Ina Minjarez was elected to serve the constituents of Texas House District 124 after a quick special election. During her 30 days at the Capitol, Ina accomplished a great deal for hardworking Texas families. Though she couldn't write legislation, she served as an important swing vote in the House Committees on Transportation and State Affairs, helping block bad bills and pass good ones.

By the end of the 84th Legislative Session, Ina had joint-authored 17 bills, co-authored 45 bills, sponsored or joint-sponsored 8 bills, and the Governor signed 5 of these bills into law.

Ina was born and raised in El Paso, Texas by two hardworking parents with deep roots in social justice. From an early age, Ina and her sister were taught that hard work and education would lock open the doors of opportunity. She was awarded several academic scholarships to attend the University of Notre Dame, where Ina wrote about social justice issues and traveled to serve the underprivileged and the oppressed. She picked crops with migrant workers and interned in the office of an El Paso attorney who helped migrants and refugees file for legal residency.

After graduation, Ina attended St. Mary's Law School in San Antonio. During her studies, Ina interned with the Bexar County Criminal District Court Administration. Ina has had a successful career prosecuting defendants charged with crimes against children. Later, Ina opened her private practice, and represented children who were victims of abuse and neglect in Child Protective Service cases. Ina has also represented workers in employment law disputes and on-the-job injuries.



Rebecca J. Viagran was elected to City Council District 3 in May 2013 and re-elected to the office in 2015. Viagran is proud to be from a family whose history extends over 200 years in San Antonio and South Texas, and has a long legacy of service to the community she currently serves. She resides in the same neighborhood where she grew up while attending St. Leo's Catholic School and Providence High School. After high school, Viagran attended Texas State University where she received a Bachelor of Science Degree in Geography - Urban and Regional Planning. Desiring to make an impact in San Antonio city

government, she returned to her hometown after graduating from college to work as a city council aide. Her focus was working with neighborhood associations and constituent services. She takes pride in serving the constituency that helped nurture, form, and educate her.

Aside from being directly involved with city government, Viagran also has experience working with community organizations and volunteering for important causes. She served the San Antonio Hispanic Chamber of Commerce as Vice President of External Affairs and worked as the Director of Government and Community Relations for Mexicans and Ameri-

convention keynote speakers

Rebecca J. Viagran, cont.

cars Thinking Together (MATT).

Volunteerism has played a central role in Viagran's career path. Affected by the events of September 11, she volunteered in New York City at Ground Zero. She also worked as an international missionary in Spain. Leadership development and issues concerning women and children have always been important to Viagran. She has served on the board of directors of Voices for Children-San Antonio and was appointed to the Mayor's Commission on the Status of Women.

Viagran earned a Master's Degree in Public Administration from St. Mary's University and taught as an adjunct professor in Political Science. She also assisted in maintaining her family's small business, established by her parents in 1966 in District 3.

Viagran serves as Chair of the Council's Criminal Justice, Public Safety, and Services Committee, and she currently sits on the various council committees. In 2013, Viagran identified a need to foster and nurture the future leaders of District 3. During her first term in office, she implemented the first-ever student leadership program known as the District 3 Legacy Leadership Initiative (D3LLI) for high school and college level students. The mission of the program is to introduce the future generation of young leaders in District 3 to a network of community leaders in order to cultivate education, knowledge, and exposure towards civic engagement. To date over 30 leaders have graduated from the D3LLI program.

Sarah Davis is a three-term Texas state representative. Davis graduated from John Foster Dulles High School in Sugar Land in 1994. In college, she was a member of the Baylor University debate team. After receiving a Bachelor's Degree in Economics from Baylor in 1998, she went on to earn her Law Degree from the University of Houston in 2001.

Davis is an accomplished and successful attorney devoting her career to defending against personal injury lawsuits. She is a partner with the national law firm of Wilson Elser, LLP. Sarah's clients include individuals, local businesses, and Fortune 500 companies.



Davis was first elected to the Texas House of Representatives in 2010, and served on the Public Health and Judiciary & Civil Jurisprudence Committees. Davis was re-elected in 2012 and 2014, and currently serves on the House General Investigating and Ethics, Public Health, Calendars, and Appropriations committees. She served on the appropriations subcommittee dealing with health and human services, and also chaired the appropriations subcommittee on budget transparency and reform. This past session, Speaker Straus selected Representative Davis to serve as a conferee on the budget conference committee, as 1 of 5 house members charged with reconciling the house and senate budgets. She was also recently named to the House Select Committee on Mental Health.

convention keynote speakers



Linda D. Hallman, CAE is the chief executive officer of AAUW. For more than 25 years, Hallman has made her mark as an association innovator. She has led a variety of associations, focusing on creating high-performance individuals, teams, programs, and governance in the fields of health care and horticulture. Before taking the helm of AAUW, Hallman served as president and CEO of the American Medical Women's Association. From 1997 to 2002 she served as CEO of the American Horticultural Society, and from 1988 to 1997 she held virtually every leadership position with the American College of Health Care Administrators. Hallman began her career as a soprano soloist with the United States Army Band, "Pershing's Own," at Fort Myer, Virginia.

A native of Washington, D.C., Hallman received her bachelor's degree in music education from Indiana University in Bloomington, Indiana, and her master's degree in organizational management from George Washington University in Washington, D.C. She is also a certified association executive (CAE). Hallman is a frequent speaker on women's issues, finance, leadership, and management, and she's an expert on creating extraordinary membership experiences and cultures, organizational strategies, alliance building, and fundraising. In 2013, she was recognized as one of 100 Women Leaders in STEM by STEMConnector.

Hallman lives with her husband and her standard poodle in the Washington, D.C., metropolitan area, where she maintains a personal commitment to what close friends call her "exquisite" garden.



Toni Johnson is the vice president of major and planned giving at AAUW. Her nonprofit development career began as youth director for the American Red Cross in Haholuku, Hawaii, where she was born and raised. She is committed to making a difference and believes that organizations are only as good as the people in them.

Toni brings a wealth of development and management experience and expertise to AAUW. Over the past 25 years she has worked as executive director for the American Red Cross, the American Diabetes Association of Greater New York, and Anderson House (a halfway house for women in recovery in New Jersey) and served as northeast regional development director for Food Allergy Research and Education (FARE). She lives with her husband in Old Town Alexandria, Virginia, and has two grown children. Toni loves the beach, sunshine, travel, and the gym.

convention keynote speakers

Jackie Littleton is a long-time member of AAUW and has held offices in branches in Oregon and Tennessee, as well as her current Tyler branch. She served as secretary of the national board and as president of AAUW in Tennessee. She is currently Funds chair for the Tyler branch and a member of the national Legacy Circle team.

A retired teacher, Jackie is also a published author.



As a successful CEO, business leader and government official with a 30-year career in both the private sector and public service, **Hope Andrade** has delivered value in a variety of organizations and environments from corporate to fast-growing startups to government agencies. She is a highly respected senior government official, public servant and community leader who brings a private sector business perspective to her government roles, and a government understanding to the private sector. Hope's vast network of public, private and government connections has enabled her to be extremely effective at opening doors, bringing the right people to the table, and building public/private partnerships to pave the way for business growth for companies at the local and state level. She has built strategic alliances and deep relationships with senior government leaders, foreign dignitaries, and business leaders across geographic and cultural settings, overcoming obstacles and driving successful outcomes for domestic and international business alike.

From July 2008, to November 2012, she served as Texas' longest serving Secretary of State and was the first Latina to hold this role. As Secretary of State, she served as Ambassador for Economic Development, leading numerous international and trade missions to promote business expansion in Texas, creating hundreds of new jobs. Hope worked tirelessly with international companies to bring the largest foreign investment to Texas from numerous countries, with Texas being recognized as the number one state for business opportunities. She also worked closely with border communities, Mexican officials and businesses to facilitate the efficient movement of goods at all Texas crossings.

Hope has been a leader in the San Antonio business community for over three decades and a determined and proactive ambassador for local economic development. She currently serves as Chairman of VIA Transit Authority, Executive Committee Member of the San Antonio Economic Development Foundation, is newly-appointed to the Alamo Endowment Board and Chair of Eam-a-Bike.

She resides in San Antonio with her husband, Ramiro, of 47 years. She is the co-founder of the recently formed Andrade-Van de Putte and Associates, a consulting agency.



convention keynote speakers



Leticia Andrade is Executive Director of Human Resources for CST Brands, one of the largest independent retailers of motor fuels and convenience merchandise in North America, located in San Antonio, TX. CST Brands currently employs approximately 14,000 employees with nearly 1,900 locations throughout the United States and Eastern Canada. As Executive Director, Leticia plans and oversees the HR critical workflow for mergers and acquisitions to include HR due diligence, management of multiple human resource programs, and the development and execution of integration plans to align HR processes enterprise-wide.

Prior to joining CST Brands, Leticia worked as an Assistant Visiting Professor at the University of Texas at San Antonio, teaching in the College of Business. With 18 years of experience in a variety of

human resource leadership roles, Leticia has worked in several industries such as health care, professional services, hospitality, and education.

In 2015, Convenience Store News named their Top Women in Convenience and Leticia was a recipient of the "Rising Star" award. Also in 2015, Leticia was nominated and accepted to the Fortune Magazine's Most Powerful Women- Next Gen conference in San Francisco.

Leticia earned a Bachelor's Degree in Spanish and with a minor in Mathematics from the University of Texas at Austin, a Master's Degree in Business Administration from Saint Mary's University, and a Doctorate of Philosophy in Business Administration with a specialization in Organization and Management Studies from the University of Texas at San Antonio.

PROPOSED BYLAW CHANGES

At the AAUW Texas 2016 Convention, there will be a vote on proposed bylaw changes submitted by the Bylaws Committee and branches. You can find a complete copy of the bylaws showing the following: (1) mandatory changes from AAUW national in blue and (2) proposed changes to be voted on in red on our website - <https://aauw-tx.aauw.net/>.

The rationales for the changes are: Article IV, Section 3.a.(4)(c) to clarify that every branch member in the State of Texas must be a member of AAUW Texas; Article IV, Section 5.d. is proposed for deletion since AAUW is no longer affiliated with IFUW; Article V, Section 1.a. is proposed to increase the pool of members available to serve as chair and alternate chair of the nominating committee; and Article XVI, states the current applicable law.

The changes in Article V, Section 2 and Article XIII, are proposed to conform AAUW Texas voting with AAUW national One Member One Vote.

Malinda Gauf
AAUW Texas, Parliamentarian/Bylaws

PROPOSED AAUW TEXAS STATE DUES INCREASE

For more years than many of us can remember, annual AAUW Texas State dues have been:

- AAUW Texas State Dues (including Paid Life Members): \$10.00
- AAUW Texas Undergraduate Student Affiliate Dues: \$1.00
- Honorary 50 Year Life Members (AAUW members for 50 years, plus): \$0.00

After a review of the current economic trends & the increased cost of simply doing business, the 2014-2016 State Board is proposing a \$3.00 per member increase in state dues beginning with the 2017-2018 membership year. The reasoning behind this increase:

- Everyday rise in operational expenses
- Increased state-wide visibility efforts and marketing which leads to branch growth
- More effective network with like-minded organizations on a state level thereby increasing AAUW's visibility
- Increasing benefits and incentives offered to smaller more rural branches in the area of mission based programming, onsite leadership training, team and branch rebuilding support
- Increase in requests for State support & sponsorship of AAUW programing on College/University Partners campuses in cities where there is no AAUW Texas Branch, (ex: ElectHer, TechSavvy)
- Efforts to assist & support the formation of new branches in areas where there were once thriving AAUW branches
- Recruitment of Colleges/University Partners where branches do not or no longer exist & provide support & assistance to branches in reaching out to Colleges/Universities to become C/U Partners
- The ability of the AAUW Texas State Board to more effectively 'give back' to our branches

AAUW and AAUW Texas State Dues Structure in 2017 would become:

- National Dues: \$49.00
- 2017-2018 AAUW Texas State Dues (including Paid Life Members): \$13.00
- AAUW Texas Undergraduate Student Affiliate Dues: \$1.00
- AAUW Honorary (50-year) Members: \$0.00
- Individual Branch Dues: varies (see individual branch structure)

This dues change must be voted on by the AAUW Texas membership at the 47th Biennial State Convention, April 30, 2016 Business Meeting along with the proposed AAUW Texas State Bylaws revisions.

For questions and concerns, please contact your District Representative:

North District: Gloria Long, gnmilong@swbell.net OR Kay Zillox, kayzillox@gmail.com

South District: Margo Johnson, margohj@aol.com OR Eka Jaross, ekaluv@aol.com

Central District: Judy Reinhart, jreinhart@att.net

West District: Jeannie Best, txaauw_best@gmail.com

Step Into Action



with AAUW

47th AAUW Texas Biennial State Convention

April 29 / May 1, 2016 • Norris Center • San Antonio

FRIDAY ALL PRE-CONVENTION ACTIVITIES AT HYATT PLACE HOTEL

| | |
|-----------------|---------------|
| 1PM - 4PM | Board Meeting |
| 1PM - 7PM | Registration |
| 6:30PM - 8:30PM | Reception |

SATURDAY ALL ACTIVITIES AT NORRIS CONFERENCE CENTER

| | | |
|--|--|---|
| 8AM - 10AM | Registration | |
| 8:45AM - 9:30AM | Opening Ceremonies Girl Scout Trooping of the Colors & Pledge of Allegiance Welcome by San Antonio Mayor Ivy Taylor | |
| 9:30AM - 10:30AM | Keynote Panel Discussion Why So Few Women in Politics? Chief Justice Sandee Bryan Markin, TX House Representative Ina Minjarez Councilwoman Rebecca Vlagran, TX House Representative Sarah Davis, Linda Halman - Moderator | |
| 10:30AM - 10:45AM | Break | |
| 10:45AM - NOON | Workshops | |
| Session A: Basic Using Social Media | | Presenters: Katherine Lewis, Tanya Long, and Susan Crolesu |
| Session B: Achieving Diversity in Higher Education | | Presenter: Colina Moreno |
| Session C: Stopping Domestic Human Trafficking | | Presenter: Erica Schommer and Jennifer Medina |
| Session D: Improving the Economy with Immigration Reform | | Presenters: Sarah Donaldson, Philip Moss, and Jonathan Ryan |

SATURDAY CONTINUED

| | |
|--|---|
| NOON - 1:30PM | Lunch AAUW National Update & Legacy Circle Presentation Presenters: Linda Halman, Toni Johnson, and Jackie Littleton |
| 1:45PM - 3:00PM | Workshops |
| Session E: Advanced Using Social Media | Presenters: Katherine Lewis, Tanya Long, and Susan Crofton |
| Session F: Putting the Fun in Fundraising | Presenters: Toni Johnson and Jennifer Barton |
| Session B: Achieving Diversity in Higher Education (Repeat) | Presenter: Celina Moreno |
| Session C: Stopping Domestic Human Trafficking (Repeat) | Presenter: Erica Schommer and Jennifer Medina |
| 3PM - 3:15PM | Break |
| 3:15PM - 4:15PM | Business Meeting & Voting |
| 4:15PM - 4:40PM | District Meetings |
| 4:45PM | Day Close |
| 6PM - 7PM | Reception (Cash Bar) |
| 7PM - 9PM | Banquet (Speaker to be Announced) |

SUNDAY ALL ACTIVITIES AT NORRIS CONFERENCE CENTER

| | |
|--|---|
| 8AM - 9AM | New Board Introduction & Branch REAP Awards |
| 9AM - 9:15AM | Break |
| 9:15AM - 10:30AM | Workshops |
| Session G: Equal Pay: Fact vs. Fiction | Presenter: Kate Simon |
| Session H: Reinvent/Reimagine Your Branch | Presenter: Margie Poole |
| 10:30AM - 11:30AM | Closing Session Speaker Step Into Action and Disrupt Introduction by Hope Andrade Speaker: Loti Andrade - Director, Human Resources Integration CST Brands, Inc. |
| 11:30AM | Adjournment |



AAUW TEXAS 41TH BIENNIAL STATE CONVENTION

Norris Conference Center
 810 NW Loop 410, Suite 207 San Antonio, TX 78216
 April 29, 30 and May 1, 2016
 Registration Form

Name _____ State Office: _____
 Ridge Name: _____ AAUW Office: _____
 Address _____
 Phone: _____
 Branch: _____
 E-mail address: _____
 Branch Position: _____

Please indicate:

Limited Mobility
 Limited Hearing
 Other
 Yes, you may share contact info at this event

Honorary 30 Year Member Student 1st Time Attendee Guest College/Univ. Partner _____
 Institution Name _____ AAUW Fellowship or Grant Recipient (Type/Year) _____

Full Registration

Includes Friday evening reception, all Saturday meals, workshop materials and convention packet.

Saturday Registration

Includes all Saturday meals, workshop materials and convention packet for Saturday.

Guest(s) meal ticket(s): Sunday Lunch \$24.00 _____ Saturday Dinner \$40.00 _____ (Indicate if needed)

Guest(s) request: _____

Saturday Lunch (Indicate the number of meals needed for you and any guest(s))

Chicken Vegetarian Vegan Gluten Free

Entree for Saturday Evening (Indicate the number of meals you need for you and any guest(s))

Beef Chicken Vegetarian Vegan Gluten Free

Meal availability cannot be guaranteed with late registration

**Make your own hotel reservations by March 30th - Hyatt Place San Antonio Airport/Quarry Market
 7813 Jones Maltsberger S.A. Tx. 78216 210-430-2337 Mention AAUW #109Psingledouble**

Call at http://www.hyatt.com/hotel/home.com/loop_30-AAUW

| | | |
|-------------------------------------|-------------|--|
| Early Bird (submitted by March 30): | \$125 _____ | TOTAL REMITTANCE \$ _____ |
| Regular Registration (by April 15): | \$225 _____ | Payment Type: <input type="checkbox"/> PayPal <input type="checkbox"/> Confirmation # _____ |
| Late Registration (after April 15): | \$250 _____ | <input type="checkbox"/> Check made out to AAUW SA Texas Convention |
| Student Registration: | \$100 _____ | |
| Saturday Only: | \$150 _____ | <input type="checkbox"/> Payment by PayPal (link at My Research account) |

Mail or Email All completed forms with check or payment information to: Sue Ewens, 8035

Rochelle Road San Antonio, Texas 78260 (210) 690-3090 Electronic forms may be completed on line, saved to your computer and e-mailed to s_ewens@fab.it.com (5 Underline ewens@fab.it.com) along with the PayPal confirmation number and your meal request(s).

workshop presenters

Katherine Lewis is a member of the AAUW student organization at Texas State University in San Marcos, Texas. She is a doctoral student and merit fellow in the Education-School Improvement program at Texas State. Her research interests are focused on issues of equity and access, social justice movements, and gender diversity. Katherine also serves as a public relations specialist and founding member of AAUW of Texas State. One of her goals is to ensure the student organization is welcoming and inclusive of all students. Prior to pursuing an Education PhD, Katherine was an elementary school teacher in Texas, Colorado, and California.



Tanya Alyson Long received her B.S. in Early Childhood Education from New York University, and her M.A. in Music Education K through 12 from New York University. She is currently a doctoral research assistant at Texas State University, where she is working to complete her PhD in Education with an emphasis on School Improvement. Her research interests include curriculum development for principal and teacher preparation programs, pedagogy, and using arts-based methodologies in qualitative research. Ms. Long is also the Vice President and a founding member of the student organization, AAUW at Texas State.



Susan M. Croteau received her B.A. in Psychology from the University of Texas at Austin, and her M.Ed. in Counseling and Guidance and her M.Ed. in Elementary Education from Texas State University. She served in Texas public schools for 15 years. She is currently a doctoral research assistant at Texas State University, where she is working to complete her PhD in Education with an emphasis on School Improvement. Susan is also the Project Manager and a founding member of AAUW of Texas State. Her research interests include advocacy for transgender students, teacher and student activism, and methods for social justice education.



Jennifer Medina is a 1998 Graduate from Sam Houston State University with a Bachelor of Science in Psychology. She has over 18 years of experience working in the social service field. In 2013, Mrs. Medina was promoted to senior probation officer with the Interagency Service Unit for the Bexar County Juvenile Probation Department, working directly with victims of domestic minor sex trafficking victims (DMST). Mrs. Medina is also a member of the Alamo Area Coalition Against Trafficking (AACAT).



workshop presenters



Celina Moreno is a staff attorney for the Mexican American Legal Defense and Educational Fund (MALDEF), the nation's premier Latino civil rights law firm, and focuses on education, immigrants' rights and political access issues. Prior to joining MALDEF, Ms. Moreno served as an attorney and Equal Justice Works Fellow at Texas RioGrande Legal Aid (TRLA), where she directed the organization's School-to-Prison Pipeline Project, seeking to obstruct the forces channeling students from schools into the juvenile and adult criminal justice systems. Celina

Moreno received a Bachelor's of Journalism from the University of Texas at Austin, a law degree from the University of Houston, and a Master's of Public Policy from the Harvard Kennedy School.



Erica Schommer is a Clinical Assistant Professor of Law at St. Mary's and teaches the Immigration and Human Rights Clinic. Before joining the St. Mary's Law faculty, Schommer practiced immigration law on the U.S./Mexico border from 2003 to 2010 with Texas RioGrande Legal Aid, Inc. (TRLA) where she was the managing attorney for TRLA's anti-human trafficking team and the director of the Legal Orientation Program at the Wilacy Detention Center in Raymondville, Texas.



Sarah Donaldson is a staff attorney and Employment Team manager with Texas RioGrande Legal Aid (TRLA), nonprofit law firm providing free civil legal services and related education to low-income and disadvantaged residents in 68 counties of Central, South, and West Texas. Donaldson joined TRLA in 2008 as a migrant farmworker attorney on the Texas-Mexico border. She was a 2013-2015 co-chair of the State Bar of Texas Employment Law Task Force and has served on the board of Fuerza Unida. Ms. Donaldson is a graduate of the University of

Michigan Law School and Yale University.



Philip J. Moss is a staff attorney with the San Antonio office of the Equal Justice Center, a nonprofit legal services organization dedicated to empowering low-income workers, families, and communities to achieve fair treatment in the workplace and in the justice system. He has held leadership roles in the National Employment Lawyers Association-San Antonio Chapter and the State Bar of Texas Legal Services Division- Employment Law Task Force. Philip is a graduate of Tufts University and Boston College Law School.

workshop presenters

Jonathan Ryan is the Executive Director and Managing Attorney for the Refugee and Immigrant Center for Education and Legal Services (RAICES). Before joining RAICES, Jonathan served as a staff attorney with American Gateways, formerly the Political Asylum Project of Austin (PAPA). There, he represented detained residents and asylum-seekers in removal proceedings, and helped to launch the U.S. Executive Office for Immigration Review's Legal Orientation Program at the South Texas Detention Complex in Pearsall, TX. Jonathan attended the University of Texas School of Law and is licensed to practice law in Texas.



Jenn Barton is a development professional with six years' experience in donor relations and major gifts at health, university and Greek nonprofits. She previously worked at the National Alliance on Mental Illness (NAMI) and Alpha Phi Foundation. She graduated Magna Cum Laude from Christopher Newport University (BA) and earned her MPA from George Mason University. Jenn is passionate about women's leadership and redefining how women see themselves as philanthropists.



Katie Simon is the Associate Director for Field Operations at AALW. Prior to joining AALW in early 2016, Katie managed policy engagement for a grassroots network nationally at the Brady Campaign to Prevent Gun Violence. Her political and advocacy career includes work with the DNC, organizing for President Obama's 2008 campaign, and involvement with women's leadership organizations over the past 10 years. Katie is an alumna of Saint Mary's University of Minnesota and former board member of the Saint Teresa Leadership and Service Institute for Women.



Margie Poole has been a member of AALW for 17 years. During that time, she has held a variety of local branch board positions, been President of the North Texas Interbranch group, and served as a Texas state board member.

Interested in the evolving nature of organizations, Margie believes the support systems and mentoring available through AALW continue to offer value to members, although new ways of pursuing and promoting AALW's goals are necessary to maintain member interest.



Nominations for AAUW of Texas Board of Directors



Pam Wolfe
Candidate for President

Goals/Objectives:

- Equity for women and girls is the heart of AAUW. It is important that AAUW Texas help our members add the tools needed to their toolkit to advance our mission.
- Every branch has something special that it does, whether it is successful fundraising, membership recruitment, or streamlining the branch administration. Pam would like to see these great ideas shared throughout the state in a readily accessible platform.
- The AAUW Texas Board must be trainers for our branches and help them implement our mission based programs.

Skills & Experience:

- Served on the **AAUW Texas State board** with multiple presidents. (Central District Director/Representative (1996-1998); Historian (1996-1998); Educational Foundation VP (2000-2002); member of the AAUW TX Restructuring Task Force (2001-2006); Bylaws/Parliamentarian (2006-2010); UWT editor (2013-2014); Bylaws Chair (2013-2014).
 - Member of the **Austin Branch board** for 20 continuous years including branch president.
 - Current Co-President of Georgetown Branch (2014-2016)
 - Lessons learned as an AAUW member includes facilitation of volunteers, techniques to get a group consensus, and how to work with many personalities.
 - Working as a computer professional required general organization skills; strategic planning and goal setting; program planning and development; resource development; communications; team building; coalition building; mentoring; public speaking; consensus building; and intercultural sensitivity.
 - Joined AAUW in 1981. Member of the Legacy Circle.
-

Dixie Christian
Candidate for Program Vice President



I am a retired teacher with a Bachelor of Science from Texas Christian University. I joined Northeast Tarrant County Branch of AAUW in 1973. I was a Co-chair of the Local Arrangements Committee (LAC) for the 2014 Texas Biennial Convention. This term I am the AAUW of Texas Convention Liaison for the 2016 convention. At the branch level, I have held offices in Northeast Tarrant County as newsletter editor, Co-Vice President of Funds and branch Secretary.

My plan is to continue the long tradition of working with our state and branch officers to develop and implement programs and projects that promote AAUW's mission of advocating for women and girls. I will support and implement any state board decisions on state programs within the state and work with other state officers and committees to integrate program goals with other state priorities. I will work with branch presidents and branch program officers to implement such decisions and programs and communicate with the national organization about them. My goal is to work with committee members to plan and implement the 2016 biennial meeting to conduct the business of AAUW of Texas as well as to present quality programming that will inform and invigorate members to continue the mission of empowering women and girls.

Ginny Phoenix
Candidate for Membership Vice President



I have been married for 48 to my wonderful husband, Bob. We have two talented and handsome sons. Both are married and have given us 3 beautiful and brilliant grandchildren aged 6, 8 and 12.

My educational background includes a B.S. in Elementary and Special Education from Southern Connecticut State College in Connecticut and a Master's Degree in Educational Testing and Administration from Texas Women's University along with a Management Certification.

My professional teaching career included teaching first grade teacher in San Antonio and Special Education, 5th grade and 6th grade Math in Keller. My administrative career included Elementary Principal in a PreK-8th grade private school in Fort Worth and Director of Elementary Religious Education at Good Shepherd Catholic Community.

I have been a volunteer at the Bedford Library, Friends of the Library, volunteer at Lion Hospice and a volunteer at the Bedford Police Department (Volunteers in Police Service), the Bedford Fire Department and CERT (Civil Emergency Response Team).

My membership in AAUW has included Membership VP and Finance Officer for my Northeast Tarrant County Branch. I have served as North District Representative to the State Board and am now the State of Texas Membership Vice President.

I hope to continue to work with the State Board to help branches to increase membership and retain their present members.



Traci Jensen
Candidate for Funds Vice President

I am a former educator with a Bachelor of Science degree from Oklahoma State University and a Masters and Doctorate from University of Houston. I am a member of the West Harris County Branch of AAUW and am its current president. I was elected this past June to the AAUW National Board of Directors where I serve on the Committee Appointments Task Force and the Branch Program Resources Committee.

My goal is to assist in the growth of AAUW Funds through communication and education. I realize how important it is for AAUW Texas to be connected to the branches so that all members understand what is needed, what it will be used for, and how other branches have been successful in their fundraising efforts. I believe in having a hands-on approach. I hope to be collaborative in my efforts in communicating what AAUW Funds means to AAUW now and in the future.



Gayna DuPont
Candidate for Finance Officer

My goals for this position include being a good steward of and making an accurate accounting record for resources entrusted to the organization. I would like to contribute to the mission of the organization through service utilizing the expertise I have gained throughout my career in the financial industry.

I am a Certified Public Accountant licensed in Texas since 1986. I have over thirty years' experience as a financial professional with varying roles in those years. I am familiar with nonprofit accounting requirements and have extensive experience in many aspects of federal and state taxation and related information reporting requirements.

I am currently the Co-President elect for the San Antonio AAUW Branch and the Texas State Convention Finance Officer for 2016. I am an active member of the organization and attend meetings regularly. I participate in branch sponsored activities and enjoy meeting and working with the branch members.

I am a consultant providing financial and accounting expertise to various clients. I retired after 24 years of full time work for a large financial services/insurer in August of 2015. I received my Masters in Accountancy in December 2015 from the University of Texas at San Antonio.

Susan Roehrig
Candidate for Secretary



I have been an AAUW member since 1996, first in Abilene and later in Jonesboro, AR before moving to San Angelo in 2013. I have been Branch Treasurer and President as well as served on a number of committees. I was Arkansas State Vice-President of Membership and, since returning to Texas have served AAUW-TX as West District Representative and Secretary. I am also currently working to revive a branch based in San Angelo (Concho Valley Branch).

My primary goal as Secretary is to provide accurate, concise and timely minutes of all meetings of AAUW-Texas Board and membership. I am computer literate and knowledgeable about Word and have attended workshops on archiving and parliamentary procedure that will help me fulfill the duties of Secretary.

I am currently retired from full time work and work as needed as a physical therapist in San Angelo. I have a bachelor's degree in physical therapy and master's and doctoral degrees in educational psychology. Other relevant experience includes currently being Secretary of Court Santa Angela, Catholic Daughters of America and, previously, Secretary University Women's Club, Hardin-Simmons University. In addition to writing a doctoral dissertation, I have 5 other publications.

Brenda Moss
Candidate for
District Representative South Texas



My main goal is to encourage communications among local branches in my district by visiting each branch, listening to their concerns, assisting them with their goals and activities and supporting them to use REAP measurements to attain greater success. I will encourage a focus on establishing an AAUW presence on local college campuses.

My previous experience includes president of Fort Bend AAUW (2012-2015) and PEO (2009-2011) and other leadership positions in both organizations in prior years. I have attended two AAUW Texas conventions, served by chairing the pre-convention tour local arrangements for the 2010 Houston convention. I am retired after a 30-year teaching career with a concentration on early childhood education, emphasizing starting children off right at an early age, building a culture of learning. My non-AAUW time is now balanced with enjoyment of grandchildren and involvement in church and other community organizations such as Retired Teachers, Fort Bend Friends and Neighbors and Child Advocates (CASA).



Marina Rivers
Candidate for
District Representative Central Texas

I first joined AALW in 1988 in the San Francisco, CA Branch. After moving to Texas from overseas, I activated my membership in both the Austin and Georgetown, Texas Branches.

In Georgetown, I served as VP of Programs for 2012-2013. I was elected and served as Treasurer of the Austin Branch from 2013-2015. In 2015, I was elected and currently serve as the President of the Austin Branch, 2015-2017.

My bid for the District Rep will enable me to reach a greater number of Branches in Central Texas in order to support and communicate the overarching goals of AALW. I will be able to stimulate an exchange of ideas and strategies from the various branches and inform the branches of the best practices.

My educational background includes a BS in Business from Auburn University, Auburn, Alabama; an MA in Asian Studies from the University of San Francisco; and an MA in Education/TESOL from the University of CA, Berkeley.



Gloria Long
Candidate for
District Representative North Texas

I have enjoyed my past term as the North Texas West District Representative, and would like to continue in this position. In my first year I have visited all of my branches but two, which I hope to visit in my second year. It has been a pleasure to see what is going on in this district, and I would like to continue to encourage the good work these branches are doing.



BRANCH DELEGATES

Each branch must elect an appropriate number of delegates based on its size. Our guidelines for determining the number of delegates that each branch is entitled to have is based on the AAUW Texas Bylaws, Article XII, Meetings of AAUW Texas:

Section 2. Voting Body or Representation,

a. The voting body of the state convention shall consist of duly elected and verified delegates, the members of the Board of Directors, all past AAUW Texas presidents, college/university representatives and National members who are members of AAUW Texas.

c. Each branch shall have three votes and, in addition, there may be one vote for every ten members of the Association above the first ten or major fraction thereof. Each branch shall apportion its votes among the elected delegates.

Student affiliates, in addition to dual members of the branch, count toward the branch membership totals that will be submitted to the State Finance Officer, **Inés Garcia** after February 1, 2016.

The State Finance Officer will soon be sending all branch presidents specific instructions regarding procedures necessary for branches to follow in order to ensure that branch delegates receive the proper credentials at the 2016 State Convention.



IN MEMORIAM

Gladys Howard, an AAUW member for 54 years, passed away on October 3, 2015. Gladys was born August 9, 1932 in Temple, Texas. She graduated from the University of Texas in Austin in 1957 with a degree in Home Economics.

Gladys was owner of Pratos Point resort in Little Cayman and had an avid devotion to cooking. She published two cookbooks after studying at the Cordon Bleu and La Varenne, both in Paris, France, and she cooked with Julia Child, Jacques Pepin, and James Beard, at which time she received the Addy Award.

She received The Yellow Rose of Texas by then Governor Ann Richards, an award given to native born Texas women who have achieved their goal and contributed to society.

Her thirst for learning prompted her to join AAUW and later serve as President of the Tyler Branch from 1971-1973. She was awarded the Named Gift Recipient of The Gladys B. Howard Endowment Fund established in her honor. A Research and Project Grant in her name has been funding branch and community projects across Texas for decades. She is a Legacy Circle Member.



WANTED

AAUW Texas Artists to Feature at 47th AAUW Texas Biennial State Convention



We have many very talented, creative AAUW Texas members, and we would like to feature YOU during our Biennial Convention. Many of you have entered your work in the AAUW Spring Artist Contest over the past several years. This year's entries came from eight artists in these branches: Austin, Farmers Branch/Carrollton, North East Tarrant County,



San Antonio, Tarrant County, and West Harris County. And the list, from past years, includes many, many more of you.

Bring your works of art and allow us to display them in our AAUW Texas Artists Show. We will even accept your graciously donated works to be featured in a Silent Auction Fund raiser for our Ann Richards AAUW American Fellowship Fund. Please see our state website www.aauw-tx.aauw.net or contact Jeannie Best at txaauw@best@gmail.com for more information.



BRANCH DISPLAYS

The AAUW Texas State Convention 2016 is excited to offer our AAUW Texas Branches the opportunity to participate in our convention. We are accepting Branch reservations for April 30th displays. Branches will be assigned display space for Saturday ONLY, 8:00am to 9:00pm at the Norris Conference Center, San Antonio, Texas. We are seeking a good mix of branch projects: Fund Raisers, STEM Programs, Mission Based Programs, Branch community coalition outreach, Newsletters, Branch 50 year Honorary Member Celebrations, Branch Anniversary Celebrations, Branch Scholarship Award Ceremonies, Branch Interest Groups, Branch New Membership Recruitment & Retention Ideas.... **BRANCH BRAGS, BRANCH R.E.A.P.** Reserve your Branch Table Display space today! Space is limited. **Branch table display fee is FREE!** Table space is 4-feet of an 8-foot table (we're sharing) and one chair is provided for each branch display. Branches are responsible for their own display materials including table coverings. Branches are also responsible for table clean up. **ABSOLUTELY NO FOOD** may be consumed in the exhibit area or conference center.

Don't miss this opportunity to network with other branches, explore new ideas, and let others know how your Branch is accomplishing to "Step2Action" with AAUW!

Submit your reservation today to:
AAUW Texas State Convention 2016 Branch Display
c/o Pat Sanford
18314 Beargrass Ct
San Antonio, Texas 78258-4465
E-mail: paosman@me.com

VENDORS

The AAUW Texas State Convention 2016 is excited to offer the vendor community the opportunity to participate in our convention. We are accepting vendor applications for April 30. Vendors will be assigned display space for Saturday ONLY, 8:00am to 7:00pm at the Norris Conference Center, San Antonio, Texas. We are seeking a good mix of vendors including Arts & Crafts, Bookseters, Commercial (including pre-packaged ingredients for recipes), and Fair Trade. Please be aware that while no specific commercial business shall be duplicated, similar sales lines may be represented during the convention.

Reserve your Vendor Table Display space today! Space is limited. The table display fee is \$48.00 including non-profits. Each table display includes one 8-foot table and two chairs. Vendors are responsible for table clean up. **ABSOLUTELY NO FOOD** may be consumed in the exhibit area or conference center.

Submit a description of your product (photo if available) to:

AAUW Texas State Convention 2016 Vendors
c/o Pat Sanford
18314 Beargrass Ct
San Antonio, Texas 78258-4465
E-mail: paosman@me.com





empowering women since 1881

The American Association of University Women (AAUW) is the nation's leading voice promoting equity and education for women and girls. Since our founding in 1881, AAUW members have examined and taken positions on the fundamental issues of the day — educational, social, economic, and political.

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